



San José State University PRIDE Center Faculty Fellow Position Description

.2 Compensated Release Time / 8 hours per week

*Applications Due by March 29, 2018
(Priority Review Date, April 2)*

Under the general direction of the Director of the PRIDE Center, the Faculty Fellow serves in a vital role facilitating initiatives, programs, and/or research for the PRIDE Center. The Faculty Fellow position creates opportunities for student and faculty interaction outside the formal classroom which is essential to enhancing student engagement, learning, and success. Faculty Fellow projects can include: developing and offering of workshops; discussion groups; researching the effectiveness of events and programs; and/or the implementation of best practices based on research for the enrichment of the center, etc.

The PRIDE Center Faculty Fellow position is a .2 compensated release time (10 hrs./week) for the 2018-19 academic year (may re-apply for a second year) and is open to tenured track faculty and lecturers at SJSU with an interest in serving a diverse population of students who identify along a spectrum of identities relating to gender identity and sexual orientation. Interested faculty and lecturers should have experience working on Lesbian, Gay, Bisexual, Transgender, Queer, plus (LGBTQ+) issues with the LGBTQ+ community through their academic discipline, professional careers and/or community involvement. Fellow applicants must have a deep understanding of the complex intersections of identities that students hold who are members of the LGBTQ+ community, these include identities such as: ability, age, class, ethnicity, race, religion, spirituality, etc.

Responsibilities

Programmatic

The Faculty Fellow will develop educational programs for the PRIDE Center through the implementation of a minimum of 2 programmatic events each semester during the academic year. Programs will provide opportunities for intellectual growth, identity development, empowerment skills, leadership development, and information on current social justice issues impacting the LGBTQ+ community and/or the current needs of the PRIDE Center. Possible areas of coordination are:

- Inviting faculty members from the SJSU community to give talks and/or workshops to students in the PRIDE Center.
- Coordinating programs based on educating the campus community about gender identity and/or sexual orientation issues.
- Inviting a speaker lecturing elsewhere on campus or in the local area to come to SJSU for either formal and/or informal for an informal presentations and/or discussions.
- Collaborating with local organization to connect the PRIDE Center with the greater community in the South Bay and Bay Area.
- Assisting with the development of the calendar of events for the PRIDE Center including LGBTQ+ History Month, PRIDE Week/Month, and any other events that could contribute to the celebration of identities that intersect with the LGBTQ+ communities.
- Participating in the planning and implementation of Leading with PRIDE.

Research

The Faculty Fellow is will provide a research component to the PRIDE Center through the implementation of academic research and resources. Typical academic initiative should aid the PRIDE Center to bring research into practice. Examples of academic expectations include but are not limited to:

- Conducting research on the intersections of gender identity and sexual orientation and other identities such as: ability, age, class, ethnicity, race, religion, etc.
- Develop a climate survey to gain an understanding of the views of students, faculty, and staff surrounding gender identity and sexual orientation.
- Develop and implement an assessment plan to capture evaluative and formative information about the center, learning outcomes, and its programs.
- Develop opportunities for students to participate in research, conferences, publish materials, etc.
- Publish and present findings for peer review journals and professional conferences.

Administrative

The Faculty Fellow will have the following administrative responsibilities:

- Meet weekly with the Director of the PRIDE Center.
- Maintain office hours for student interaction, individual advising, and programmatic planning.
- Serve as a liaison between academic departments and the PRIDE Center.
- Inform and invite faculty members to attend and/or participate in PRIDE Center events and activities.
- Refer students to appropriate campus resources and outside agencies.

Supplemental Questions

1. Please describe your interest in the Faculty Fellow position for the PRIDE Center, and how your personal and professional experiences relate to the position.
2. How do you define social justice? How do you model social justice practices and advocacy in your daily lived experiences?
3. What does mentorship mean to you? In your role as a Faculty Fellow, what are some ways in which you would provide mentorship to the students of the PRIDE Center?
4. Please describe your experience working with the diverse student body of San José State University, your existing connections to LGBTQ+ with students and relative organizations, and your plan to build upon these relationships through the PRIDE Center to support the mission of the center.
5. Please describe your experience with designing and implementing programming and events.
6. How do you see the co-curricular programming at the PRIDE Center strengthening the intellectual and academic pursuits of SJSU students?

Application, Eligibility, and Deadline

Application Packet

- Cover Letter
- Curriculum Vitae
- Responses to Supplemental Questions

Please email application packet to:

Bonnie Sugiyama, Director
bonnie.sugiyama@sjsu.edu
PRIDE Center
Student Union, Room 1600

Eligibility

Tenured track faculty and lecturers at SJSU

Deadline

Due on Thursday, March 29, 2018
(Priority Review Date, April 2)

Questions

For questions call (408) 924-6158 or
email bonnie.sugiyama@sjsu.edu