At its meeting of March 22, 2004, the Academic Senate passed the following Policy Recommendation presented by Michael Katz for the Executive Committee.

**POLICY RECOMMENDATION**  
**REPEAL OF S78-10, STUDENT EEO**

**Whereas,** S78-10, Student Equal Employment Opportunity; Discrimination, provides that SJSU will provide equal employment opportunity in hiring students and states some general guidelines on hiring of students;

**Whereas,** As an employer, SJSU is subject to federal and state employment rules;

**Whereas** The details of how students are recruited, hired, trained and otherwise treated in their employment, is a matter best addressed by guidelines from the SJSU Human Resources Group and federal and state laws, rather than university policy;

**Whereas** The SJSU Human Resources Group has prepared Guidelines for Student Employees;

**Whereas** S01-13, Campus Climate Policy, provides that SJSU is committed to actively recruiting, retaining and promoting a diverse workforce and to complying with equal opportunity laws; therefore be it

**Resolved,** That S78-10 be repealed as no longer current or necessary, and

**Resolved,** That notation be added to the Senate policies website noting the repeal of S78-10 with a link provided to the HRG website.

Approved: 3/15/04 by Executive Committee.

**ACTION BY UNIVERSITY PRESIDENT:**  
Approved by Interim President Joseph Crowley, April 2, 2004