

# Terminal Degrees, 8.18.2015

## College of Applied Sciences & Arts

Department	Terminal Degree for Tenure Appt	Minimum Degree for Prob Appt	Minimum Degree for Temporary Appointment				Comments
			L-A	L-B	L-C	L-D	
Aerospace Studies	MA	MA	MA	MA	MA	MA	All Volunteer Appointments
Foodservice Management	Master's	Master's	BS with at least 2 years' professional work experience	BS with at least 4 years' professional work experience	MS with at least 5 years' professional work experience	MS with at least 10 years' professional work experience	Faculty also must be Registered Dietitians
Gerontology	Doctorate	Doctorate in Social Work or related field	MSW/MA/MS plus less than two years' University teaching experience in an accredited bachelor's or master's program related to gerontology	MSW/MA/MS plus at least two years' University teaching experience in an accredited bachelor's or master's program related to gerontology	Doctorate; or MSW/MA/MS plus at least six years' University teaching experience in an accredited bachelor's or master's program related to gerontology	Doctorate; or MSW/MA/MS plus at least 10 years' University teaching experience in an accredited bachelor's or master's program related to gerontology	
Health Professions	Doctorate	Doctorate	Master's degree with experience or particular academic expertise	Master's degree with extensive experience and academic expertise	Doctorate or ABD with extensive experience and academic expertise	Doctorate	Must have appropriate background to teach specific class.
Health Science	Doctorate	Doctorate	Master's degree; or Bachelor's with considerable expertise or substantial professional experience	Master's degree with extensive experience and academic expertise	Doctorate or ABD with extensive experience and academic expertise	Doctorate	MPH degree required to teach HS 1

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			L-A	L-B	L-C	L-D	
Hospitality Management	Doctorate	Doctorate	Master's Degree with 5 years of professional expertise and experience; or Bachelor's degree with 15 years of professional expertise and experience	Master's Degree with 10 years professional expertise and experience	ABD with professional and academic experience; or Master's degree with 15 years of professional experience and academic experience	Doctorate	
Information: MLIS/MARA	Doctorate	Doctorate	Master's	Master's	PhD; or Master's plus significant professional experience	PhD	
Information: Teacher-Librarian	Doctorate	Doctorate	Master's	Master's	PhD; or Master's plus significant professional experience	Ph.D.	
Journalism & Mass Communications	Doctorate (A Master's degree and Exceptional professional experience may be substituted for the doctorate in some specialty fields)	Doctorate (A Master's degree and professional experience directly related to the teaching assignment may be substituted for the doctorate in some specialty fields)	Master's; or Bachelor's degree plus relevant professional experience directly related to teaching assignment	Doctorate; or Master's degree plus at least 5 years of relevant professional experience directly related to teaching assignment	Doctorate; or Master's degree plus at least 10 years of relevant professional experience directly related to teaching assignment	Doctorate; or Master's degree plus Exceptional professional experience and leadership in the field	The PhD is the terminal degree in journalism and public relations but the Masters is the terminal degree in advertising.

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## College of Applied Sciences & Arts

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			L-A	L-B	L-C	L-D	
Justice Studies	PhD	PhD	ABD or Master's degree or a JD as appropriate to program	ABD or Master's degree or a JD as appropriate to program, with demonstrable advanced expertise or 10 years of experience working in a justice-related field	PhD and significant professional and academic experience	PhD and advanced professional and academic experience	
Justice Studies: Forensic Science	Doctorate	Doctorate	ABD or Master's degree; or Bachelor's with demonstrable advanced expertise in forensic science or 10 years of experience working in forensic science	ABD or Master's degree with demonstrable advanced expertise in forensic science or 10 years of experience working in forensic science	Doctorate and significant professional and academic experience	Doctorate and advanced professional and academic experience	
Kinesiology	Doctorate	Doctorate	Master's degree; or Bachelor's degree with specialized expertise or considerable professional experience	Doctorate; or ABD or Master's degree with specialized expertise or considerable professional experience	Doctorate; or Master's degree with substantive professional experience or considerable and extensive expertise	Doctorate; or Master's with Exceptional professional experience and leadership in the field	
Nursing	Doctorate in Nursing or related field (e.g. Dr.PH, EdD, DNP, PhD, DHS)	Doctorate in Nursing or related field (e.g. Dr.PH, EdD, DNP, PhD, DHS)	Master's in Nursing in progress; or BS in Nursing plus at least 5 years professional experience	Master's in Nursing	Doctorate; or Master's degree in Nursing with extensive clinical and academic experience	Doctorate	Faculty must have an active CA RN License

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			L-A	L-B	L-C	L-D	
Nutrition and Food Science	Doctorate	Doctorate	BS with at least 2 years' professional work experience	MS with at least 4 years' professional work experience	PhD; or MS with 5 years' professional work experience	PhD with 10 years' professional work experience	
Occupational Therapy	Doctorate (PhD or EdD)	Doctorate (PhD or EdD)	Master's or OTD degree	Master's or OTD degree and substantial clinical expertise	Doctorate or OTD; or Master's or OTD degree with substantial professional experience and expertise and least 5 years of teaching experience	Doctorate	See Addendum I
Packaging	Master's	Master's	BS with 2 years' professional work experience	BS with 4 years' professional work experience	MS with 5 years' professional work experience	MS with 10 years' professional work experience	
Recreation	Doctorate	Doctorate	Master's degree with expertise in the subject area or Master's with demonstrated ability to teach and research subject area	Master's degree with demonstrated teaching ability and recognized expertise in subject area	Master's degree or active enrollment in doctoral program with consistent record of teaching and either professional or scholarly activity	Doctorate; or ABD plus demonstrated record of good teaching ability and more than 1 year of scholarly productivity	
Restaurant Management/ Culinology/ Environmental Food and Health Specialist	Master's	Master's	BS with 2 years' professional work experience	BS with 4 years' professional work experience	MS with 5 years' professional work experience	MS with 10 years' professional work experience	

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Department	Terminal Degree for Tenure Appt	Minimum Degree for Prob Appt	Minimum Degree for Temporary Appointment				Comments
			L-A	L-B	L-C	L-D	
Social Work	Doctorate in Social Work or related field	Doctorate in Social Work or related field	MSW from a CSWE-accredited graduate social work program plus less than two years' university teaching experience in a CSWE-accredited social work program	MSW from a CSWE-accredited graduate social work program plus at least two years previous university teaching experience in a CSWE-accredited social work program	MSW from a CSWE-accredited graduate social work program plus Doctorate in Social Work or related field	MSW from a CSWE-accredited social work program plus Doctorate in Social Work or related field plus 5 years university teaching experience	

## Addendum I

In the spring 2017, the American Occupational Therapy Association (AOTA) indicated that a doctorate in occupational therapy (OTD or DrOT) and a doctorate in occupational science (can be a PhD or OTD) can serve as the terminal degree in this field. Given this change in the standards of the accrediting body, Occupational Therapy is approved to use these new terminal degree requirements in faculty hiring, effective June 1, 2017.

# Terminal Degrees, 8.18.2015

## College of Business

Department	Terminal Degree for Tenure Appt	Minimum Degree for Prob Appt	Minimum Degree for Temporary Appointment				Comments
			L-A	L-B	L-C	L-D	
Accounting & Finance	PhD/DBA/JD	PhD/DBA/JD	MA/MBA/MS	MA/MBA/MS	MA/MBA/MS	PhD/DBA/JD	For part-time temporary appointments at A, B, C rank in certain disciplines, a candidate holding only a Bachelor's degree, but with exceptional business experience, accomplishments, certification (e.g., CPA, CMA), and skills will be accepted.
Marketing	PhD/DBA/JD	PhD/DBA/JD	MA/MBA/MS	MA/MBA/MS	MA/MBA/MS	PhD/DBA/JD	For part-time temporary appointments at A, B, C rank in certain disciplines, a candidate holding only a Bachelor's degree, but with exceptional business experience, accomplishments, certification (e.g., CPA, CMA), and skills will be accepted.
MIS	PhD/DBA/JD	PhD/DBA/JD	MA/MBA/MS	MA/MBA/MS	MA/MBA/MS	PhD/DBA/JD	For part-time temporary appointments at A, B, C rank in certain disciplines, a candidate holding only a Bachelor's degree, but with exceptional business experience, accomplishments, certification (e.g., CPA, CMA), and skills will be accepted.

# Terminal Degrees, 8.18.2015

## College of Business

Department	Terminal Degree for Tenure Appt	Minimum Degree for Prob Appt	Minimum Degree for Temporary Appointment				Comments
			L-A	L-B	L-C	L-D	
Management	PhD/DBA/JD	PhD/DBA/JD	MA/MBA/MS	MA/MBA/MS	MA/MBA/MS	PhD/DBA/JD	For part-time temporary appointments at A, B, C rank in certain disciplines, a candidate holding only a Bachelor's degree, but with exceptional business experience, accomplishments, certification (e.g., CPA, CMA), and skills will be accepted.
Global Innovation & Leadership	PhD/DBA/JD	PhD/DBA/JD	MA/MBA/MS	MA/MBA/MS	MA/MBA/MS	PhD/DBA/JD	For part-time temporary appointments at A, B, C rank in certain disciplines, a candidate holding only a Bachelor's degree, but with exceptional business experience, accomplishments, certification (e.g., CPA, CMA), and skills will be accepted.
Graduate Programs	PhD/DBA/JD	PhD/DBA/JD	MA/MBA/MS	MA/MBA/MS	MA/MBA/MS	PhD/DBA/JD	For part-time temporary appointments at A, B, C rank in certain disciplines, a candidate holding only a Bachelor's degree, but with exceptional business experience, accomplishments, certification (e.g., CPA, CMA), and skills will be accepted.

# Terminal Degrees, 8.18.2015

## College of Education

Department	Terminal Degree for Tenure Appt	Minimum Degree for Prob Appt	Minimum Degree for Temporary Appointment				Comments
			L-A	L-B	L-C	L-D	
Child Development	PhD or EdD	PhD or EdD	MA, M.Ed, MS, or equivalent coursework completed in a PhD or EdD Program	MA, M.Ed, MS, or equivalent coursework completed in a PhD or EdD Program	MA, M.Ed, MS, or equivalent coursework completed in a PhD or EdD Program	PhD or EdD	
Communicative Disorders & Sciences	PhD, EdD, AuD, or SLP.D	PhD, EdD, AuD, or SLP.D	MA or MS	MA, MS, or AuD plus at least 5 years of relevant supervisory or University teaching experience	MA, MS, AuD, or SLP.D. plus at least 10 years of relevant supervisory or University teaching experience	PhD, EdD, SLP.D., or AuD plus significant record of achievement	
Counselor Education	PhD or EdD	PhD or EdD	MA or MS	MA or MS plus PPSC or LPCC	MA or MS plus PPSC or LPCC	PhD or EdD	
Educational Leadership	PhD or EdD	PhD or EdD	MA or MS	MA or MS plus relevant administrative or University teaching experience	MA or MS plus relevant University teaching or administrative experience	PhD or EdD	
Elementary Education	PhD or EdD	PhD or EdD	MA or MS; or Bachelor's plus 4 years or more of field experience	MA or MS plus significant field or leadership* experiences	MA or MS plus significant field or leadership* experiences	EdD; or PhD with K-12 teaching experience	
Secondary Education	PhD or EdD	PhD or EdD	MA or MS; or Bachelor's plus field experience	MA or MS plus significant field or leadership* experiences	MA or MS plus significant field or leadership* experiences	PhD or EdD	
Special Education	PhD or EdD	PhD or EdD	MA or MS; or Bachelor's plus 4 years or more of field experience	MA or MS plus significant field or leadership* experiences	MA or MS plus significant field or leadership* experiences	PhD or EdD	

\* Leadership might mean having the position of a coach, coordinator, supervisor, etc



# Terminal Degrees, 8.18.2015

## College of Engineering

Department	Terminal Degree for Tenure Appt	Minimum Degree for Prob Appt	Minimum Degree for Temporary Appointment				Comments
			L-A	L-B	L-C	L-D	
Aerospace	Doctorate	Doctorate	Master's degree; or BS and at least 3 years of significant and relevant professional experience	Doctorate; or Master's degree & at least 5 years of significant and relevant professional experience	Doctorate with at least 5 years of significant & relevant professional experience or evidence of scholarly accomplishments; or Master's degree and at least 10 years of significant & relevant professional experience	Doctorate and at least 10 years of significant and relevant professional experience or a significant record of scholarly accomplishments	
Aviation	Doctorate	Doctorate	Master's degree; or Bachelor's degree with at least 5 years of experience relevant to the program	Doctorate; or Master's degree with at least 5 years of relevant experience	Doctorate with evidence of at least 5 years of relevant professional experience or relevant scholarly accomplishments; or Master's degree and at least 10 years of relevant professional experience	Doctorate with at least 10 years of relevant professional experience or scholarly achievement	
Biomedical	PhD in BME or related discipline	PhD in BME or related discipline	Bachelor's degree in BME or related discipline	Master's degree in BME or related discipline	PhD/ScD in BME or related discipline; or Master's in BME with at least 10 years of significant and relevant professional experience	PhD/ScD in BME or related discipline & at least 5 years of significant & relevant professional experience; or Master's in BME or related discipline and at least 15 years of significant and relevant professional experience	
Chemical	PhD in ChE or related discipline	PhD in ChE or related discipline	Bachelor's degree in CHE or related discipline	Master's degree in CHE or related discipline	PhD/ScD in CHE or related discipline; or Master's degree in CHE with at least 10 years of significant and relevant professional experience	PhD/ScD in CHE or related discipline with at least 5 years of significant, relevant professional experience or evidence of scholarly accomplishments; or Master's degree in CHE or related discipline with at least 15 years of significant & relevant professional experience	

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## College of Engineering

Department	Terminal Degree for Tenure Appt	Minimum Degree for Prob Appt	Minimum Degree for Temporary Appointment				Comments
			L-A	L-B	L-C	L-D	
Civil & Environmental	PhD in Civil Engineering	PhD in Civil Engineering	Master's; or Bachelor's degree in Civil Engineering with at least 15 years of experience	PhD/ScD; or Master's degree in Civil Engineering and at least 5 years of significant and relevant professional experience	PhD/ScD in Civil Engineering with at least 5 years of significant relevant professional evidence or scholarly accomplishments; or Master's degree in Civil Engineering & at least 15 years of significant and professional experience	PhD/ScD in Civil Engineering with at least 10 years of significant and relevant professional experience or a significant record of scholarly accomplishment	Registration as a Professional Engineer desirable
Computer	Doctorate	Doctorate	Master's degree in Computer or Software engineering or a closely related discipline	Doctorate in Computer or Software Engineering or a closely related discipline; or Master's degree in Computer or Software Engineering with at least 5 years of relevant professional experience	Doctorate in Computer or Software Engineering or a closely related discipline with at least 5 years of professional experience; or Master's degree in Computer or Software Engineering or a closely related discipline with at least 15 years of significant & relevant professional experience	Doctorate in Computer or Software Engineering or a closely related discipline with at least 10 years of significant and relevant professional experience or a significant record of scholarly accomplishment	Significant teaching experience may substitute for years of professional experience

# Terminal Degrees, 8.18.2015

## College of Engineering

Department	Terminal Degree for Tenure Appt	Minimum Degree for Prob Appt	Minimum Degree for Temporary Appointment				Comments
			L-A	L-B	L-C	L-D	
Electrical	PhD in Electrical Engineering or closely related discipline	PhD in Electrical Engineering or closely related discipline	PhD/ScD in Electrical Engineering or a closely related discipline; or Master's degree in Electrical Engineering with at least 5 years of significant and relevant professional experience	PhD/ScD in Electrical Engineering or closely related discipline with at least 5 years of significant and relevant professional experience; or Master's degree in Electrical Engineering with at least 10 years of significant and relevant professional experience	PhD/ScD in Electrical Engineering or closely related discipline with at least 10 years of significant and relevant professional experience; or Master's degree in Electrical Engineering and at least 15 years of relevant professional experience	PhD/ScD in Electrical Engineering with at least 15 years of significant and relevant professional experience or a significant record of scholarly accomplishment	Degrees in disciplines with other designations may also be acceptable.
Industrial & Systems	PhD in IE, ISE, or a closely related discipline	PhD in IE, ISE, or a closely related discipline	Bachelor's degree in IE, ISE or a related discipline with at least 5 years of relevant professional experience	Master's degree in IE, ISE or a closely related discipline	PhD/ScD in IE, ISE, or closely related discipline; or Master's degree in IE or ISE with at least 10 years of significant and relevant professional experience	PhD/ScD in IE, ISE or a closely related discipline & at least 5 years of significant and relevant professional experience or evidence of scholarly accomplishments; or Master's degree in IE, ISE or closely related discipline & at least 15 years of significant and relevant professional experience	
Materials	PhD in MATE/MS&E or related discipline	PhD in MATE/MS&E or related discipline	Bachelor's degree in MATE/MS&E	Master's degree in MATE/MS&E or related discipline	PhD or ScD in MATE/MS&E or related discipline; or Master's degree in MATE/MS&E with at least 10 years of significant and relevant professional experience	PhD or ScD in MATE/MS&E or related discipline with at least 5 years of significant relevant professional experience or evidence of scholarly accomplishments; or Master's degree in MATE/MS&E with at least 15 years of significant and relevant professional experience	

# Terminal Degrees, 8.18.2015

## College of Engineering

Department	Terminal Degree for Tenure Appt	Minimum Degree for Prob Appt	Minimum Degree for Temporary Appointment				Comments
			L-A	L-B	L-C	L-D	
Mechanical	Doctorate	Doctorate	Bachelor's degree in Mechanical Engineering or a closely related discipline and either imminent completion of Master's degree or at least 5 years of significant and relevant professional experience	Doctorate; or Master's degree in Mechanical Engineering or a closely related discipline with at least 5 years of significant and relevant professional experience	Doctorate with at least 5 years of significant and relevant professional experience; or Master's degree in Mechanical Engineering or a closely related discipline and at least 15 years of significant and relevant professional experience	Doctorate with at least 10 years of significant and relevant professional experience or a significant record of scholarly accomplishment	
Technology	Doctorate	Doctorate	Master's degree; or Bachelor's degree in a closely related field with at least 5 years of experience relevant to the program	Doctorate; or Master's degree with at least 5 years significant & relevant professional experience	Doctorate with at least 5 years of relevant experience; or Master's degree and at least 10 years of relevant experience	Doctorate with at least 10 years of significant and relevant professional experience or a significant record of scholarly accomplishment	
General	Doctorate	Doctorate	Master's degree in relevant engineering discipline	Master's degree in relevant engineering discipline and at least six years of relevant industry or teaching experience	Doctoral degree in relevant engineering discipline and at least five years of relevant industry or teaching experience; or Master's degree in an engineering related discipline and at least 15 years of relevant professional experience	Doctoral degree in relevant engineering discipline & at least six years of relevant industry or teaching experience or significant scholarly or engineering accomplishments	

# Terminal Degrees, 8.18.2015

## College of Humanities & Arts

Department	Terminal Degree for Tenure Appt	Minimum Degree for Prob Appt	Minimum Degree for Temporary Appointment				Comments
			L-A	L-B	L-C	L-D	
Art & Art History: Art Education	Doctorate	Doctorate	MA and extensive teaching and/or professional experience	MA and extensive teaching and/or professional experience	Ph.D. and extensive teaching experience	Ph.D. and extensive teaching experience	
Art & Art History: Art History	Doctorate	Doctorate	MA and extensive teaching and/or professional experience	MA and extensive teaching and/or professional experience	Ph.D. and extensive teaching experience	Ph.D. and extensive teaching experience	
Art & Art History: Studio Art	MFA	MFA	MFA; previous teaching experience preferred	MFA with teaching experience and significant professional achievement	MFA with teaching experience and significant professional achievement	MFA with teaching experience and significant professional achievement	
Design: Animation & Illustration	MFA	MFA	Master's; or Bachelor's with substantial professional achievement and teaching experience	Master's with professional achievement and at least 5 years of teaching experience	Master's with significant professional achievement and at least 10 years of teaching experience	Master's with Exceptional professional achievement and at least 15 years of teaching experience	
Design: Graphic Design	MFA in Graphic Design or MDes in Graphic Design	MFA in Graphic Design or MDes in Graphic Design	Master's; or Bachelor's with substantial professional achievement and teaching experience	Master's with professional achievement and at least 5 years of teaching experience	Master's with significant professional achievement and at least 10 years of teaching experience	Master's with Exceptional professional achievement and at least 15 years of teaching experience	

# Terminal Degrees, 8.18.2015

## College of Humanities & Arts

Department	Terminal Degree for Tenure Appt	Minimum Degree for Prob Appt	Minimum Degree for Temporary Appointment				Comments
			L-A	L-B	L-C	L-D	
Design: Industrial Design	MFA or MS or MDes or MA in Industrial Design or related discipline	MFA or MS or MDes or MA in Industrial Design or related discipline	Master's; or Bachelor's with substantial professional achievement and teaching experience	Master's with professional achievement and at least 5 years of teaching experience	Master's with significant professional achievement and at least 10 years of teaching experience	Master's with Exceptional professional achievement and at least 15 years of teaching experience	
Design: Interior Design	MFA in Interior Design or M.ARCH	MFA in Interior Design or M.ARCH	Master's; or Bachelor's with substantial professional achievement and teaching experience	Master's with professional achievement and at least 5 years of teaching experience	Master's with significant professional achievement and at least 10 years of teaching experience	Master's with Exceptional professional achievement and at least 15 years of teaching experience	
English: Career Writing	Doctorate	Doctorate	MA or MFA	Doctorate; or MA or MFA with 5 years' experience; or MA <i>and</i> MFA; or 2 MAs (one in English and another in a related field)	Doctorate with 5 years' experience; or MFA or MA with 10 years' experience	Doctorate with 10 years' experience*	*Exceptional Scholarly/ Professional/ Creative achievement may substitute for Doctorate
English: Creative Writing	Doctorate or MFA	Doctorate or MFA	MA	MFA; or MA with 5 years' experience	MFA with 5 years' experience	MFA with 10 years' experience*	*Exceptional Professional/ Creative achievement may substitute for MFA

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## College of Humanities & Arts

Department	Terminal Degree for Tenure Appt	Minimum Degree for Prob Appt	Minimum Degree for Temporary Appointment				Comments
			L-A	L-B	L-C	L-D	
English:  English Education	Doctorate	Doctorate	MA or MFA	Doctorate; or MA or MFA with 5 years' experience; or MA <i>and</i> MFA; or 2 MAs (one in English and another in a related field)	Doctorate with 5 years' experience; or MFA or MA with 10 years' experience	Doctorate with 10 years' experience*	*Exceptional Scholarly/ Professional/ Creative achievement may substitute for Doctorate
English:  Literature/ Composition	Doctorate	Doctorate	MA or MFA	Doctorate; or MA or MFA with 5 years' experience; or MA <i>and</i> MFA; or 2 MAs (one in English and another in a related field)	Doctorate with 5 years' experience; or MFA or MA with 10 years' experience	Doctorate with 10 years' experience*	*Exceptional Scholarly/ Professional/ Creative achievement may substitute for Doctorate
Humanities	Doctorate	Doctorate	Master's	Doctorate	Doctorate plus five years of teaching experience	Doctorate plus ten years of teaching experience	For temporary appointments, Exceptional scholarly and/or prof achievement may substitute for MA/PhD
Humanities:  American Studies	Doctorate	Doctorate	BA	MA	Doctorate	Doctorate	For temporary appointments, Exceptional scholarly and/or prof achievement may substitute for MA/PhD
Humanities:  Comparative Religious Studies	Doctorate	Doctorate	Bachelor's	Master's	Doctorate	Doctorate	For temporary appointments, Exceptional scholarly and/or prof achievement may substitute for MA/PhD

# Terminal Degrees, 8.18.2015

## College of Humanities & Arts

Department	Terminal Degree for Tenure Appt	Minimum Degree for Prob Appt	Minimum Degree for Temporary Appointment				Comments (corrected 11.1.2015)
			L-A	L-B	L-C	L-D	
Humanities: Creative Arts	DFA or PhD or MFA	DFA or PhD or MFA	MA or MFA	DFA or PhD or MFA	DFA or PhD or MFA plus five years teaching experience	DFA or PhD or MFA plus ten years teaching experience	For temporary appointments, significant creative and/or professional experience may substitute for MA/MFA/PhD/DFA
Humanities: Liberal Studies	Doctorate	Doctorate	Bachelor's	Master's	Doctorate	Doctorate	For temporary appointments, Exceptional scholarly and/or professional achievement may substitute for MA/PhD
Linguistics & Language Development	Doctorate	Doctorate	Master's	Doctorate	Doctorate plus 5 years of University teaching experience	Doctorate plus 10 years of University teaching experience	
Dance: History/ Appreciation	Master's	Master's	Master's	Master's	Master's	Master's	BA or BFA and substantial professional experience may substitute for Master's
Dance: Performance	Master's	Master's	Master's	Master's	Master's	Master's	BA or BFA and exceptional professional achievement may substitute for Master's



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## College of Humanities & Arts

Department	Terminal Degree for Tenure Appt	Minimum Degree for Prob Appt	Minimum Degree for Temporary Appointment					Comments (corrected 11.1.2015)
			L-A	L-B	L-C	L-D		
Music: Business/ Commercial	Master's	Master's	Master's	Master's	Master's	Master's	BM and exceptional professional achievement may substitute for Master's	
Music: Choral Music	PhD or DMA	PhD or DMA	Master's	Master's	Master's plus significant professional achievement and University teaching experience	Master's plus significant professional achievement and University teaching experience		
Music: Composition	PhD or DMA	PhD or DMA	Master's	Master's	Master's plus University teaching experience	Master's plus University teaching experience		
Music: Education	PhD/DMA/EdD	PhD/DMA/EdD	Master's	Master's	Master's plus significant professional achievement in public school teaching and University teaching experience	Master's plus significant professional achievement in public school teaching and University teaching experience		
Music: Ethnomusicology	PhD or DMA	PhD or DMA	Master's	Master's	Master's plus University teaching experience Master's	Master's plus University teaching experience		
Music: History/Literature	PhD or DMA	PhD or DMA	Master's	Master's	Master's plus University teaching experience	Master's plus University teaching experience		
Music: Instrumental Music	PhD or DMA	PhD or DMA	Master's	Master's	Master's	Master's	BM and exceptional professional achievement may substitute for Master's	
Music: Jazz/Popular	Master's	Master's	Master's	Master's	Master's	Master's	BM and exceptional professional achievement may substitute for Master's	

# Terminal Degrees, 8.18.2015

## College of Humanities & Arts

Department	Terminal Degree for Tenure Appt	Minimum Degree for Prob Appt	Minimum Degree for Temporary Appointment				Comments (corrected 11.1.2015)
			L-A	L-B	L-C	L-D	
Music: Opera	Master's	Master's	Master's	Master's	Master's	Master's	BM and exceptional professional achievement may substitute for Master's
Music: Studio Voice	Master's	Master's	Master's	Master's	Master's	Master's	BM and exceptional professional achievement may substitute for Master's
Music: Theory	PhD or DMA	PhD or DMA	Master's	Master's	Master's plus University teaching experience	Master's plus University teaching experience	
Philosophy	Doctorate	Doctorate	MA	Ph.D.; or MA with extensive professional and/or University teaching experience	Ph.D. with five years of University teaching experience	Ph.D. with ten years of University teaching experience	
Radio-TV-Film: audio/video/film production and screenwriting  Theatre Arts: Performance & Technical	MA/MFA	MA/MFA	MA or MFA and 1-4 years professional and/or teaching experience; or a BA with significant professional experience may be substituted for a Master's in technical and performance arts	ABD/Doctorate or MA or MFA and at least 5 years teaching and/or significant professional experience	Doctorate; or MA or MFA and at least 5 years professional experience and teaching experience	Doctorate and at least 10 years significant professional and teaching experience with demonstrated record of significant achievement	

# Terminal Degrees, 8.18.2015

## College of Humanities & Arts

Department	Terminal Degree for Tenure Appt	Minimum Degree for Prob Appt	Minimum Degree for Temporary Appointment				Comments
			L-A	L-B	L-C	L-D	
Radio-TV-Film: Mass communications topics, theory, graduate education  Theatre Arts: history, theory, graduate education	Doctorate	Doctorate	MA or MFA and 1-4 years professional and/or teaching experience	ABD/Doctorate or MA or MFA and at least 5 years teaching and/or significant professional experience	Doctorate or MA or MFA and at least 5 years professional experience and teaching experience	Doctorate and at least 10 years significant professional and teaching experience with demonstrated record of significant achievement	
World Languages and Literatures	Doctorate	Doctorate	MA or Equivalent	Doctorate and at least 2 years of teaching experience	Doctorate and at least 6 years of teaching experience	Doctorate and at least 10 years of teaching experience	For temporary appointments, exceptional scholarly/professional/creative achievement may substitute for doctorate.

# Terminal Degrees, 8.18.2015

## College of Science

Department	Terminal Degree for Tenure Appt	Minimum Degree for Prob Appt	Minimum Degree for Temporary Appointment				Comments
			L-A	L-B	L-C	L-D	
Biological Sciences	Doctorate	Doctorate	Master's; or Bachelor's degree plus a minimum of two years of teaching experience	PhD; or Master's degree plus evidence of substantial high-quality teaching	PhD plus significant research experience beyond the post-doc and teaching experience	PhD in addition to significant research experience beyond the post-doc, substantial, high-quality teaching, and extensive university and/or industry experience	
Chemistry	Doctorate	Doctorate	Bachelor's	PhD; or Master's degree with two years equivalent full time teaching experience	PhD plus significant research experience beyond the post-doc and teaching experience	PhD in addition to significant research experience beyond the post-doc, substantial, high-quality teaching, and extensive university and/or industry experience	
Computer Science	PhD in CS	PhD in CS	MS in CS or closely related field; or Bachelor's in CS or closely related field with at least two years full-time teaching or specialized professional training	PhD in CS or closely related field; or MS in CS or closely related field with at least two years full-time teaching or specialized professional training; or BS plus at least 7 years of full-time teaching experience	PhD in CS or closely related field with at least four years full-time teaching or specialized professional training; or BS plus at least 7 years of full-time teaching experience	PhD in CS or closely related field with at least seven years full-time teaching or plus significant research experience or extensive industry experience	

# Terminal Degrees, 8.18.2015

## College of Science

Department	Terminal Degree for Tenure Appt	Minimum Degree for Prob Appt	Minimum Degree for Temporary Appointment				Comments
			L-A	L-B	L-C	L-D	
Geology	Doctorate	Doctorate	MS; or Bachelor's degree plus a minimum of two years of teaching experience	Doctorate; or Master's degree plus substantial teaching or specialized professional experience	Doctorate	Doctorate plus extensive high-quality teaching or extensive industry or government or university experience	
Mathematics	Doctorate	Doctorate	MS or MA; or Bachelor's degree plus graduate mathematics or statistics coursework and substantial high quality teaching experience	PhD; or Master's plus substantial high-quality teaching and substantial industry, or government, or university experience	PhD plus substantial high-quality teaching and extensive industry or government or university experience	PhD plus extensive teaching and extensive industry or government or university experience	Degree should be in mathematics, statistics, or mathematics education depending on teaching assignment
Meteorology	Doctorate	Doctorate	BS with at least 1 year of satisfactory teaching at the appropriate level	MS with at least 1 year of satisfactory teaching at the appropriate level	PhD with at least 1 year of satisfactory teaching at the appropriate level	PhD with several years of excellent teaching at the appropriate level	
Moss Landing Marine Labs	Doctorate	Doctorate	Master's; or Bachelor's plus professional experience	Doctorate; or Master's plus substantial teaching or specialized professional experience	Doctorate; or Master's plus substantial teaching or specialized professional experience	Doctorate; Master's plus substantial teaching or specialized professional experience	

# Terminal Degrees, 8.18.2015

## College of Science

Department	Terminal Degree for Tenure Appt	Minimum Degree for Prob Appt	Minimum Degree for Temporary Appointment				Comments
			L-A	L-B	L-C	L-D	
Moss Landing Marine Labs: Librarian	MLS or equivalent or higher degree in Information Science or related field	MLS or equivalent or higher degree in Information Science or related field	MLS or equivalent or higher degree in Information Science or related field	MLS or equivalent or higher degree in Information Science or related field	MLS or equivalent or higher degree in Information Science or related field	MLS or equivalent or higher degree in Information Science or related field	
Physics and Astronomy	Doctorate	Doctorate	MS; or Bachelor's plus a minimum of two years of teaching experience	PhD; or Master's plus substantial high-quality teaching	PhD	PhD plus extensive high-quality industry, or government, or university experience & substantial high-quality teaching	
Science Ed/ Natural Sciences	Doctorate	Doctorate	Master's	Doctorate	Doctorate	Doctorate	

# Terminal Degrees, 8.18.2015

## College of Social Sciences

Department	Terminal Degree for Tenure Appt	Minimum Degree for Prob Appt	Minimum Degree for Temporary Appointment				Comments
			L-A	L-B	L-C	L-D	
African American Studies	Doctorate in the social sciences or education directly related to the teaching assignment	Doctorate in the social sciences or education directly related to the teaching assignment	Master's degree in social sciences, or education directly related to the teaching assignment. A law degree (J.D.) is acceptable for criminal justice and political courses	Doctorate in social sciences, humanities, or education directly related to the teaching assignment	Doctorate in social sciences, humanities, or education directly related to the teaching assignment, plus six years teaching, research and/or relevant professional experience indicating leadership and/or scholarly distinction	Doctorate in social sciences, humanities, or education directly related to the teaching assignment, plus six years teaching, research and/or relevant professional experience indicating leadership and/or scholarly distinction	
Anthropology	Doctorate	Doctorate	MA or ABD Appropriate advanced (doctoral-level) course work required for major courses in Anthropology. Substantial professional experience may substitute for advanced course work in exceptional cases.	PhD. Appropriate advanced (doctoral-level) course work is required for courses in the major. With completed M.A. (or ABD), substantial professional experience may substitute for completed PhD in exceptional cases.	PhD. In addition, a record of substantial professional leadership and/or scholarly distinction is required.	PhD. In addition, a record of exceptional leadership and/or scholarly distinction is required.	

# Terminal Degrees, 8.18.2015

## College of Social Sciences

Department	Terminal Degree for Tenure Appt	Minimum Degree for Prob Appt	Minimum Degree for Temporary Appointment				Comments
			L-A	L-B	L-C	L-D	
Communication Studies	PhD or equivalent Doctoral degree	PhD or equivalent Doctoral degree	MA. Appropriate doctoral level coursework and/or substantial professional experience may support qualification to teach upper division courses in academic assignment. JD is acceptable for argumentation or law-related assignments. MFA is acceptable for assignments in performance studies.	PhD. JD is acceptable for argumentation or law-related assignments. MA with significant professional experience is acceptable for skills-based program director positions (e.g., Communication Lab; Forensics). MFA is acceptable for assignments in performance studies	PhD. JD with significant professional experience and relevant teaching experience or demonstrated scholarly productivity related to the assignment in argumentation and/or legal communication. MA with significant professional leadership experience (5 years) is acceptable for skills-based program director positions (e.g., Communication Lab; Forensics).	PhD. JD with significant professional experience and relevant teaching experience or demonstrated scholarly productivity related to the assignment in argumentation and/or legal communication	For probationary or tenured appointments, JD acceptable for primary appointment in legal communication; Ed.D. is acceptable for primary appointment in communication pedagogy
Economics	Doctorate	Doctorate	Master's	Master's	Doctorate	Doctorate	For temporary appointments, the Doctorate in Economics may be waived for a scholar with an established publication record in prominent economic journals. Exceptional practical economic experience in business or government may substitute for the Master's degree



# Terminal Degrees, 8.18.2015

## College of Social Sciences

Department	Terminal Degree for Tenure Appt	Minimum Degree for Prob Appt	Minimum Degree for Temporary Appointment				Comments
			L-A	L-B	L-C	L-D	
Environmental Studies	Doctorate	Doctorate	Master's. JD is acceptable for law and policy courses.	Master's. JD is acceptable for law and policy courses.	Doctorate	Doctorate	
Geography and Global Studies	Doctorate	Doctorate	Master's	Master's	Doctorate for Geography  Doctorate or MFA for Global Studies	Doctorate for Geography  Doctorate or MFA for Global Studies	Global studies is an interdisciplinary degree, which includes Humanities and the Arts in the curriculum. For this reason an MFA is considered an appropriate terminal degree for L-C and L-D.
History	Doctorate	Doctorate	MA	PhD*	PhD*	PhD*	*Exceptions may be made for individuals who have MA degrees with teaching excellence records and documented demonstrations of scholarly productivity.
Mexican American Studies	Doctorate in the social sciences, humanities, or education directly related to the teaching assignment.	Doctorate in the social sciences, humanities, or education directly related to the teaching assignment.	Master's degree in social sciences, humanities, or education directly related to the teaching assignment. JD is acceptable for criminal justice and politics courses.	Doctorate in social sciences, humanities, or education directly related to the teaching assignment.	Doctorate in social sciences, humanities, or education directly related to the teaching assignment, plus six years teaching, research and/or relevant professional experience indicating leadership and/or scholarly distinction.	Doctorate in social sciences, humanities, or education directly related to the teaching assignment, plus ten years teaching, research and/or relevant professional experience indicating leadership and/or scholarly distinction.	

# Terminal Degrees, 8.18.2015

## College of Social Sciences

Department	Terminal Degree for Tenure Appt	Minimum Degree for Prob Appt	Minimum Degree for Temporary Appointment				Comments
			L-A	L-B	L-C	L-D	
Political Science	PhD	PhD	ABD, MA, MPA	PhD or JD	PhD	PhD	Leaders-in-Residence may be appointed at L-C or L-D without an advanced degree but with extensive practical experience
Psychology	PhD	PhD	MA	Doctorate*	Doctorate*	Doctorate*	*Exceptions may be made for individuals who have MA degrees with teaching excellence records and documented demonstrations of scholarly productivity comparable to Assistant and Associate Professors.
Sociology and Interdisciplinary Social Sciences	Doctorate <sup>1</sup>	Doctorate <sup>1</sup>	MA or MS	Doctorate <sup>1</sup>	Doctorate <sup>1</sup>	Doctorate <sup>1</sup>	<sup>1</sup> Depending on the primary program area of assignment, a PhD in Sociology, History, Education, or interdisciplinary sub-fields, American Studies, Ethnic Studies, Community Studies, Comparative, Social Sciences, and Women's Studies.

# Terminal Degrees, 8.18.2015

## College of Social Sciences

Department	Terminal Degree for Tenure Appt	Minimum Degree for Prob Appt	Minimum Degree for Temporary Appointment				Comments
			L-A	L-B	L-C	L-D	
Urban & Regional Planning	Doctorate in urban planning or a closely related field (e.g. environmental studies, geography, political science)	Doctorate in urban planning or a closely related field (e.g. environmental studies, geography, political science).	MUP or an MA in a related field (e.g. environmental studies, geography, political science)	MUP, JD, MA in a related field (e.g. environmental studies, geography, political science)	Doctorate in urban planning or a closely related field (e.g. environmental studies, geography, political science). Six years of teaching experience. Substantial professional leadership and/or scholarly distinction is required.	Doctorate in urban planning or a closely related field (e.g. environmental studies, geography, political science). Ten years of teaching experience; Exceptional professional leadership and/or scholarly distinction.	For part time faculty assigned to activity courses only, specialized skill training may be substituted for the Master's degree. In rare cases, exceptional and specialized professional experience may be substituted for a Master's degree.

## Terminal Degrees, 8.18.2015

### General Unit

Department	Coach	Coach Assistant	Coach Specialist	Head Coach	Comments
Athletics	Bachelor's	Bachelor's	Bachelor's	Bachelor's	

## Listing of Appropriate Terminal Degrees, 8.18.2015

### General Unit

Department	Terminal Degree for Tenure Appt	Minimum Degree for Prob Appt	Minimum Degree for SSPARI	Minimum Degree for SSPARII	Minimum Degree for SSPARIII	Training Program Postdoctoral Resident And Predoctoral Intern	Training Program Volunteers
Counseling Services	PhD, EdD, PsyD, MA, MS, MSW. Note: must also be licensed to practice mental health in CA.	PhD, EdD, PsyD, MA, MS, MSW. Note: must also be eligible for licensing to practice mental health in CA.	PhD, EdD, PsyD, MA, MS, MSW. Note: must also be licensed or eligible for licensing to practice mental health in CA.	PhD, EdD, PsyD, MA, MS, MSW. Note: must also be licensed to practice mental health in CA.	PhD, EdD, PsyD, MA, MS, MSW. Note: must also be licensed to practice mental health in CA.	EdD, PhD, PsyD, EdD (ABD), PhD (ABD), PsyD (ABD), MA, MS, MSW	EdD, PhD, PsyD, EdD (ABD), PhD (ABD), PsyD (ABD), MA, MS, MSW, BA, BS

# Terminal Degrees, 8.18.2015

## General Unit

[illegible]