San Jose State University  
Department of Special Education  
EDSE 105, Section 3. Intern Syllabi  
Supervision and Induction Plan Evaluation  
Spring 2020

Instructor: Shirley Ortiz  
Office Location: Sweeney Hall  
Room 204  
Phone: 408-924-3700  
Email: shirley.ortiz@sjsu.edu  
Office Hours: Email for an appointment  
Class Days/Time:  
Seminar 1: January 23; 7:00pm- 9:00pm Room 230/346  
Seminar 2: February 20 7:00-9:00pm Room 230/346  
Seminar 3: March 19  7:00pm- 9:00pm Room 230/346  
Seminar 4: April 16 7:00pm- 9:00pm Room 230/346 in  
Seminar 5: May 7  7:00pm- 9:00pm Room 230/346  
Prerequisites: All credential courses must be completed; This directed teaching class must be taken in the last semester of the credential program, and can be taken with another class.

COLLEGE OF EDUCATION MISSION STATEMENT  
The mission of the College of Education at San Jose State University is to prepare educators who have the knowledge, skills, dispositions and ethics that ensure equity and excellence for all students in a culturally diverse, technologically complex, global community.

DEPARTMENT OF SPECIAL EDUCATION MISSION STATEMENT  
The Department of Special Education prepares professionals to be effective educators, leaders in the field, and lifelong learners. We accomplish this goal in collaboration with other departments and community partners. Together we promote equity and excellence in our curricula and instruction by infusing evidence based best practices endorsed nationally.

Knowledge Base  
This course is designed to address the California Commission on Teacher Credentialing requirement that new teachers or Interns be provided university support while in the teacher preparation program. Each Intern holds an “on-the-job-training” teacher position that requires coursework in the area in which they are teaching and support from a University Supervisor and from a district/school appointed Support Provider. Research
from studies by Billingsley, Boe, the New Teacher Project and the Department of Education provided evidence that teacher support in the first years on the job is correlated for some groups with teacher retention in the job.

**California Commission on Teacher Credentialing (CCTC) Program Standards**

**Program Standard 5: Assessment of Students**
The program provides opportunities for candidates to acquire the knowledge and skills necessary to assess students in a comprehensive manner within the breadth of the credential authorization. Each candidate understands and uses multiple sources of information in order to participate in progress monitoring and in decision making regarding eligibility and services. The program provides candidates with the knowledge and skill to assess students from diverse backgrounds and varying language, communication, and cognitive abilities. The program provides opportunities for using both formal and informal assessments to evaluate students' needs and strengths for the purpose of making accommodations, modifications, instructional decisions and ongoing program improvements. The program provides the opportunities for each candidate to demonstrate the knowledge of required statewide assessments and local, state and federal accountability systems.

**Program Standard 13: Curriculum and Instruction of Students with Disabilities**
The program provides opportunity for candidates to demonstrate the ability to develop, implement, adapt, modify, and evaluate a variety of pedagogical approaches to instruction, including instructional sequences, unit and lesson plans, that provide students with disabilities with equitable access to the content and experiences found in the state-approved core curriculum. Candidates acquire and demonstrate strategies and best practices to develop differentiated lessons and instructional sequences that are appropriate for individuals with diverse strengths and needs in a variety of educational environments. Candidates must be able to apply these skills as they pertain to their specific area of specialization and credential authorizations across age and grade levels.

**Description of Course**
This course is designed for Interns and who have just been hired by a school district, non-public school or county offices of education to teach students with disabilities. EDSE 105 is taken in the first semester in the Intern Program, and is part of the Collaborative Intern Program for the Preliminary Education Specialists Instruction in Mild to Moderate Disabilities, Moderate to Severe Disabilities and Early Childhood Special Education. This course consists of the following:

- Support, observations and feedback from a university supervisor
- Self-Assessment
- Induction Plan development and evaluation
- Weekly Journal Assignment
- Final Summary of your teaching
- Log General Education, Special Education, ELL Support hours
The focus of EDSE 105 is to provide assistance to the new Intern about how to develop
an educational program that includes instructional strategies and lesson planning, writing
IEPs and participation in the IEP meeting, and arranging the classroom. The University
Supervisor observes the Intern teaching over the semester and they meet to discuss
feedback from the observations and any support that the Intern needs.

**Pre-Requisites**

1. Employment as an Intern teacher of students (K-graduation) with mild to moderate,
   moderate to severe, young children with disabilities. Intern Credential in Mild to
   Moderate Disabilities, Moderate to Severe Disabilities or Early Childhood Special
   Education (or an affidavit indicating that you have applied for the credential)
2. Enrollment in the Collaborative Intern Program

**Course Requirements**

**EDSE 105 Seminars**

Seminars are held on campus in the beginning, in the middle and at the end of the course.
Guidelines for the course, the weekly Journal assignment, and the development of an
Induction Plan are reviewed in the first session, a discussion and “check-in” about how
the first year is progressing takes place in the second seminar, and Interns present their
Final Summary of the semester in the last seminar.

**Intern Candidate’s Self-Assessment**

The Intern completes a Self-Assessment that will assist the Support Provider and the
SJSU supervisor with information about the support needed by the Intern. This Self-
Assessment asks the Intern to identify the areas of greatest concern in the new job, his/her
teaching strengths, and the greatest challenges. The Intern expresses the type of support
that will be the most helpful from the Support Provider and the SJSU advisor. The
completed Self-Assessment is given to the SJSU supervisor during EDSE 105, which is
taken in the first semester of the Intern program.

**Induction Plan**

In EDSE 105, the Intern completes a Self-Assessment, identifying the areas of concern
about this new job. He/she develops the Induction Plan with input from the SJSU
Supervisor, and the Support Provider. Three goals are developed in the Induction Plan
that address the areas of concern and the challenges, and are the focus of the first year in
the Intern Program. Predictions of activities for meeting the goals are indicated in the
plan, and the three individuals sign the plan. A copy of the plan is put into the
Department of Special Education file (in room 204 of Sweeney hall), and a copy is
attached to the Final Summary at the end of the semester. **Return a copy of the
Induction Plan to the Department office (SH 204) by February 20, 2020 (Intern
keeps the original plan for final signatures at the end of the semester).**

**Journal Assignment**
At the end of each week, Intern submits a Reflection Journal to your University Supervisor that is uploaded on the SJSU Canvas program. Guidelines for the journal entry are attached to this syllabus. You will summarize the week in your classroom or on the job, summarize progress towards the goals on the Induction Plan and present the most pressing challenges this week.

**Final Summary of your Teaching Assignment**

Write a 2-3 page summary of the whole semester that relates to your work as an Education Specialist. Include your successes, new activities learned, and the challenges. Attach a paper copy of each Journal Entry with the Final Summary and/or upload to Canvas. Present the summary in a small group in the last seminar, and turn in this assignment on or before the last seminar.

**University Supervisor Meetings**

You will be assigned a University Supervisor who will visit you in your class/school over the semester. Meet with the Supervisor to discuss feedback about your teaching and the job and to ask questions related to your work. The University Supervisor will provide written feedback to you at the end of the visit. If he/she has concerns, an “Improvement Plan” will be developed by at least mid-semester that will include the nature of the problem and the objectives and activities with criteria for the Intern to make the necessary changes.

**Teaching Evaluation**

The University Supervisor will evaluate your performance on the Directed Teaching Evaluation and 50% (34 pts/68 pts) of the total ratings is needed to receive Credit by the end of the semester. The residual points must be completed in the second semester.

**Accommodations**

If you need course adaptations or accommodations because of a disability, or if you need special arrangements in case the building must be evacuated, please make an appointment with me as soon as possible, or see me during office hours. Presidential Directive 97-03 requires that students with disabilities register with AEC to establish a record of their disability.

**Academic Integrity**

Your own commitment to learning, as evidenced by your enrollment at San Jose State University, and the University’s Academic Integrity Policy requires you to be honest in all your academic course work. Faculty members are required to report all infractions to the Office of Judicial Affairs. The policy on academic integrity can be found at [http://sa.sjsu.edu/judicial_affairs/index.html](http://sa.sjsu.edu/judicial_affairs/index.html)
Requirements and Assignments
You will receive Credit (CR) in EDSE 105 if you complete the following:

1. **Participate** in the five EDSE 105 seminars, 1x/mo., Thursdays 7-9:00
2. Completion of the **Intern Self-Assessment – First semester of EDSE 105**
3. Development of **Induction Plan** (due February 20, 2020 to Department of Special Education office) – Each Semester
4. **Journal Assignment** due each week and posted on Canvas.
5. **Final Summary** and presentation in the last seminar and post on Canvas
6. **Meet** with the University Supervisor during 6 observation visits. If an Improvement Plan is written, meet the objectives (complete the activities) by the deadlines.
7. At least 34 points out of 68 on final **Directed Teaching Evaluation**.

Grading Procedure
EDSE 105 is a Credit/No Credit class. Credit for EDSE 105 will be earned if the requirements above have been completed satisfactorily.
Name: _______________________________________________ Date: _____________

School District: __________________________________________________________

Date you intend to begin Intern Program: _______________

University Supervisor: ___________________ Support Provider: ________________

Intern Candidate’s Self-Assessment

Instructions for students:
Students, in anticipation of entrance into the Internship Program, and to better help us guide you in your professional development, please take time to reflect on respond to the following queries. This document will become part of your portfolio. If there is not enough space here, please use the back of this page for extensive answers or comments.

I. Teaching experiences. Includes any previous experiences.

II. What are your greatest concerns about teaching and developing your classroom?

III. What do you feel will be your teaching strengths?

IV. What do you feel will be your greatest challenge?

V. What type of support would you like to get from your support provider and university supervisor?

Signatures: ________________________        _________________________      ____________________
Intern                               Date       University Supervisor        Date      Support Provider      Date

Department of Special Education
Intern Program

EDSE 105: Journal Guidelines

Please reflect about this week at school by completing the following tables. Send the journal page(s) as an attachment each week to your Supervisor. Please use a 10 font.

<table>
<thead>
<tr>
<th>Week of:</th>
<th>Summary of the Week</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Induction Plan Goal:** (this should relate to your greatest concerns and challenges section from the Self-Assessment)  

<table>
<thead>
<tr>
<th>Summary of Progress toward Goals:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
</tr>
</tbody>
</table>

1.  
2.  
3.  

**Most Pressing Challenges this Week:**
Improvement Plan

If there are concerns about the Intern’s teaching, dispositions, connections with students, communication with others in the school setting or parents, or with professional conduct, the University Supervisor will hold a discussion with the candidate about feedback and recommendations. If changes are not observed by mid semester, an Improvement Plan will be developed that will outline the problem, objectives and/or activities to make improvements, the person responsible, criteria to meet the objective (what will positive changes look like?), and the deadline. The Candidate, Master Teacher and/or Support Provider and the SJSU Supervisor signs the plan when it is developed. If the Candidate does not meet the criteria, he/she may not receive credit (CR) in the course.

Improvement Plan
Course:_____________________

Candidate ____________________ Semester _____________   Date ________________
Intern ______________________ University Supervisor __________________________

Nature of the Problem:

<table>
<thead>
<tr>
<th>Objectives/Activities</th>
<th>Person Responsible</th>
<th>Criteria to meet objective</th>
<th>Deadline</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Use the back of this form or another page, if the space provided is not sufficient to describe the challenges and the expectations.

The objectives and deadlines outlined in this plan must be met by:_________ (date).
We understand that this plan is proposed because there are behaviors/practices/dispositions that might result in ineffective learn opportunities for the students this candidate is scheduled to teach.

Candidate ____________________ Master Teacher/Mentor/Support Provider ____________________ University Supervisor ____________________

The objectives in this plan have been/have not been met.   Date:____________

Candidate ____________________ Master Teacher/Mentor/Support Provider ____________________ University Supervisor ____________________
San Jose State University
EDSE 105
Weekly Reflections & End of year Submissions
Journal reflections are an important part of your growth as an educator. Post journal entries on Canvas. If the intern is experiencing problems with Canvas, he/she will email the journal to shirley.ortiz@sjsu.edu every Friday by midnight. Educators should reflect upon the weeks lessons and the induction goals that they want to address during the semester.

➔ * What went well this week
➔ What did not go so well this week
➔ What you plan to do to make next weeks lesson better (be specific)
➔ What assistance do you need
➔ Specific actions you have taken related to your 3 induction goals

Submission of Documents by Interns at end of semester

Induction Plan - signatures at beginning and end of semester by school administrator and SJSU Supervisor

Support Provider Log
  72 or 36 hours SPED Activities
  50 or 25 hours ELL Activities

General Ed Fieldwork - 50 hours. If you possess a credential in another area, you are exempt from the 50 hours fieldwork.

Final Summary - 2 to 3 pages of reflections about your goals

Student Opinion of SJSU Supervisor and Support Provider

Keep for your files Lessons and Observations.