



San José State
UNIVERSITY

A campus of The California State University

Office of the Academic Senate • One Washington Square • San Jose, California 95192-0024 • 408-924-2440 Fax: 408-924-2451

SS-S06-9

At its meeting of May 15, 2006, the Academic Senate passed the following Sense of the Senate Resolution presented by Senator Parsons for the Organization and Government Committee.

SENSE OF THE SENATE RESOLUTION

AMENDMENT TO SS-S01-4

- Whereas, SS-S01-4 presently, recommends for faculty “That findings, reports, results, and data collected by Assessment Committee should never be used under any circumstances for RTP and/or Merit Pay processes” and
- Whereas, the recommendations, articulated in SS-S01-4, includes explicit protection for the faculty, but not for staff, and
- Whereas, staff should be provided with equal protection with respect to outcomes assessment data, now, therefore, be it
- Resolved, that SS-S01-4 be amended by inserting “Staff Performance Evaluations” after RTP in the first resolved.

SS-S01-4 SENSE OF THE SENATE RESOLUTION REGARDING RECOMMENDED SAFEGUARDS AROUND ISSUES OF ASSESSMENT

- Whereas: The Academic Senate held a retreat on the topic of Assessment in Fall 2000 in which a number of safeguards were designated as important to consider, and
- Whereas: The Organization and Government Committee was asked to consider the creation of a Senate operating committee to deal with Assessment, and
- Whereas: The Organization and Government Committee is forwarding a Policy Recommendation to establish an Assessment Committee, but that the Organization and Government Committee wished to explicitly state its reservations about the use of assessment at SJSU which more appropriately should reside in a Sense of the Senate Resolution, we therefore forward the following set of recommendations for the Academic Senate’s consideration:

Resolved: That findings, reports, results and data collected by the Assessment Committee should never be used under any circumstance for RTP, Staff Performance Evaluations and/or Merit Pay processes. Data generated should be of a general kind without referring to the performance of any individual and therefore should not be placed in any individual Personnel Action File (PAF)

Resolved: That academic units should be provided with funding and faculty given reassign time for substantial time spent on assessment processes; and

Resolved: That departments for the purpose of curricular improvements should be provided with grants, developmental facilities, time, and resources to enhance the learning goals.

Approved: April 10, 2006

Vote: 6:0:0

Present: Gleixner: Hebert, Hilliard, Hooper, Parsons, Kellum

Absent: Easter, Larsen, Selter

Financial Impact: Unknown