

San Jose State University
Division of Student Affairs

“**The Above & Beyond Awards**” recognize staff members’ outstanding performance and contributions to students and the Division of Student Affairs. To be eligible for one of these awards, a recipient must embody the values of the division, as well as exhibit a high level of initiative, a commitment to teamwork and dedication to their job responsibilities. Additionally, recipients must demonstrate an attitude of excellence and go above and beyond the expectations of their job.

Our Values

Our core values are what we stand for as employees and professionals in the field of Student Affairs at San José State University. They are reflected in the many programs and services we offer our students and campus community.

To be nominated, recipients must meet at least **three** of the following values of the Division of Student Affairs.

Learning - We value education above all. The academic freedom of faculty and students is vital to our role of promoting life-long learning. We recognize learning takes place both in and out of the classroom and strongly support the educational mission of the institution and the integration of theory and practice, scholarship and application.

Student Success - Our highest priority is to ensure our students’ success. We provide highly successful programs that complement in-class learning and enhance the college experience of our students. The success of our students is our success!

Excellence - We set high standards and support continuous improvement and innovations. We model quality service delivery and excellence in our co-curricular offerings.

Integrity - We expect honesty, fairness, and accountability in all our interactions. We promote academic integrity and ethical and personal responsibility. We attempt to be the same on the inside as we are on the outside, thereby exercising our highest professional standards.

Diversity - We value diversity and inclusion by treating others with trust, care, and mutual respect. We foster just communities that appreciate and embrace different perspectives; we promote a campus that is welcoming and inviting to ALL.

Community - We recognize that community begins with us as a campus family – how we care for and support one another. Community also extends beyond our campus to our surrounding neighborhoods. As such, we embrace and value collaborative relationships and service within and beyond our campus.