

The County Of Inyo

INVITES APPLICATIONS FOR



Social Worker III/IV

Psychotherapist

Deputy Probation Officer II

To Form An Elite Wraparound Team

About Wraparound

In 1997, Senate Bill 163 established a Wraparound Services Pilot. The purpose of the pilot was to provide eligible children with family-based service alternatives to group home care, targeting Wraparound as the service alternative. Upon completion of the five year pilot, Wraparound standards were established and services plans were adopted by several California counties. Inyo County is now implementing Wraparound services in order to increase the number of children who are safely maintained in their homes and communities.

Wraparound is a family-centered, strengths-based, needs-driven planning process for creating individualized services and supports for children, youth, and their families that facilitate access to normalized and inclusive community options, activities and

opportunities. The legislation permits flexible use of state foster care funds to pay for service allocation slots that provide individualized, intensive Wraparound services packages necessary to keep these children in or return them to family settings.



The Inyo Wraparound Team

Under general supervision, a Child Welfare Social Worker III or IV, Probation Officer II and Behavioral Health Psychotherapist (or Social Worker IV) will function as part of a team to provide intensive services to families whose children are at risk of out-of-home placement or are returning from placement. The team will also include part time Family Partners and will incorporate members of the family's natural support system. Hours will depend on the needs of the families served, including evenings and weekends. The team will carry a caseload of difficult cases requiring excellent skill and depth of job knowledge in assessing problem situations and formulating individualized plans for service; provide court-ordered services; provide intensive case management services; coordinate with community partners such as schools and community-based organizations to assist the families with support services; and perform related duties as required.

The ideal Wraparound Team candidates will be available to families during non-traditional work hours and will possess a "what ever it takes" work philosophy when assisting families. Candidates should be comfortable embracing a family-centered service model where the team members act as facilitators of family decision-making and develop service strategies that blend informal and formal service and support options to create care plans individualized to the family's specific needs.

About Inyo County

Inyo County, the adventure capital of the world, is located on the eastern side of the Sierra Nevada Mountain Range, south of Yosemite National Park. Inyo is a land of magnificent natural diversity. Mount Whitney is the highest peak in the lower 48 states, Death Valley is the lowest point in the U.S. and the Great Basin bristlecone pines are the oldest living life forms in the world. Glaciers, wind and weather have sculpted the granite peaks of the High Sierra into some of nature's most glorious works of art. The John Muir Wilderness has remained virtually unchanged for thousands of years.

Inyo County has a population of approximately 18,000 residents and is the second largest county in California, with a size of over 10,000 square miles. The County also stakes claim to the cleanest air quality, purest water and one of the safest environments in the state. The City of Bishop, with a population of over 3,000, is the only incorporated city in Inyo County. The greater Bishop area is home to over 12,000 residents.

The area is dotted with historic towns that provide professional services and the equipment needed for any excursion. Inyo County offers excellent trout fishing, hunting, hiking in the Sierra Nevada wilderness, magnificent vistas and the best alpine climbing, spring backcountry skiing, hang gliding, horse packing and mountain biking in the world! The region provides recreational, educational, and cultural opportunities and truly offers the ultimate quality of life for outdoor enthusiasts.

Child Welfare Social Worker III or IV

SALARY: SW III Range 67 \$3740-\$4540 SW IV Range 69 \$3923-\$4761

THE POSITION: Under general supervision, the **Social Worker III** carries a difficult caseload involving the determination of need for basic social services for children and their families; performs social studies and assignments involving individualized treatment and specialized application of casework methods and skills; provides comprehensive casework services of a tangible nature; and performs other related duties as assigned.

Under general supervision, the **Social Worker IV** performs casework of an advanced nature dealing with complex individual and family problems; undertakes intensive treatment plans and counseling requiring professional knowledge and training; and performs other related work as assigned.

TO APPLY: For information on minimum qualifications and/or to apply for the Social Worker III or IV position, please visit the Merit System Services website at:

www.mss.ca.gov

Paper applications can also be requested from Inyo County Personnel Services and mailed to:

> Merit System Services 241 Lathrop Way Sacramento, CA 95815

Deputy Probation Officer II

SALARY: DPO II Range 67 \$3740-\$4540

THE POSITION: Under general supervision, the Deputy Probation Officer II carries a difficult caseload that requires considerable skill, initiative, and professional judgment in counseling juvenile clients and adapting treatment programs to the individual child and family; works with and secures the cooperation of social, law enforcement, recreational, religious, educational, and other agencies concerned with rehabilitation; arranges for court appearance for client and families; composes and dictates petitions, case histories, and correspondence; maintains records; and performs other related duties as assigned. This is a peace officer position pursuant to Penal Code Section 830.5.

MINIMUM QUALIFICATIONS: A Bachelor's degree in social welfare, psychology, sociology, criminology, or a closely related field, PLUS three years work experience in probation, social services, substance abuse, or a closely related field. Work experience as described above may be substituted for education on a year-for-year basis for up to two years. Must have completed Board of Corrections (STC) Deputy Probation Core training.

TO APPLY: Candidates must apply on an Inyo County application. Fill and print applications are available on the county website:

www.inyocounty.us

Please mail completed applications to:

Inyo County Personnel Services
P.O. Box 249

Independence, CA 93526

Behavioral Health SW IV or Psychotherapist

SALARY: SW IV Range 69 \$3923-\$4761

Psychotherapist Range 78 \$4851-\$5897

THE POSITION: Under general supervision, the **Social Worker IV** Provides an advanced level of counseling and casework with mentally ill and/or substance abusing children and their families who are receiving Wraparound services. This work requires the application of high level and sophisticated social services and counseling expertise and techniques. Please note that in addition to education work experience requirements, Behavioral Health SW IV candidates must be registered with the State of CA as interns to practice psychotherapy while pursuing a psychotherapy license (MFT, LCSW or Licensed Clinical Psychologist).

Under general supervision, the **Psychotherapist** provides an array of mental health services including initial assessment, diagnosis, treatment and crisis services for children and families receiving Wraparound services. Functions as part of the Wraparound team and works closely with agency and community partners with a goal of maintaining children safely in their family homes and local schools. Meets all practice standards, including documentation, in a timely and ethical manner. May perform quality assurance oversight and performs other related duties as assigned.

TO APPLY: For information on minimum qualifications and/or to apply for the Social Worker IV or Psychotherapist position, please visit the Inyo County website at **www.inyocounty.us** Candidates must apply on an Inyo County application. Fill and print applications are available on the county

website.

Please mail completed applications to: Inyo County Personnel Services

> Phone: 760-878-0407 Voice: 760-878-0377 Fax: 760-878-0465

Personnel Services P.O. Box 249 Independence, CA 93526

COUNTY OF INYC

Benefits

- Retirement—CalPERS Retirement (2% @ 55).
 Employee contribution of 7% paid by Inyo County.
- Medical Plan— Two comprehensive medical plans available. Employee pays 1% of base salary toward medical premium.
- **Dental and Vision Insurance** 100% of employee and dependent premium paid by Inyo County.
- **Life Insurance** \$20,000 term life insurance policy on employee.
- Vacation— Accrual of 10 days per year during first three years; 15 days per year after three years; 1 additional day for each year of service after ten years to a maximum of 25 days per year.
- Sick Leave— Accrual of 15 days per year.
- Flex (Personal) Days— 5 days per year
- Paid Holidays— 11 days per year
- Optional Plans:
 - Deferred Compensation Plans
 - Credit Union
 - Additional Life Insurance
 - Educational Allowance
 - Flexible Benefit Program



