

San José State University - San José, California
POSITION ANNOUNCEMENT - TEMPORARY FACULTY

Subject to Budgetary Approval

Part-time Lecturer, Department of English and Comparative Literature

The Department of English and Comparative Literature at San José State University is seeking candidates for a pool of qualified, prospective composition instructors to teach courses in the First-Year Writing Program starting in AY 2020-2021. The number of positions hired from this pool will vary from semester to semester, contingent upon student enrollment figures and funding.

Qualifications:

Required:

- MA or PhD in Composition and Rhetoric, Literature, or closely related field; MFA in Creative Writing.
- Minimum of three (3) years teaching college-level writing and reading to a multicultural / multilingual student population preferred.
- Strong commitment to and evidence of excellence in teaching (e.g., professional development workshops, academic conferences, scholarly publications, teaching evaluations).
- Training in or demonstrated experience working with basic writers and/or second-language writers is highly desirable.
- Applicants must demonstrate an awareness of and sensitivity to the educational goals of a multicultural population as might have been gained in cross-cultural study, training, teaching and other comparable experience.

Brief Description of Duties:

- Teach one or more sections of first-year composition, including Stretch English.
- Participate in a minimum of one department professional development workshop per semester.
- Provide data for program assessment and ongoing programmatic research.
- Candidate must demonstrate awareness and experience understanding the needs of a student population of great diversity – in age, cultural background, ethnicity, primary language and academic preparation – through inclusive course materials, teaching strategies and advisement.

Application Procedures:

Applications should be sent electronically to english@sjsu.edu with the subject line "FYW Application." For full consideration, please send the following:

- A letter of application that addresses qualifications and teaching philosophy
- Curriculum vitae
- Student evaluations from a minimum of three (3) courses, ideally from the past three (3) years
- Three (3) current letters of recommendation
- An official transcript from the institution of your highest level of education (if you have not been previously employed by SJSU)
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Applications should be sent as one pdf file with the exceptions of transcripts and letters of recommendation may be sent under a separate cover to: english@sjsu.edu . Applications will be accepted on a rolling basis.

Salary Range: Salary commensurate with experience.

Starting Date: August 2020

[San José State University](#) enrolls over 35,700 students, a significant percentage of whom are members of minority groups. As such, this position is for scholars interested in a career at a national leader in graduating URM students. SJSU is a Hispanic Serving Institution (HSI) and Asian American and Native American Pacific Islander (AANAPISI) Serving Institution; 40% of our students are first-generation, and 38% are Pell-qualified. The university is currently ranked fifth nationally in increasing student upward mobility. The University is committed to increasing the diversity of its faculty so our disciplines, students, and the community can benefit from multiple ethnic and gender perspectives.

San José State University is California's oldest institution of public higher learning. Located in downtown San José (Pop. 1,000,000) in the heart of Silicon Valley, SJSU is part of one of the most innovative regions in the world. As Silicon Valley's public university, SJSU combines dynamic teaching, research, and university-industry experiences to prepare students to address the biggest problems facing society. SJSU is a member of the 23-campus California State University (CSU) system.

San José State University is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, color, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, or disability. This policy applies to all San José State University students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose. Note that all San José State University employees are considered mandated reporters under the California Child Abuse and Neglect Reporting Act and are required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

The latest San José State University Safety 101 Uniform Campus Crime and Security Report is available. You may request a copy of San José State University's annual safety report by contacting the University Police Department at (408) 924-2222 or by visiting the [University Police Department](#) website at (<http://www.sjsu.edu/police>.)