

SS-S99-3

At the Senate Special meeting of March 15, 1999, the Academic Senate approved the following Sense of the Senate Resolution presented by Pamela C. Stacks from the Executive Committee. SJSU Faculty overwhelmingly voted to sustain SS-S99-3 (vote: 299.81:31.81:1).

Sense of the Senate Resolution Status of the Faculty Contract after the Rejection of the Proposed Tentative Agreement

- WHEREAS, the Tentative Agreement between the CSU and the CFA was rejected, and
- WHEREAS, the Professional Standards Committee of the SJSU Academic Senate has studied Article 31 of the proposed Tentative Agreement (TA) and identified implementation issues that arise both from some of the TA language and some of the procedural aspects of the proposed Faculty Merit Increase program, and
- WHEREAS, if the CSU were to impose working conditions similar to those in the rejected Tentative Agreement, it would seriously undermine collegiality and threaten the Academic Mission.
- RESOLVED, that the Senate reaffirms its position on the collective bargaining impasse by once again sending the previously passed Sense of the Senate Resolution SS-F98-1 to the Chancellor, the CSU Board of Trustees, the CFA, and the statewide Academic Senate, and
- RESOLVED, that the Senate urges the CFA and the CSU to continue their bargaining efforts, and
- RESOLVED, that the Senate forward a document from our Professional Standards Committee identifying problem areas in the rejected Tentative Agreement with respect to the proposed Faculty Merit Increase program, and
- RESOLVED, if working conditions are imposed on the faculty that are similar to those in the rejected Tentative Agreement, the Academic Senate and its committees should refuse to devise implementation policies for those working conditions.
- RESOLVED, that the general faculty be asked to sustain SS-S99-3 as provided for by Article V of the SJSU Academic Senate Constitution.
- RESOLVED, that this resolution and [attached materials](#) be forwarded to the Chancellor, the CSU Trustees, the statewide Academic Senate, and the CFA.

Passed without dissent and with 7 abstentions.