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7 **POLICY RECOMMENDATION**
8 **Amendment I to University Policy S15-7**
9 **Retention, Tenure and Promotion for Regular Faculty Employees:**
10 **Procedures Concerning Small Colleges**

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13 **Resolved:** That S15-7 be amended as shown in the strikeout and underline of the
14 excerpted policy, effective for the 2020-2021 Academic Year.

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16 **Rationale:** The existing RTP policy explicitly excludes the College of International and
17 Extended Studies (CIES) from the RTP process, since at the time of the
18 creation of that policy, CIES lacked any faculty. In 2019 that college was
19 renamed College of Professional and Global Education (CPGE), and the
20 faculty of the School of Information were moved into the renamed college.
21 The RTP policy consequently needs to be revised to provide CPGE normal
22 representation and participation in the RTP system.

23
24 CPGE is at present very small, with two academic departments and 16 /tt
25 faculty listed on the IEA website. To assure that the faculty of this college
26 receive comparable reviews to the faculty of all other colleges, this
27 amendment establishes that all college RTP committees represent a
28 minimum of three academic departments, electing representatives from
29 related disciplines outside the college if necessary to augment their
30 membership.

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32 By deleting the exclusionary language presently in the policy regarding
33 CIES, CPGE becomes entitled to elect a representative to the University
34 RTP committee.

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36 **Approved:** February 17, 2020.

37 **Vote:** 9-0-0.

38 **Present:** He, Cargill, Peter, Monday, Kumar, Mahendra, Riley, Birrer, Chin.

39 **Absent:** Kemnitz.

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41 **Financial Impact:** Giving CPGE an elected representative on the University RTP
42 committee will require additional assigned time to support this
43 member.

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45 **Workload Impact:** No direct impact.

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56 1.2 When this document refers to colleges it means those colleges that administer
57 departments which are home to Unit 3 tenure/tenure track faculty. ~~This excludes the College~~
58 ~~of International and Extended Studies.~~
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61 3.3 College Level Review

62 3.3.1 The college retention, tenure, and promotion committee shall be composed of
63 tenured full professors ~~from departments within the college or, if augmentation~~
64 ~~is required, from related disciplines outside the college,~~ and shall be elected.
65 College committees shall provide the opportunity for representation from each
66 department in the college, and will represent a minimum of three departments.
67 Colleges with fewer than three departments, or otherwise in need of
68 augmenting their committee, will elect faculty from related disciplines outside
69 the college. Election shall be by the probationary and tenured faculty unit
70 employees of each department. Each college shall determine the number to be
71 elected from each department and the minimum size required for department
72 representation on the college committee. Department chairs and faculty serving
73 on a college committee may not serve on a departmental committee in that
74 college or on the university committee. The college committee shall elect its
75 own chair and prepare its own report.

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