Position: Lifeguard

Department: Timpany Center

Immediate Supervisor: Aquatics Director

Posting Date: Open

Closing Date: Open

Salary: Starting at $13.50/hour

Exempt Status: Non-Exempt

Appointment: Position is contingent on receipt of grant and is renewable each year dependent on funding

TIMPANY CENTER'S MISSION STATEMENT
To provide, through multi-agency involvement and San José State University student service learning, inclusive aquatic and land-based activities that target the promotion of physical health and wellness in individuals with disabilities, obesity, and/or advanced age from the greater Santa Clara County community.

GENERAL NATURE OF POSITION:
Providing a safe environment for patrons to pursue their therapy and fitness needs in an aquatic environment.

ESSENTIAL DUTIES AND RESPONSIBILITIES:
1. To ensure the health and safety of the patrons in the Natatorium. This includes appropriate and efficient emergency response when needed.
2. To enforce the pool rule and facility rules in a fair and equitable manner and explain the rationale for the rule(s) when needed.
3. Assist the patrons as needed, but without compromising the safety of others using the Natatorium. This may include helping individuals with varying degrees of disabilities in/out of the pool by wheelchair, gurney, or other means/modes.
4. Maintain superior skill level(s) for the certifications that you possess through self-practice, team audits/practice, and scheduled in-service trainings.
5. Adhere to the policies and procedures set forth in the Lifeguard Handbook.
6. Attend all staff and evaluation meetings as requested.
7. Be on time and cover all assigned hours. If unable to work, the lifeguard will find an approved substitute.
8. Attend to the cleanliness of the Natatorium and its equipment. Follow daily/weekly/monthly cleaning schedules as requested.

**INTERPERSONAL CONTACTS**
- Reports directly to the Program & Operations Director.
- Interacts with Timpany Center staff, including but not limited to, lifeguards, swim lesson instructors and leads, aqua fitness instructors, reception staff, interns, managers, and directors.
- Maintains appropriate interaction with all members, clients, and contracted users.
- Final disposition of all situations involving aquatic related situations rests with the Director(s) of the Timpany Center

**QUALIFICATIONS**

1. **EDUCATION AND EXPERIENCE**
   a. Minimum 2 years lifeguarding experience (preferred).

2. **KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED**
   a. American Red Cross Certifications
      i. Lifeguarding/First Aid (Required)
      ii. CPR/AED for the Professional Rescuer OR CPR/AED for Lifeguards (Required)
      iii. Administering Emergency Oxygen (Preferred)
      iv. Blood-borne Pathogen Training (Preferred)
   b. Maintain an appropriate level of fitness in order to competently perform all job related tasks
   c. Must be able to sit and stand for extended periods of time.
   d. Must possess visual acuity associated with proper vigilance of the aquatic environment.

3. **ENVIRONMENTAL CONDITIONS**
   a. The physical environment requires the employee to work inside in warm, wet conditions.
   b. Must be available to work some evening and weekend hours.
   c. Must be able to lift, maneuver, and manipulate members in the event of an emergency.

4. **COMPLEXITY OF DUTIES**
   a. Have the strength and maturity to handle varying degrees of communication from extremely opinionated members including criticism, questions, and operational oriented ideas/concerns
   b. Be sensitive toward and have the maturity to work with individuals who have special needs including: Obesity, disabilities, and advanced age.

This position description intends to describe the general nature and level of work being performed by people assigned to this job. It is not intended to include all duties and responsibilities. The order in which duties and responsibilities are listed is not significant.

**SUPERVISORY RESPONSIBILITIES:**
None.

**APPLICATION PROCEDURE**
To apply for this position, you may submit a letter of interest and a resume or an application. An application and other information may be obtained from the Foundation Human Resources Department’s website: http://www.sjsufoundation.org/pdf/Employment%20Application%20Form.pdf

Please send all completed materials to:

Timpany Center  
Attn: Program & Operations Director  
730 Empey Way  
San Jose, CA 95128
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