



San José State
UNIVERSITY

A campus of The California State University

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SS-S00-6

At its meeting of May 1, 2000, the SJSU Academic Senate passed the following Sense of the Senate Resolution presented by Annette Nellen for the Professional Standards Committee.

**SENSE OF THE SENATE RESOLUTION
TO HAVE THE AFFIRMATIVE ACTION COMMITTEE SPONSOR AND
CO-SPONSOR FORUMS AND WORKSHOPS ON TOPICS RELATED TO
FACULTY HIRING AND RETENTION**

- WHEREAS, The Affirmative Action Committee is an operating committee of the Senate and is charged with evaluating the effectiveness of the SJSU Affirmative Action Program.
- WHEREAS, The Committee has determined that it would be helpful to the campus community to hold forums and workshops to better familiarize faculty, particularly those serving on search and personnel committees, about affirmative action policies and procedures. Topics to be covered in a series of forums and workshops include the legal requirements that apply to searches, recruitment, interviewing and hiring of faculty, and tips for effective recruiting and interviewing.
- WHEREAS, The Affirmative Action Committee will seek co-sponsors for forums and workshops, such as the Office of Faculty Affairs, as appropriate.

WHEREAS, The Affirmative Action Committee will keep the Senate informed of its plans by working through the Professional Standards Committee; therefore be it

RESOLVED: That the Academic Senate supports and encourages the Affirmative Action Committee to sponsor and co-sponsor forums and workshops during the 2000/2001 and 2001/2002 academic years, with such events conducted in compliance with Senate Standing Rule 15 and within the charge of the Affirmative Action Committee.

RESOLVED: That after each forum, the Affirmative Action Committee prepare a summary of the presentations which can be placed on the Senate web page and/or distributed to departments, for future reference.