# College of Social Sciences RSCA Infusion Plan AY 16-17
## Academic Plan Priority #3
## (Prepared September 11, 2016)

**A.  Academic Affairs Academic Plan Guiding Principles for RSCA**

The goals for promoting RSCA as given in the SJSU's RSCA Plan are to:
1) Create new knowledge, practices and creative works that build and impact regional resources and community;
2) Engage and support faculty and students in RSCA, resulting in faculty currency and high-quality student experience;
3) Expand recognition and reputation for the institution and faculty; and
4) Maintain a thriving enterprise that benefits from external funding.

To better support RSCA, the Plan promotes supporting existing RSCA efforts as well as developing incentives and opportunities for faculty to become and remain more RSCA active.

**B.  College of Social Sciences RSCA**

The College of Social Sciences has several robust RSCA-related programs.  Last year, we funded 12 RSCA projects through the College of Social Sciences Research Grant, for a total of approximately $21, 000; eleven 0.2 time-release for a total of $62,887; and three summer salary stipends for a total of $15,000.  The College also funded faculty travel to conferences for the purpose of presenting scholarly work; this program was funded at approximately $33, 000, and six faculty received grant application incentive award for a total of $3,000.  These programs are extremely valuable to the faculty and are essential to the health of the College, but they do not meet all the RSCA needs of our large College.

The College has been provided approximately $85, 000—approximately half of the prior year amount—in funds from Academic Priority 3 to enhance RSCA in the one-year period from July 1, 2016 to June 30, 2017.  The projects supported by these funds will be in addition to our existing efforts and will have the immediate effect of expanding the number of faculty and scope of research supported in the College.  See Table 1 for a list of programs to be funded through Academic Priority 3 and the allocation of funds to each program.  Table 2 provides the timeline for each program.

From a more strategic perspective, this CoSS RSCA Program can be viewed as a continuing effort to boost the culture of research in our College and to help us understand what level of support is needed to significantly grow CoSS research.  The Associate Dean of Research will track and assess the funded projects using the metric to be developed in AY 2016-2017.  Table 4 summarizes the RSCA outcomes resulting from AY 2015-2016 Academic Plan Priority #3 funding.

**Table 1. List of RSCA Programs to be funded through Academic Priority 3**

| CoSS RSCA Programs | Cost per Project | Number | Total |
|---|---|---|---|
| Summer Salary | $5,000 | 3 | $15,000 |
| Assigned Time for RSCA (0.2) | $5,717 | 5 | $28,585 |
| Travel for presentations | Up to $ 1,250 | approx. 20 | $25,000 |
| Research Grants | $2,500 | approx. 10 | $25,000 |
| Just-in-time Grants | Up to $500 | variable | $2,000 |
| Grant Application Incentive | Up to $1,000 | variable | $5,000 |
| *GRAND TOTAL* | | | *$100,585* |

**C. Eligibility**
For Summer Salary and Assigned Time awards, only probationary and tenured faculty are eligible. For all other awards, all faculty are eligible, including probationary, tenured, FERP, and lecturer faculty. Faculty may apply for as many of the competitions as desired.

**D. Programs and Award Timelines** (see Table 2 for application deadlines)
1) **Summer Salary ($15, 000):** Three summer salary awards at $5,000 each for June 2017.

2) **Assigned Time for RSCA ($28, 585)**: Five Assigned Time (0.2) awards for Spring 2017. One of the five assigned time to support grant writing.

3) **Travel ($25, 000):** Approximately 20 grants of up to $1, 250 for professional travel to present a paper or work at a conference/scholarly event that is refereed or peer-reviewed.

4) **Research Grants ($20,000):** Approximately 10 research grants of up to $2,500 each will be offered to fund expenses, other than faculty assigned time or salary, directly related to conducting scholarly or creative work.

4) **Grant Application Incentives ($5,000):** Any CoSS faculty member who applies for an external research grant as a principal investigator (PI), Co-PI or Investigator is eligible to receive the grant incentive award as per Table 3. Funds are to be used for authorized faculty professional development, travel or purchase of equipment made through SJSU. Funding will be allocated on a rolling basis until all funds are exhausted. Applicants must present proof of successful submission of grant proposal through SJSU Research Foundation or Tower Foundation to the Dean's Office. Associate Dean of Research is available to assist faculty in grant writing.

5) **Just-in-time Grants ($2,000):** Up to $500 per faculty for RSCA-related expenses.

**Table 2. Application Deadlines for Program Awards**

| RSCA Program | Call Sent | Application Deadline | Awards Announced |
|---|---|---|---|
| Fall 2016 Travel | July 25, 2016 | August 29, 2016 | September 12, 2016 |
| Grant Application Incentive | September 15, 2016 | Rolling | Rolling |
| Just-in-time Grants | September 15, 2016 | Rolling | Rolling |
| Research Grants | September 15, 2016 | October 17, 2016 | November 1, 2015 |
| Spring 2017 Assigned Time (Jan 24-May 26, 2017) | October 3, 2016 | November 7, 2016 | December 5, 2016 |
| Spring 2017 Travel | December 15, 2016 | January 16, 2017 | February 6, 2017 |
| Summer 2017 Salary (June 1-June 30, 2017) | February 6, 2017 | March 6, 2017 | April 3, 2017 |

**Table 3. Grant Incentive Award Calculation Matrix**

| | Grant Amount | |
|---|---|---|
| F&A Rate | $15,000 to $99,000 | $100,000 and above |
| Less than 20% | $250 per CoSS faculty up to a maximum of $500 per grant | $500 per CoSS faculty up to a maximum of $1,000 per grant |
| More than or equal to 20% | $500 per CoSS faculty up to a maximum of $1,000 per grant | $1,000 per CoSS faculty up to a maximum of $2,000 |

NOTE:
  a) Only CoSS faculty are eligible to receive the award.
  b) Training, program or curriculum grant proposals are not eligible.
  c) Grant proposals for external funding agencies only. Proposals for internal grants (SJSU and SJSU auxiliaries) not eligible.
  d) If multiple CoSS faculty are on a research grant, the maximum grant amount would be equally distributed among the CoSS faculty.  For example, if three CoSS faculty are on a $100,000 grant with more than 20% F&A, each CoSS faculty member would receive $666.66 (the maximum amount of $2,000 divided by three).

## E.  Proposal Evaluation
   All proposals would be evaluated based on the criteria identified in the call for proposals.


**F. Assessment of AY 2015-2016 Projects Funded from Academic Plan Priority #3**
We surveyed the college faculty to assess the outcomes of the $134,887 spent in AY 2015-2016 using the Academic Plan Priority #3 funds.  The data shows the wide range of RSCA outputs of CoSS faculty, provides a baseline for measuring faculty's RSCA productivity, and should help develop the metric to assess future RSCA productivity.  All the faculty were able to perform the target activity.  Notably, the funding resulted in the following outcomes (Table 4 provides the full list of outcomes):

a)16 submissions to peer-reviewed journals and five on-going book projects;
b) 4 grant proposals submitted and another 5 to be submitted to external funding agencies;
c) 27 larger on-going projects advanced;
d) 18 faculty engaged students in mentored research;

e) 38 presentations—22 at national and international conferences and 16 at regional conferences.

**Table 4: 2015-2016 Academic Plan Priority #3 Funding: Summary Table of RSCA Outcomes**

| RSCA Outcome | Number | RSCA Outcome | Number |
|---|---|---|---|
| Contributed to a larger on-going project | 27 | Book chapters | 1 |
| Engaged students in mentored research | 18 | Book project | 1 |
| Presentation at a national or international conference | 22 | On-going book project | 5 |
| Presentation at a regional conference | 16 | Grant proposal submitted to an external funding agency | 4 |
| Technical or professional report | 6 | Grant proposal to be submitted to an external funding agency | 5 |
| Submissions to peer-reviewed journals | 16 | Others: make connections for potential funding (1); helped revise a journal article (2); develop manuscript (2); live performance for an international audience (1); fndings reported to corporate donot and to CSU Chancellor's Offcie (1) | |
| Submissions or publications in non-peer reviewed outlets | 6 | | |

During AY 2016-2017, the College plans to develop a standardized metric to assess faculty's RSCA productivity.  The timeline to develop the metric is provided in Table 5.

**Table 5: Time-line for Developing College-wide Metric to Assess RSCA Productivity**

| Task | Timeline |
| --- | --- |
| Explain the rationale for the metric to CoSS faculty; secure faculty by-in | Fall 2016 |
| Develop a draft metric and solicit departments' input | Late Fall 2016/Early Spring 2017 |
| Finalize the metric | Spring 2017 |

In addition to the above-described funded RSCA Programs Awards and developing a metric to assess faculty's RSCA productivity, the College plans to undertake a variety of RSCA-related activities, such as the following:

    a) Showcase faculty's and students' RSCA products through symposia;
    b) Constitute panels of faculty mentors (for example, one panel each for advice on writing books, writing journal articles, quantitative methods, qualitative methods, and time management)
    c) Showcase faculty's and students' RSCA accomplishments on the College website.