College of Social Sciences RSCA Infusion Plan
Academic Plan Priority #3
(Revised July 9, 2015)

A. Academic Affairs Academic Plan Guiding Principles for RSCA
The goals for promoting RSCA as given in the 2015-17 Academic Plan are to:
1) Afford students greater opportunities to participate in RSCA;
2) Make us better teachers by keeping us current and engaged;
3) Better diversify the university’s revenue via external funding;
4) Enrich the intellectual life for our students, faculty, and community; and
5) Increase our university’s reputation through faculty scholarly endeavors.

To better support RSCA, the Academic Plan promotes supporting existing RSCA efforts as well as developing incentives and opportunities for faculty to become and remain more RSCA active.

B. College of Social Sciences RSCA
The College of Social Sciences has several robust RSCA-related programs. Each year, we fund 20-30 RSCA projects through the College of Social Sciences Research Grant, for a total of approximately $40,000 per year. The College also funds faculty travel to conferences for the purpose of presenting scholarly work; this program is also funded at approximately $40,000 per year. And, through the Dean’s office, 1-2 faculty per semester receive assigned time (0.2 each) for research that will benefit the College as a whole, as well as the RSCA program of those faculty involved (~$20,000/year). These programs are extremely valuable to the faculty and are essential to the health of the College, but they do not meet all the RSCA needs of our large College.

The College has been provided approximately $170,000 in funds from Academic Priority 3 to enhance RSCA in the one-year period from July 1, 2015 to June 30, 2016. The projects supported by these funds will be in addition to our existing efforts and will have the immediate effect of expanding the number of faculty and scope of research supported in the College. These funds will also allow us to closely track the use of the RSCA funds, as well as determine the short- and longer-term outcomes of the funding, such as published works, additional grants and/or new collaborations. See Table 1 for a list of the programs to be funded through Academic Priority 3 and the allocation of funds to each. Table 2 gives the application timeline for each program.

From a more strategic perspective, this CoSS RSCA Program can be viewed as a pilot program for boosting the culture of research in our College and for helping us understand what level of support is needed to significantly grow CoSS research. To that end, the program directors will evaluate College research needs in order to develop a long term plan for supporting CoSS research.

An important part of this research focus will be the College of Social Sciences Applied Research Center (ARC), located in CCB 100, which is a computer and telephone survey lab that supports quantitative and qualitative research. In 2014-2015, we implemented a pilot project to develop the research center into a lab that is more available to all faculty and students, to promote RSCA and to serve students conducting applied research. As part of this RSCA program, ARC will serve as the hub for RSCA-funded projects and will become a recognized center for research in the College. The Center--with its 30 new computers,
survey software, and interview facilities—will be available to all RSCA faculty funded by Academic Plan Priority 3 as well as other faculty in CoSS. The RSCA Director and Co-director will operate out of ARC to support the RSCA faculty as well as track and assess the funded projects (see Table 3 for the CoSS RSCA Program Assessment Plan).

Table 1. List of RSCA Programs to be funded through Academic Priority 3

<table>
<thead>
<tr>
<th>CoSS RSCA Programs</th>
<th>Cost per Project</th>
<th>Number</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Summer Salary</td>
<td>$5,000</td>
<td>6</td>
<td>$30,000</td>
</tr>
<tr>
<td>Assigned Time for RSCA (0.2)</td>
<td>$5,717</td>
<td>10</td>
<td>$57,170</td>
</tr>
<tr>
<td>Travel for presentations</td>
<td>$1,000</td>
<td>20</td>
<td>$20,000</td>
</tr>
<tr>
<td>Research Grants</td>
<td>$1,500</td>
<td>~15</td>
<td>$22,868</td>
</tr>
<tr>
<td>Grant Application Incentive</td>
<td>$500</td>
<td>10</td>
<td>$5,000</td>
</tr>
<tr>
<td>0.6 RSCA Director (AY 2015-16)</td>
<td>$34,302</td>
<td>1</td>
<td>$34,302</td>
</tr>
</tbody>
</table>

**GRAND TOTAL** $169,340

C. Eligibility

For Summer Salary and Assigned Time awards, only probationary and tenured faculty are eligible. For all other awards, all faculty are eligible, including probationary, tenured, FERP, and lecturer faculty. Faculty may apply for as many of the competitions as desired.

D. Programs and Award Timelines (see Table 2 for application deadlines)

1) **Summer Salary ($30,000)**: We will give 6 summer awards at $5,000 each. We anticipate awarding salary to four faculty for July 2015 and two for June 2016. The College will put out a call for summer 2015 proposals on May 8, 2015 with awards made by June 15 for implementation July 1, 2015.

2) **Assigned Time for RSCA ($57,170)**: Ten Assigned Time (0.2) awards for valuable research projects will be awarded for 2015-16. There will be two application periods (see Table 2).

3) **Travel ($20,000)**: Approximately 20 grants of up to $1,000 will be awarded for professional travel to present a paper or work at a conference/scholarly event that is referred or peer-reviewed. We anticipate two calls for applications, as listed in Table 2.

4) **Research Grants ($22,868)**: Approximately 15 research grants of up to $1,500 each will be offered to fund expenses, other than faculty assigned time or salary, directly related to conducting scholarly or creative work. Grants will be awarded on the strength of the project justification/RSCA questions, methods, expected use of results and budget justification. There will be one call for proposals for AY 2015-16, which will occur in Fall 2015. All awarded funds must spent by May 30, 2016.

4) **Grant Application Incentives ($5,000)**: Any faculty member who applies for a grant of $15,000 or more is eligible to apply for $500 to be used for authorized faculty professional development, travel or purchase of equipment made through SJSU. Funding will be allocated on a rolling basis until all funds are exhausted. Applicants must apply to their department chair and Dean at least four (4) weeks
before the grant deadline in order to be eligible for the incentive funding. To receive funds, all applicants must work with the RSCA Director.

5) **RSCA Director ($34,302)** The RSCA Coordinator will be funded for 0.6 assigned time for Fall 2015 and Spring 2016. Duties include: help implement award processes; track each funded project; work with the Dean’s Office to develop a strategic plan for strengthening RSCA in CoSS; ensure the new College Applied Research Center (ARC) is providing support to CoSS faculty undertaking research; to collect data on RSCA supported by this program; assist faculty with grant review; produce a report on the results of the program that assesses the future needs of the College with respect to RSCA.

### Table 2. Application Deadlines for Program Awards

<table>
<thead>
<tr>
<th>RSCA Program</th>
<th>Call Sent</th>
<th>Application Deadline</th>
<th>Awards Announced</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grant Application Incentive</td>
<td>July 20, 2015</td>
<td>Rolling</td>
<td>Rolling</td>
</tr>
<tr>
<td>Fall 2015 Travel</td>
<td>July 20, 2015</td>
<td>August 28, 2015</td>
<td>September 15, 2015</td>
</tr>
<tr>
<td>Spring 2016 Assigned Time (Jan 26-May 27, 2016)</td>
<td>October 1, 2015</td>
<td>November 1, 2015</td>
<td>December 1, 2015</td>
</tr>
<tr>
<td>Summer 2016 Salary (May 27-June 30, 2016)</td>
<td>February 1, 2016</td>
<td>March 1, 2016</td>
<td>April 1, 2016</td>
</tr>
</tbody>
</table>

### E. Proposal Evaluation

Proposals for Summer Salary and Assigned Time awards will be evaluated by an appropriate college committee on a 10-point scale, as follows:

1) **Strength of proposal**, as described on the Request for Proposals (3 points).

2) **Consideration of these 5 key qualities** (5 points):
   - a) Involves students;
   - b) Has a clear and wide-reaching impact on the discipline;
   - c) Is a collaborative project involving more than one campus colleague;
   - d) Commits to public presentation of final project either on campus and/or at a peer-reviewed conference;
   - e) Commits to submitting work as a peer-reviewed publication.

3) **Likelihood that the project will be successfully completed based on applicant’s past record** (2 points).
<table>
<thead>
<tr>
<th>RSCA Program</th>
<th>Requirements for Funding</th>
<th>Assessment Metrics (Scoring or Work Tasks)</th>
</tr>
</thead>
</table>
| **Summer Salary** | Develop plan to advance research and produce a product | **Scoring:**
| | | 0 - No report provided
| | | 1 - Report on research provided to CoSS
| | | 2 - Product as described in research plan is produced
| | | 3 - Research published in peer-reviewed format or grant funding sought |
| **Assigned time for RSCA** | Develop plan to advance research and produce a product | **Scoring:**
| | | 0 - No report provided
| | | 1 - Report on research provided to CoSS
| | | 2 - Product as described in research plan is produced plus report to CoSS
| | | 3 - Research published in peer-reviewed format or grant funding sought plus report to CoSS |
| **Travel** | Paper accepted to a scholarly conference/event | **Scoring:**
| | | 0 - Paper not presented
| | | 1 - Paper Presented; documentation provided to CoSS
| | | 2 - Paper Presented; documentation provided to CoSS; and made a scholarly connection with tangible outcome |
| **Research Grants** | Clear demonstration of need for advancing RSCA project | **Scoring:**
| | | 0 – Funds not completely used
| | | 1 – Funds completely used
| | | 2 – Report showing funds were used as described
| | | 3 – Report showing RSCA project has advanced to the next stage of work as a result of grant funds |
| **Grant Application Incentive** | Apply for grant of $15,000 or more and work with the RSCA Director | **Scoring:**
| | | 0 - Grant application rejected as incomplete
| | | 1 - Grant application accepted as complete
| | | 2 - Receives no funding, but a good review
| | | 3 - Receives partial or complete funding |
| **RSCA Director** | * Develop and implement processes for awarding RSCA support funds to faculty
| | * Track the results of funding to faculty as per the metrics and scoring
| | * Work with the Dean to create strong RSCA support into the future | **Work Tasks:**
| | | * Document the process for awarding funds
| | | * Provide RSCA faculty with grant review support and document assistance provided
| | | * Track use of funds by each RSCA Infusion Plan awardee and the results produced
| | | * Work with the Dean to develop a College RSCA strategy
| | | * Develop ARC into a College-wide resource
| | | * Provide a report to CoSS Dean describing the results of tracking