



San José State University MOSAIC Cross Cultural Center Faculty Fellow Position Description

3 Positions

0.2 Compensated Release Time/8 hours per week

Applications Due Thursday, March 29th, 2018

The MOSAIC Cross Cultural Center (MCCC) Faculty Fellow served a vital role cultivating students' academic, intellectual, and cultural interests. Through thought provoking research, initiatives, programs, or events the Faculty Fellow advises, supports, and provides meaningful learning opportunities and programs focusing on diversity, social justice, and the role of each in the modern world and the SJSU community. The goal of the Faculty Fellows/MCCC collaboration is to increase faculty/student/staff engagement with issues of diversity and social justice, to integrate mindfulness of inclusive excellence into the social experiences of our students and to enhance the sense of community at San Jose State University. In general, the program is intended to foster our strategic plan by building exceptional opportunities for community dialogue and engagement. Faculty Fellow projects may include: leadership dialogues, discussion groups, theme month programming, workshop series, social justice education, research related to current MCCC events/programs, or nest practices that may serve to enhance the work of the MCCC.

The MCCC Faculty Fellow is a 0.2 position (8 hours per week) for the 2018-2019 academic year. The position is open to tenured track/tenure track faculty and lecturers with an interest in projects that address the challenges and enhance the social wellbeing and academic success of underrepresented students. Interested faculty and lecturers should have experience with historical, educational, political, and cultural challenges of underrepresented through their academic discipline, professional careers, and/or community involvement. Applicants should also have a deep understanding of the intersection of culture, race, gender, sexuality, and ethnicity.

Responsibilities

Programmatic

The Faculty Fellow will develop education programs for the MOSAIC Cross Cultural Center and implement 2 programmatic events each semester during the academic year. Programs will promote understanding of the diverse experiences of underrepresented students and challenge participants to get involved in local and national level issues that affect these communities.

- Organize cultural programs, art exhibits, or lectures to assist in the understanding of cultural diversity and social justice issues.
- Invite SJSU faculty or community partners to share relevant research projects, publication, and/or teaching.
- Promote student leadership development and encourage civic participation in the SJSU community by serving as a model and resource for both on and off campus information.
- Advise students on diversity and social justice issues, help maintain existing programs and initiatives, and develop new resources to address the needs of SJSU students.
- Participate in the planning and implementation of Leadership Today.
- Assist with the development of a calendar of events.

Research

The faculty fellow will provide a research component to the MOSAIC Cross Cultural Center through the implementation of academic research and resources. Examples include but are not limited to:

- Conduct research on the intersection of identities such as: ability, age, class, ethnicity, race, gender, sexual orientation, religion, etc.
- Use existing campus climate surveys, focus group studies, and task force recommendation to gain an understanding of the views of students, faculty, and staff regarding the experiences of our diverse

populations, and if they have changed over time. Identify gaps in these documents that may prompt programming or other targeted intervention from the MCCC.

- Develop and implement an assessment plan to capture evaluative and formative information about MCCC programs and their contribution to student learning and personal and academic growth.
- Publish and present findings for peer review journals and professional conferences.

Administrative

The Faculty Fellows will be required to:

- Meet regularly with the leadership team of the MCCC.
- Maintain office hours for student interaction, individual advising, and program advising, and program planning.
- Serve as a liaison between academic departments and the MCCC.
- Refer students to appropriate campus resources and outside agencies.
- Inform and invite faculty members to attend and/or participate in MCCC events and activities.
- Collect and analyze program/workshop series data.
- Serve on the Leadership Today Committee and help create curriculum for retreat.

Supplemental Questions

1. Please describe your interest in the Faculty Fellow position for the MCCC and how your background, professional experiences, and community involvement relate to the position.
2. How do you define social justice? How do you model social justice practices and advocacy in your daily-lived experiences?
3. What does your mentorship mean to you? In your role as a Faculty Fellow, what are some ways in which you would provide mentorship to the students of the MOSAIC Cross Cultural Center?
4. Please describe your experience working with students at SJSU and your plan to build relationships with students through the MCCC.
5. How do you see the co-curricular programming at the MOSAIC Cross Cultural Center strengthening the intellectual/academic pursuits of SJSU students?
6. Please describe your research interests and how you foresee MOSAIC fitting into them.

Application, Eligibility, and Deadline

Application Packet should consist of:

- Cover Letter
- Curriculum Vitae
- Responses to supplemental questions
- Three (3) references including one (1) current or former SJSU student

Please email application packet to:

Christopher Yang
Director, MOSAIC Cross Cultural Center
christopher.yang@sjsu.edu

Eligibility is for tenured/tenure track faculty and lecturers (on a one year or more contact)

- The Priority Review date is Thursday, March 29th, 2018.
- The positions will remain open until filled. Application materials received or postmarked before this date will be given first consideration, Applications received thereafter may be considered if positions are still available

For questions call (408) 924-6245 or email christopher.yang@sjsu.edu.