

San José State University Student Involvement Student Engagement Faculty Fellow Position Description

1 Position

0.2 Compensated Release Time/8 hours per week

Application Due: Thursday, March 29, 2018

The Student Involvement (SI) Student Engagement Faculty Fellow serves a vital role in providing meaningful learning opportunities and programs within SI's Student Engagement unit. The Faculty Fellow works closely with staff within the Student Engagement unit to focus on building a comprehensive and inclusive student organization advisor development program for active/advanced advisors of SJSU's over 400 recognized student organizations. Furthermore, the Faculty Fellow will work closely with the Greek Life Team within the Student Engagement unit to assess the culture of the community and create an action plan to improve retention, risk reduction, and foster community. The goal of the Faculty Fellow/ Student Involvement collaboration is to increase faculty/student/staff engagement outside of the classroom and work towards meeting the following Division of Student Affairs learning outcomes through intentional events and programs:

- Critical thinking skills
- Effective communication
- Multicultural competence and active citizenship
- Leadership and interpersonal competence
- Healthy living

In general, this collaboration is intended to foster the Division of Student Affairs' strategic plan by building exceptional opportunities for community dialogue and engagement. Faculty Fellow projects may include: facilitation of advisor training sessions, conversations and discussion groups, programming, participation in Greek Life planning, community assessment, research related to current Student Engagement events/programs, or best practices that may serve to enhance the work of Student Involvement.

The Student Engagement Faculty Fellow is a 0.2 position (8 hours per week), that reports to the Associate Director for Student Involvement, for the 2018-2019 academic year. The position is open to tenured/tenure track faculty and lecturers (on a one year or more contract) at SJSU with an interest in projects that address the challenges and enhance the social wellbeing and academic success of students as well as investing in the development of student organization advisors. Interested faculty and lecturers should have experience with organizational development, group dynamics and/or community involvement. Applicants should also have a deep understanding of multiple leadership theories, models, assessment and best practices.

Responsibilities

Programmatic

The Student Engagement Faculty Fellow will develop educational programs for student organization advisors and implement a minimum of two programmatic events each semester during the academic year. Programs will enhance advisor's theoretical knowledge and encourage advisors to action.

- Facilitate discussions or lectures to assist in the understanding of various theories and models of advising for student organization advisors.
- Invite SJSU faculty or community partners to share relevant research projects, publications, and/or teaching.
- Promote development and encourage civic participation in the SJSU community by serving as a model and resource for both on-campus and off-campus information.

- Participate in assigned Student Involvement programs.

Assessment/Evaluation

The Student Engagement Faculty Fellow will provide a research/assessment component to Student Involvement through the implementation of research and assessment. Examples include but are not limited to:

- Research current student engagement trends.
- Explore students' perception/understanding of their identities and relation to leadership.
- Create or adapt current climate surveys and/or use focus group and implement plan to assess and make recommendations to improve retention, risk reduction, and foster community within Greek Life.
- Develop opportunities for students to participate in research, conferences, publications, etc.
- Create curriculum to support the Student Engagement Team's educational opportunities for students.

Administrative

The Faculty Fellows will be required to:

- Meet regularly with the Associate Director for Student Involvement and other Student Involvement staff
- Maintain office hours for student interaction, individual advising, and program planning.
- Serve as a liaison between academic departments and Student Involvement.
- Refer students to appropriate campus resources and outside agencies.
- Inform and invite faculty members to attend and/or participate in Student Involvement events and activities.
- Collect and analyze program/workshop series data.
- Participate in area meetings.

Supplemental Question

1. Please describe your interest in the Faculty Fellow position for Student Involvement and how your background, professional experiences, and community involvement relate to the position.

Application, Eligibility, and Deadline

Application Packet

- Cover Letter
- Curriculum Vitae
- Responses to supplemental question
- Three (3) references including one (1) current or former SJSU student

Eligibility

Tenured/tenure track faculty and lecturers (on a one year or more contract) at SJSU

Please email application packet to:

Alexandra Froehlich at Alex.Froehlich@sjsu.edu

Deadline

The Priority Review date is: *Thursday, March 29, 2018*

The positions will remain open until filled. Application materials received or postmarked before or by this date will be given first consideration. Applications received thereafter may be considered if positions are still available.

Questions

For questions, call Alex Froehlich at (408) 924-5962 or email Alex.Froehlich@sjsu.edu