

## 2020 CalPERS HEALTH BENEFITS PROGRAM

### Basic Plan Rates

HEALTH PLAN	Enrolled Employee & Eligible Dependents	Plan Number	2020 Total Monthly Premium	All Employee Groups (except Teamsters 2010 – Unit 6)			Teamsters 2010 – Unit 6		
				2020 Amount Paid by CSU	2020 Amount Paid by Employee	2019 Amount Paid by Employee	2020 Amount Paid by CSU	2020 Amount Paid by Employee	2019 Amount Paid by Employee
<b>Anthem Blue Cross Select HMO California</b>	Employee Only	181	\$787.79	\$767.00	\$20.79	\$8.89	\$772.00	\$15.79	\$3.89
	Employee + 1		\$1,575.58	\$1,461.00	\$114.58	\$87.78	\$1,471.00	\$104.58	\$77.78
	Employee + 2 or more		\$2,048.25	\$1,868.00	\$180.25	\$143.51	\$1,888.00	\$160.25	\$123.51
<b>Anthem Blue Cross Traditional HMO California</b>	Employee Only	180	\$1,115.75	\$767.00	\$348.75	\$300.48	\$772.00	\$343.75	\$295.48
	Employee + 1		\$2,231.50	\$1,461.00	\$770.50	\$670.96	\$1,471.00	\$760.50	\$660.96
	Employee + 2 or more		\$2,900.95	\$1,868.00	\$1,032.95	\$901.65	\$1,888.00	\$1,012.95	\$881.65
<b>Anthem Blue Cross EPO California</b> <small>(Restricted to Del Norte County)</small>	Employee Only	172	\$787.00	\$767.00	\$20.00	\$30.78	\$772.00	\$15.00	\$25.78
	Employee + 1		\$1,574.00	\$1,461.00	\$113.00	\$131.56	\$1,471.00	\$103.00	\$121.56
	Employee + 2 or more		\$2,046.20	\$1,868.00	\$178.20	\$200.43	\$1,888.00	\$158.20	\$180.43
<b>Blue Shield Access+ California</b>	Employee Only	141	\$910.16	\$767.00	\$143.16	\$65.03	\$772.00	\$138.16	\$60.03
	Employee + 1		\$1,820.32	\$1,461.00	\$359.32	\$200.06	\$1,471.00	\$349.32	\$190.06
	Employee + 2 or more		\$2,366.42	\$1,868.00	\$498.42	\$289.48	\$1,888.00	\$478.42	\$269.48
<b>Blue Shield Access+ EPO California</b> <small>(Restricted to Colusa, Mendocino &amp; Sierra Counties)</small>	Employee Only	191	\$910.16	\$767.00	\$143.16	\$65.03	\$772.00	\$138.16	\$60.03
	Employee + 1		\$1,820.32	\$1,461.00	\$359.32	\$200.06	\$1,471.00	\$349.32	\$190.06
	Employee + 2 or more		\$2,366.42	\$1,868.00	\$498.42	\$289.48	\$1,888.00	\$478.42	\$269.48
<b>Blue Shield Trio</b>	Employee Only	471	\$701.06	\$701.06	\$0.00		\$701.06	\$0.00	
	Employee + 1		\$1,402.12	\$1,402.12	\$0.00	N/A	\$1,402.12	\$0.00	N/A
	Employee + 2 or more		\$1,822.76	\$1,822.76	\$0.00		\$1,822.76	\$0.00	
<b>Health Net Salud y Mas California</b>	Employee Only	184	\$403.55	\$403.55	\$0.00	\$0.00	\$403.55	\$0.00	\$0.00
	Employee + 1		\$807.10	\$807.10	\$0.00	\$0.00	\$807.10	\$0.00	\$0.00
	Employee + 2 or more		\$1,049.23	\$1,049.23	\$0.00	\$0.00	\$1,049.23	\$0.00	\$0.00
<b>Health Net SmartCare California</b>	Employee Only	185	\$860.96	\$767.00	\$93.96	\$0.00	\$772.00	\$88.96	\$0.00
	Employee + 1		\$1,721.92	\$1,461.00	\$260.92	\$59.40	\$1,471.00	\$250.92	\$49.40
	Employee + 2 or more		\$2,238.50	\$1,868.00	\$370.50	\$106.62	\$1,888.00	\$350.50	\$86.62
<b>Kaiser Permanente California</b>	Employee Only	056	\$730.05	\$730.05	\$0.00	\$0.00	\$730.05	\$0.00	\$0.00
	Employee + 1		\$1,460.10	\$1,460.10	\$0.00	\$18.78	\$1,460.10	\$0.00	\$8.78
	Employee + 2 or more		\$1,898.13	\$1,868.00	\$30.13	\$53.81	\$1,888.00	\$10.13	\$33.81

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				2020 Amount Paid by CSU	2020 Amount Paid by Employee	2019 Amount Paid by Employee	2020 Amount Paid by CSU	2020 Amount Paid by Employee	2019 Amount Paid by Employee
<b>Kaiser Permanente - Out Of State</b>	Employee Only	Codes vary by region	\$995.19	\$767.00	\$228.19	\$230.68	\$772.00	\$223.19	\$225.68
	Employee + 1		\$1,990.38	\$1,461.00	\$529.38	\$531.36	\$1,471.00	\$519.38	\$521.36
	Employee + 2 or more		\$2,587.49	\$1,868.00	\$719.49	\$720.17	\$1,888.00	\$699.49	\$700.17
<b>PERSCare</b>	Employee Only	278	\$989.88	\$767.00	\$222.88	\$195.89	\$772.00	\$217.88	\$190.89
	Employee + 1		\$1,979.76	\$1,461.00	\$518.76	\$461.78	\$1,471.00	\$508.76	\$451.78
	Employee + 2 or more		\$2,573.69	\$1,868.00	\$705.69	\$629.71	\$1,888.00	\$685.69	\$609.71
<b>PERS Choice</b>	Employee Only	222	\$787.00	\$767.00	\$20.00	\$30.78	\$772.00	\$15.00	\$25.78
	Employee + 1		\$1,574.00	\$1,461.00	\$113.00	\$131.56	\$1,471.00	\$103.00	\$121.56
	Employee + 2 or more		\$2,046.20	\$1,868.00	\$178.20	\$200.43	\$1,888.00	\$158.20	\$180.43
<b>PERS Select California</b>	Employee Only	045	\$492.24	\$492.24	\$0.00	\$0.00	\$492.24	\$0.00	\$0.00
	Employee + 1		\$984.48	\$984.48	\$0.00	\$0.00	\$984.48	\$0.00	\$0.00
	Employee + 2 or more		\$1,279.82	\$1,279.82	\$0.00	\$0.00	\$1,279.82	\$0.00	\$0.00
<b>Peace Officers Research Association of California (PORAC)*</b>	Employee Only	207	\$724.00	\$724.00	\$0.00	\$40.00	N/A	N/A	N/A
	Employee + 1		\$1,449.00	\$1,449.00	\$0.00	\$225.00			
	Employee + 2 or more		\$1,927.00	\$1,868.00	\$59.00	\$288.00			
<b>Sharp Performance Plus California</b> <small>(Restricted to San Diego County)</small>	Employee Only	189	\$606.02	\$606.02	\$0.00	\$0.00	\$606.02	\$0.00	\$0.00
	Employee + 1		\$1,212.04	\$1,212.04	\$0.00	\$0.00	\$1,212.04	\$0.00	\$0.00
	Employee + 2 or more		\$1,575.65	\$1,575.65	\$0.00	\$0.00	\$1,575.65	\$0.00	\$0.00
<b>Unitedhealthcare Alliance HMO California</b>	Employee Only	187	\$726.95	\$726.95	\$0.00	\$0.00	\$726.95	\$0.00	\$0.00
	Employee + 1		\$1,453.90	\$1,453.90	\$0.00	\$0.00	\$1,453.90	\$0.00	\$0.00
	Employee + 2 or more		\$1,890.07	\$1,868.00	\$22.07	\$21.00	\$1,888.00	\$2.07	\$1.00
<b>Western Health Advantage</b> <small>(Restricted to Bay Area, Sacramento and other Northern regions)</small>	Employee Only	176	\$731.96	\$731.96	\$0.00	\$0.00	\$731.96	\$0.00	\$0.00
	Employee + 1		\$1,463.92	\$1,461.00	\$2.92	\$15.58	\$1,463.92	\$0.00	\$5.58
	Employee + 2 or more		\$1,903.10	\$1,868.00	\$35.10	\$49.65	\$1,888.00	\$15.10	\$29.65

\*This plan is restricted to employees in Unit 8, State University Police Association (SUPA) and requires membership.