

**College of Social Sciences RSCA Infusion Plan AY 17-18**  
**(Prepared September 5, 2017)**

**A. Academic Affairs Academic Plan Guiding Principles for RSCA**

The goals for promoting RSCA as given in the SJSU's RSCA Plan are to:

- 1) Create new knowledge, practices and creative works that build and impact regional resources and community;
- 2) Engage and support faculty and students in RSCA, resulting in faculty currency and high-quality student experience;
- 3) Expand recognition and reputation for the institution and faculty; and
- 4) Maintain a thriving enterprise that benefits from external funding.

To better support RSCA, the Plan promotes supporting existing RSCA efforts as well as developing incentives and opportunities for faculty to become and remain more RSCA active.

**B. College of Social Sciences RSCA**

The College of Social Sciences has several robust RSCA-related programs. Last year (AY 16-17), we funded 10 (12 in AY 15-16) RSCA projects through the College of Social Sciences RSCA Awards, for a total of approximately \$20,000; five (11 in AY 15-16) 0.2 time-release for a total of \$25,585 (\$62,887 in AY 15-16); and three summer salary stipends for a total of \$15,000 (the same as in AY 15-16). The College also funded faculty travel to conferences for the purpose of presenting scholarly work; this program was funded at approximately \$29,000 (\$33,000 in AY 15-16), and one (six in AY 16-17) faculty received grant application incentive award for a total of \$250 (\$3,000 in AY 15-16). These programs are extremely valuable to the faculty and are essential to the health of the College, but they do not meet all the RSCA needs of our large College. For example, compared to a total disbursement of approximately \$100,000 (which includes a \$15,000 College supplement to the \$85,000 University RSCA Infusion funds), the total RSCA funding need (based on total number of funding-eligible applications received) was approximately \$186,000. The largest unfunded need was for summer salary, assigned time, and conference travel.

The College has been provided approximately \$85,000—the same amount as last year but one-half of the AY 15-16 year amount of \$170,000—in RSCA Infusion funds to enhance RSCA in the one-year period from July 1, 2017 to June 30, 2018. The projects supported by these funds will be in addition to our existing efforts and will continue to try to meet the number of faculty and scope of research supported in the College. See Table 1 for a list of programs to be funded through RSCA Infusion funds and the allocation of funds to each program. Table 2 provides the timeline for each program. In addition to these RSCA Infusion funds, the College is also investing F&A Reinvestment funds for RSCA, especially to jump-start RSCA program of mid-career and senior faculty through summer salary and other such awards.

From a more strategic perspective, this CoSS RSCA Program can be viewed as a continuing effort to boost and support the culture of research in our College and to help us understand what level of support is needed to significantly grow CoSS research. Table 4 summarizes the RSCA outcomes resulting from AY 2016-2017 RSCA Infusion funding. The outcomes from AY 15-16 are provided in parenthesis.

Table 1. List of RSCA Programs to be funded through RSCA Infusion Funds

<i>CoSS RSCA Programs</i>	<i>Cost/Project</i>	<i>Number</i>	<i>Total</i>
Summer Salary	\$5,000	3	\$15,000
Assigned Time for RSCA (0.2)	\$5,717	3	\$17,151
Travel for presentations	\$1,250	22	\$27,500
Research Grants	\$2,500	9	\$22,500
Just-in-time Grants	Up to \$500	variable	\$2,000
Grant Application Incentive	Up to \$1,000	variable	\$2,000
<i>GRAND TOTAL</i>			<i>\$86,151</i>

### C. Eligibility

For Summer Salary and Assigned Time awards, only probationary and tenured faculty are eligible. For all other awards, all faculty are eligible—probationary, tenured, FERP, and lecturer faculty. Faculty may apply for as many of the competitions as desired.

### D. Programs and Award Timelines (see Table 2 for application deadlines)

- 1) **Summer Salary (\$15,000):** Three summer salary awards at \$5,000 each for June 2018.
- 2) **Assigned Time for RSCA (\$17,151):** Three Assigned Time (0.2) awards for Spring 2018.
- 3) **Travel (\$27,500):** Approximately 22 grants of up to \$1,250 for professional travel to present a paper or work at a conference/scholarly event that is refereed or peer-reviewed.
- 4) **Research Grants (\$22,500):** Approximately nine research grants of up to \$2,500 each will be offered to fund expenses, other than faculty assigned time or salary, directly related to conducting scholarly or creative work. These expenses include hiring research assistants; and travel to conduct RSCA, such as travel to archives, archaeological sites, etc.—important RSCA activities for many CoSS departments such as History and Anthropology.
- 5) **Grant Application Incentives (\$2,000):** Any CoSS faculty member who applies for an external research grant as a principal investigator (PI), Co-PI or Investigator is eligible to receive the grant incentive award as per Table 3. Funds are to be used for authorized faculty professional development, travel or purchase of equipment made through SJSU. Funding will be allocated on a rolling basis until all funds are exhausted. Applicants must present proof of successful submission of grant proposal through SJSU Research Foundation or Tower Foundation to the Dean's Office. Associate Dean of Research is available to assist faculty in grant writing.
- 5) **Just-in-time Grants (\$2,000):** Up to \$500 per faculty for RSCA-related expenses.

**Table 2. Application Deadlines for Program Awards**

<i>RSCA Awards</i>	<i>Call Sent</i>	<i>Application Deadline</i>	<i>Awards Announced</i>
Summer and Fall 2017 Travel Awards	July 24, 2017	August 28, 2017	September 13, 2017
Grant Application Incentive Awards	September 15, 2017	Rolling	Rolling
Just-in-time Awards	September 15, 2017	Rolling	Rolling
RSCA Awards	September 15, 2017	November 06, 2017	November 20, 2017
Spring 2018 Assigned Time Awards (Jan 22-May 25, 2018)	September 15, 2017	November 06, 2017	November 20, 2017
Winter and Spring 2018 Travel Awards	December 15, 2017	January 16, 2018	February 6, 2018
Summer 2018 Salary Awards (June 1-June 30, 2018)	February 5, 2018	March 7, 2018	March 26, 2018

**Table 3. Grant Incentive Award Calculation Matrix**

	<i>Grant Amount</i>	
<i>F&amp;A Rate</i>	\$15,000 to \$99,000	\$100,000 and above
Less than 20%	\$250 per CoSS faculty up to a maximum of \$500 per grant	\$500 per CoSS faculty up to a maximum of \$1,000 per grant
More than or equal to 20%	\$500 per CoSS faculty up to a maximum of \$1,000 per grant	\$1,000 per CoSS faculty up to a maximum of \$2,000

NOTE:

- a) Only CoSS faculty are eligible to receive the award.
- b) Training, program or curriculum grant proposals are not eligible.
- c) Grant proposals for external funding agencies only. Proposals for internal grants (SJSU and SJSU auxiliaries) are not eligible.
- d) If multiple CoSS faculty are on a research grant, the maximum grant amount would be equally distributed among the CoSS faculty. For example, if three CoSS faculty are on a \$100,000 grant with more than 20% F&A, each CoSS faculty member would receive \$666.66 (the maximum amount of \$2,000 divided by three).

**E. Proposal Evaluation**

All proposals would be evaluated based on the criteria identified in the call for proposals.

**F. Assessment of AY 2016-2017 Projects Funded from RSCA Infusion Funds**

We surveyed the college faculty to assess the outcomes of the approximately \$100,000 spent in AY 2016-2017 toward RSCA awards (the College contributed \$15,000 over the \$85,000 University RSCA Infusion funds). The data shows the wide range of RSCA outputs of CoSS faculty. Notably, the funding resulted in the following outcomes (Table 4 provides the full list of outcomes):

- a) 17 submissions to peer-reviewed journals, six book projects, and five on-going book projects;
- b) Two grant proposals submitted and another 7 to be submitted to external funding agencies;
- c) 26 larger on-going projects advanced;

- d) 19 faculty engaged students in mentored research;  
 e) 29 presentations—21 at national and international conferences and 8 at regional conferences.

**Table 4: 2016-2017 RSCA Infusion Funds: Summary Table of RSCA Outcomes** (note: the numbers in parenthesis are for AY 15-16 when the RSCA Infusion funds were approximately 35% more—approximately \$135,000 in AY 2015-16. They were approximately \$100,000 in AY 2016-2017, including \$15,000 college contribution)

<b>RSCA Outcome</b>	<b>Number</b>	<b>RSCA Outcome</b>	<b>Number</b>
Contributed to a larger on-going project	26 (27)	Book chapters	4 (1)
Engaged students in mentored research	19 (18)	Book project	5 (1)
Presentation at a national or international conference	21 (22)	On-going book project	6 (5)
Presentation at a regional conference	8 (16)	Grant proposal submitted to an external funding agency	2 (4)
Technical or professional report	4 (6)	Grant proposal to be submitted to an external funding agency	7 (5)
Submissions to peer-reviewed journals	17 (16)	Others: (1): to submit to peer-reviewed journal; (2): contribution to a peer-reviewed blog; (3): invitation to join the editorial board of a peer-review blog website, known as Latinx Talk; (4): will contribute to solicited grant proposal and manuscript in progress for submission to peer reviewed journal; (5): networking opportunities; (6): will contribute to a policy report; (7): MA thesis; (8): book chapter in progress; (7): contributed to on-going contractual externally funded research	
Submissions or publications in non-peer reviewed outlets	2 (6)		

During AY 2016-2017, the College developed a standardized metric to showcase faculty's RSCA productivity as per the March 22, 2017 meeting with the Provost. The metrics, administered through a Qualtrics survey, seeks RSCA output information from the faculty for last six years (going back 2011-12). This 6-year data would establish a baseline. In subsequent years, the faculty would need to provide data for one year. The survey is being administered currently, with a September 22 deadline. The survey data would be analyzed in October and would be aggregated at the college-level for reporting purposes. The report would provide college-wide descriptive statistics within various RSCA categories without weighting the data—for example, provide the number of academic books and journal articles published. The longitudinal data would also enable us to examine trends in RSCA productivity at the college-level.

In addition to the above-described funded RSCA Programs Awards and developing a metric to showcase faculty's RSCA productivity, the College plans to undertake a variety of RSCA-related activities, such as the following:

- a) Use college's F&A reinvestment funds to re-start tenured faculty's RSCA program through summer salary;
- b) Showcase faculty's and students' RSCA products through symposia;
- c) Constitute panels of faculty mentors (for example, one panel each for advice on writing books, writing journal articles, quantitative methods, qualitative methods, and time management). Faculty were surveyed in the Spring 2017 semester. Currently, we are working on developing a mechanism to make the data available to all faculty in a user-friendly manner.
- d) Showcase faculty's and students' RSCA accomplishments on the College website.