

**SAN JOSE STATE UNIVERSITY****Academic Senate****Engineering 285-287****2 p.m. - 5 p.m.****APPROVED MINUTES****February 1, 1999**

**I. The meeting was called to order** at 2:12 p.m. All were present except Bienenfeld, Burak, Friday, Gonzales, Gorney-Moreno, McNeil, Norton, Schmidt, Singh, Van Hooff, Veregge, Wall, and Zamora.

**II. The Minutes of December 7, 1998 were approved.**

**III. Communications and Questions**

**A. From the Chair of the Senate** -- Chair Stacks thanked all senators for the quality of the debate in our last meeting in our deliberations on the proposed library policy.

Chair Stacks asked Jack Kurzweil, former President of CFA, to present an update report on the Tentative Agreement between the CSU and CFA.

**B. From the President of the University** -- The President gave several announcements. The first announcement was that significant amount of work was being put into the Cornerstones Implementation Plan. The plan was described as being a process to narrow down the number of initiatives to those initiatives that are common to all 23 campus. The senate was informed that the CSU was aware that funds are needed to address each issue.

Four SJSU faculty members and one administrator have been nominated for a new statewide award program established by California State University Trustee Stanley Wang - - The Wang Family Excellence Award. The SJSU nominees are Charlene Archibeque, professor of music and director of SJSU Choral Programs; Kevin Jordan, professor of psychology; Irene Miura, professor and chair of Child Development; Herbert Silber, professor of chemistry; and Linda Bain, provost and vice president for academic affairs. Trustee Wang has given the CSU system \$1 million to recognize and reward outstanding faculty and administrators over the next ten years

(The Senate gave the nominees a round of Applause.)

The President spoke on the CFA/CSU Tentative Agreement and explained to the senate that the 1% of the budget approved for the CSU by Govt. Wilson to close the salary gap was designated to be awarded only for merit pay. The President stated that the tentative agreement is a reasonable agreement that gives a potential of an 11% salary increase over two years. He described why he liked the proposed merit system better than past merit systems. He urged senators to read the document and come to their own conclusions. He stated that he supported the agreement. Further, the President said he agreed with Jack Kurzweil that if it is not ratified, there are no guarantees as to what will be implemented by the board. He then informed the senate that legally the board could implement their last best offer or they could implement the fact-finding report, or they could implement some hybrid of the two.

Senators Hamill, Mesher, Peter, Stork, Huebner, and Shifflett asked questions clarifying the process and some aspects of the agreement. Senator Peter asked a question on the need for senate policy in implementing and regulating the merit pay process. Senator Caret stated that he will be attending a workshop to address implementing procedures but has asked Provost Bain and the AVP of Faculty Affairs, Peter Lee, to come up with a schematic of ways that two cycles of merit decisions could be implemented at once.

Senator Lee discussed the probability that there may be system wide requirements regarding the details of implementations for this round.

Senator Young asked a question to the President asking for information on a Spartan Daily report that a student was arrested for a class presentation. Senators Roscoe and Bain stated that it was a matter within the judicial systems. Senator Roth stated that his understanding of the situation was that the student indirectly threatened to beat the teacher to death and that arresting a student for such behavior is perfectly justified.

Chair Stacks stated that the point was raised and that the Executive Committee would look into the issue.

#### **IV. Executive Committee Report**

A. There were no questions regarding the minutes of the Executive Committee.

B. Consent Calendar was approved.

C. Executive Committee Action Items: SS-S99-1 Sense of the Senate on Budget Priorities was presented by Chair Stacks. The general budget priority categories have not been changed from last year. The new addition is to have the Budget Advisory Committee (BAC) help the VP of Administration assess the budget review process. Senators Sree Harsha and Canziani asked questions.

Senator Canziani raised issues of process and asked about the exclusive role of the BAC on the Budget review process. Senators Caret and Peter provided some background information into the Priority Process. The question was called and voice vote was taken: SS-S99-1 A Sense of the Senate Resolution Endorsing Budget Priorities for AY 99-00 "The Priorities Resolution" as Per F96-4, section 2.2 passed

#### **V. Unfinished Business**

A.S. 1055 Recognition of a Traffic and Parking Advisory Committee (Peter) Senator Peter provided a rationale for this Sense of the Senate Resolution stressing that although this committee currently exists, it has not been official or well known to the campus. According to Senator Peter, given the number of building projects and change in traffic patterns, it is important for the campus to have an avenue for input. Senator Roth offered a friendly amendment to include transit. The amendment to include Transit in the title and the importance of including people who use transit in the committee was recognized as friendly. Senators Young, Cook, Hamill, Kassing, Nuger, Buzanski, Butler, Lessow-Hurley, Roth, Sree-Harsha, and Greenlee participated in the debate and stressed the importance of transit and parking at SJSU. Senator Caret stated that he is working to insure that parking space for faculty and staff is maintained at all times during the workday in the Seventh Street Garage. There were no other questions. A voice vote was taken and SS-S99-2 A Sense of the Senate

Resolution Requesting Formal Recognition of a Transit, Traffic, and Parking Advisory Committee passed.

A.S. 1051 Staggered Terms for Committees (Final Reading) (Organization & Government) -- Senator Brent presented AS 1051 describing the unbalanced distribution of term ending dates for a large number of committee members on some Senate Operating Committees. Senator Shifflett and Senator Canziani contributed to discussion. A voice vote was taken, and the proposal AS 1051 passed (S99-1).

A.S. 1054 Modification to S98-10 -- The Employment of Teaching Associates and Graduate Assistants (Final Reading) (Professional Standards) -- Senator Nellen presented AS 1054, there were no questions. Senator Pearce made a motion to include conditional classified graduate students and to increase the limit of TA appointments from four to six as an amendment. It was seconded. He explained that it could be perceived that it was a penalty to be hired as a TA since a GA could maximally be hired for a total of 6 semesters as a GA and TA. Additionally, students may be competent to teach some courses in mathematics for example but still not have the sufficient background in Computer Science. These students are conditionally admitted yet have the necessary background to teach basic Math.

Senator Buzanski spoke against the amendment. Senator Hamill spoke in favor of the Pearce amendment and moved as a friendly amendment to the Pearce amendment to change the total limit from six to eight. It was not friendly. Senator Hamill offered the motion as an amendment to the Pearce amendment. It was seconded. Senators Huebner, Stork, Mesher, Shifflett, and Peter spoke against the amendments. The question was called on the Hamill amendment to the Pearce amendment. It was defeated. Senators Nellen and Stork spoke against the Pearce amendments. As a point of Information, Chair Stacks asked Jo Sprague if she would inform the senators as to other outlets in which a department may hire a student to teach in a department. Jo Sprague stated that there were two classifications of lecturers, Lecturer A and Lecturer B that would allow departments to hire a graduate student. Senators Nuger and Sree-Harsha spoke against the amendment. The question was called and the Pearce Amendment was defeated. The question was then called on AS 1054. A voice vote was taken and the proposal passed (S99-2).

A.S. 1058 Senate Management Resolution -- Committee Voting by Email (Final Reading) (Organization & Government) -- Senator Brent presented AS 1058 to the senate. Senator Canziani asked about including other modes of voting referring to fax machines and phone. Senator Brent fielded questions from Senators Hegstrom, Cook, Sree-Harsha, and Canziani. Senator Shifflett called the question, and Senator Buzanski seconded it. A voice vote was taken and AS 1058 passed with 2 abstentions (SM-S99-1).

**VI. Policy Committee Action Items. In rotation.**

A. Organization and Government Committee -- None

B. Instruction and Student Affairs Committee -- None

C. Committee on Committees/Elections Committee -- General Election Calendar -- The election calendar was approved with corrections.

D Professional Standards -- None

E. Curriculum and Research Committee -- AS 1059 Degree Termination was presented by Senator Doordan describing the importance of a sufficient time line to complete a thorough review and to outline the process of for review of degree termination.

**VII. There were no Special Committee Reports.**

**VIII. New Business**

Senator Mesher presented a motion from the floor, an amendment to F98-5, the University Library Policy, including a transition phase to ensure an appropriate availability of the library collection in Wahlquist during the relocation prior to the move to the Joint Library site. Senators Mesher, Roth, Stork, and Van Hooff put the motion forth. It was seconded. There were no questions.

**IX. State of the University Announcements. Questions. In rotation**

**A. Vice President for Administration:** Senator Kassing announced the forthcoming opening of Burger King on campus

**B. Vice President for Student Affairs:** no report.

**C. Statewide Academic Senators:** Senator Hegstrom gave an update on the Cornerstones Implementation Plan.

**D. Associated Students President:** Senator Cook introduced Senator Greenlee, the newly appointed Director of Student Affairs for Associated Students. She also announced that Associated Students would be holding elections on March 17 & 18. Associated Students is organizing a basketball game with faculty. AS is also in the preliminary process of an Ethics Forum.

**E. Provost:** Senator Bain announced that she has been meeting with librarians to discuss the issue of browsing the relocated Wahlquist collection during construction of the Joint Library and will be consulting with the Library Committee. She also provided the senate with an update of the curriculum forums, a creation of the Academic Priorities: Final Decisions. Two of the forum reports included recommendations regarding revisions of organizational structure. It was announced that she is in the process of initiating further discussion with all participants with the goal of reaching decisions no later than October '99.

**X. Adjournment**

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Consent Calendar

Policy Committee

Stephen Branz Organization & Government Seat E

Operating Committees

Cecelia Baldwin University Equity Council Seat A  
Jerry Gao Improvement of Instruction Seat D 2000  
Julio Garcia\* Improvement of Instruction Seat G 1999  
Nancy Lu\* Program Planning Committee Seat H 1999  
Peg Mayer Int'l Programs and Students Seat G 2000  
Laura Sosniak CIO Advisory Board Seat D 2000  
Sharon Wahl Improvement of Instruction Seat B 1999  
May-Choo Wang Student Success Committee Seat A 2001

\* Faculty-at-Large Seats (term expires June 1999)

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