

# San José State University San José, California

## POSITION ANNOUNCEMENT

*Appointment until June 30, 2020; renewal possible, subject to budget approval*

### **Application Deadline: Until Filled**

**Specialization: Temporary Counselor Positions (3); Academic Year (AY)**

**Rank: Full-time, Student Services Professional, Academic Related I AY**

### **Required Qualifications**

- Demonstrated effectiveness in counseling with a variety of racial/ethnic groups and diversities including socioeconomic status, multi-racial identity, gender, gay, lesbian, bisexual, transgendered, disabilities, religion, etc.
- Demonstrated effective clinical experience with individual adults, couples and groups;
- Clinical experience in using a brief therapy model;
- Strong crisis management and intervention skills with a broad range of presenting issues;
- Excellent interpersonal and communication skills and the ability to collaborate with, and respond to, multiple constituencies - making meaningful connections at all levels of the organization;
- License eligible in the State of California as a psychologist; or licensed in the State of California as a psychologist, MFT, LCSW, or LPCC
- Demonstrated ability to establish and maintain effective working relationships within and outside the department.
- Demonstrated ability to make independent decisions, exercise sound clinical judgment, and to multi-task and set priorities.
- Willingness and available to work a flexible schedule, evenings and/or weekend hours for departmental needs, campus outreach events, and/or emergency/campus crisis/disaster situations.
- Willingness to provide clinical and consultation services at satellite locations.

### **Preferred Qualifications**

- Previous experience providing personal counseling services in a diverse college or university setting.
- Comprehensive understanding of and skilled in serving the mental health needs for LatinX/ChicanX and/or African American cultures.
- Bilingual.
- Experience in providing counseling for mental health issues such as substance use; eating disorders and body image; LGBTQ and gender identity; and/or autism spectrum.
- Experience in developing and implementing a broad range of outreach services, including consultation interventions, workshops, and presentations on various mental health topics.

### **Responsibilities**

Under the general supervision of the Director and/or Associate Director of Counseling & Psychological Services (CAPS) or designee, the selected candidate is expected to provide a full range of clinical services, including short-term individual, couples, and group counseling for students; risk assessment and triage; crisis (including non-life threatening issues) and emergency intervention services (including hospitalization); facilitation of on-campus and external referrals, treatment planning, and clinical case management; and provide referrals and consultation for faculty, staff, parents, administrators, and university community members regarding issues that affect the educational, developmental, and psychological well-being of students. Duties also include outreach services (i.e., psycho-educational programs) to various constituencies on campus and to work collaboratively with other CAPS personnel. Flexible scheduling, evening, and weekend hours are required to provide outreach/prevention events, meet workload demands, fulfill departmental responsibilities, and provide quality services. The counselor will participate in the department's after-hours on-call rotation in the event of a crisis or campus emergency. While most of the after-hours crisis intervention involves phone consultation only, there will be times when the situation rises to the level where on-site intervention during after-hours is necessary.

### **Application Deadline: Open until filled**

For full consideration please submit 1) current curriculum vitae; 2) three current letters of reference, preferably from clinical supervisors (no one will be contacted without your explicit permission); and 3) a letter of interest that includes a brief statement explaining your approach in providing services to a diverse student population and fit for the position. We recognize that this is a request not answered easily in a brief statement, but we would like this additional information (preferably no more than one page) in order to better understand your experience, skills, knowledge, and abilities. Please submit by September 13, 2019, for the initial screening. Salary dependent on experience.

### **Submit your application materials to:**

- Kell Fujimoto, Psy.D.  
Counseling & Psychological Services, SWC 300B  
San José State University  
One Washington Square San José, CA 95192-0035  
Email: [counseling.services@sjsu.edu](mailto:counseling.services@sjsu.edu) Tel: 408-924-5910 Fax: 408-924-5933

### **About SJSU**

[San José State University](#) enrolls over 33,000 students, a significant percentage of whom are members of minority groups. As such, this position is for scholars interested in a career at a national leader in graduating URM students. SJSU is a Hispanic Serving Institution (HSI) and Asian American and Native American Pacific Islander (AANAPISI) Serving Institution; 40% of our students are first-generation, and 38% are Pell-qualified. The university is currently ranked fifth nationally in increasing student upward mobility. The University is committed to increasing the diversity of its faculty so our disciplines, students, and the community can benefit from multiple ethnic and gender perspectives.

San José State University is California's oldest institution of public higher learning. Located in downtown San José (Pop. 1,000,000) in the heart of Silicon Valley, SJSU is part of one of the most innovative regions in the world. As Silicon Valley's public university, SJSU combines dynamic teaching, research, and university-industry experiences to prepare students to address the biggest problems facing society. SJSU is a member of the 23-campus California State University (CSU) system.

San José State University is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, color, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, or disability. This policy applies to all San José State University students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose. Note that all San José State University employees are considered mandated reporters under the California Child Abuse and Neglect Reporting Act and are required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

The latest San José State University Safety 101 Uniform Campus Crime and Security Report is available. You may request a copy of San José State University's annual safety report by contacting the University Police Department at (408) 924-2222 or by visiting the [University Police Department](#) website at (<http://www.sjsu.edu/police>.)