Statement regarding candidacy for Chair, Professional Standards Committee

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I would welcome the opportunity to continue as Chair of the Professional Standards Committee.

I am proud of the record of accomplishments of the Professional Standards Committee under my leadership over the last six years. Here are a few of our accomplishments over that time:

- Weeding of dozens of obsolete policies for which PS is responsible.
- Modernized and consolidated of nine teaching evaluation policies into one clearer document.
- Created an important study that highlighted the critical need to rebuild our declining base of permanent faculty. With uncertain budgets and changes in academic leadership looming, Professional Standards should continue its advocacy for the rebuilding of our faculty base.
- Revised the Emeritus Faculty policy, the GRIF policy, and the Awards policy.
- Drafted and shepherded to passage a complete overhaul of our 17 year old ARTP policy and have continued to “debug” it as it goes into implementation.
- Conducted workshops to prepare the campus for transition to the new RTP policy.
- Updated (after numerous tries!) the SOTE/SOLATE policy.
- Drafted a resolution defending faculty intellectual property from weakening by the system administration.
- Successfully modernized the Chairs and Director’s policy—a politically sensitive document that took two years to complete.

Next year RTP issues will continue to be salient as more and more faculty fall under the new RTP policies, and I hope to continue to assist Faculty Affairs and the new Provost as they have questions about the policy, or requests for changes.

The main focus for Professional Standards for next year will be the modernization of our policy on ethics and Professional Responsibility—a document that has fallen into obsolescence and which needs to be reviewed with great sensitivity. We also have begun research into several other important issues related to professional standards, including information ethics and bullying—and would anticipate continuing to explore these issues.

All policy Chairs also serve on the Executive Committee and have a general obligation to serve as Senate leaders. I believe my depth of experience over approximately a quarter century on the Senate and under ten Presidents and nine Provosts has given me a perspective that has been valuable during recent years. I have served as Chair of the Senate, ASCSU Senator, and Chair of
several policy committees, and been a primary author of more than 50 Senate resolutions and policies.

More important, though, than simply serving in a variety of capacities, is my deep seated commitment to collegial shared governance. I have chosen to spend my life at a University rather than in civil service or business because we are governed differently than those other institutions. Well governed universities function with a healthy component of workplace democracy, which strengthens a sense of commitment and community around a shared social mission. That ideal, however, requires a heavy commitment of faculty to university service, and it is in that spirit that I offer my candidacy to chair the Professional Standards committee.