

MEMORANDUM

CUMULATIVE TEMPORARY FACULTY EVALUATIONS

University Personnel

One Washington Square
San José, CA 95192-0021
Voice: 408-924-2450
Fax: 408-924-2425
www.sjsu.edu/up

TO: Deans, Associate Deans, AVP Student Affairs, Director of CAPS

FR: Joanne M. Wright, Senior AVP, University Personnel

DATE: August 27, 2018

Pursuant to Articles 15.28 and 15.29 of the CFA/CSU Agreement, all temporary faculty members eligible for an initial or subsequent three-year appointment shall have a cumulative evaluation in the academic year preceding the issuance of a new or renewal appointment. *This **cumulative evaluation** is separate from, and in addition to, any annual evaluation.*

The faculty member's cumulative performance for the entire qualifying period (six years for initial appointment; three years for subsequent appointment) shall be evaluated by an appropriate administrator. The appropriate administrator is the Dean or Associate Dean (or equivalent). The following items are hyperlinked and attached in separate pdfs:

- Instructions
- Calendar
- Cumulative Evaluation Form

By September 4, 2018, please distribute this memo, the calendar and the instructions to temporary faculty. This memorandum and its attachments will be sent out again at the start of the Spring Semester 2019. A list of faculty in your college who require a cumulative evaluation according to our records will be sent under separate email by November 16, 2018. Completed cumulative evaluations are due to UP - Faculty Affairs for placement in the faculty member's Personnel Action File by April 29, 2019.

Should you have any questions, please contact me at 408-924-2450.

The California State University:
Chancellor's Office
Bakersfield, Channel Islands,
Chico, Dominguez Hills, East
Bay, Fresno, Fullerton,
Humboldt, Long Beach, Los
Angeles, Maritime Academy,
Monterey Bay, Northridge,
Pomona, Sacramento, San
Bernardino, San Diego, San
Francisco, San José, San Luis
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C: Joan Ficke, Interim Provost & Senior Vice President for Academic Affairs
Jaye Bailey, Vice President for Organizational Development & Chief of Staff
Carl Kemnitz, Deputy Provost
Department Chairs/School Directors
College Analysts