San José State University  
San José, California  
ANNOUNCEMENT OF POSITION AVAILABILITY  
Subject to Budgetary Approval  

Specialization: Accounting/AIS  
Job Opening ID (JOID): 24658  
Rank: Assistant or Associate, Tenure-track  

Qualifications:  
Applicants should:  
- Possess a Ph.D. by start of appointment and be academically qualified under AACSB standards.  
- For those with teaching experience, evidence of teaching excellence at the university level.  
- Professional experience in Accounting with CPA/CISA licensure preferred.  
- Demonstrate an ability to work in a collegial atmosphere as part of a team.  
- Possess excellent communication and interpersonal skills.  
- Demonstrate awareness of and sensitivity to educational goals of a multicultural population as might have been gained in cross-cultural study, training, teaching and other comparable experience.  

Responsibilities:  
- Primary disciplinary needs are in the areas of financial accounting and accounting information systems. Teaching assignments are at both the graduate and undergraduate levels in traditional and accelerated formats  
- Candidate must be actively engaged in scholarly activities evidenced by: conducting research, developing grants, presenting professional papers, and publishing in peer-reviewed journals.  
- Candidate must address the needs of a student population of great diversity – in age, cultural background, ethnicity, primary language and academic preparation – through course materials, teaching strategies and advisement.  

Salary Range: Commensurate with qualifications and experience.  

Starting Date: August, 2019  

Eligibility: Employment is contingent upon proof of eligibility to work in the United States.  

Application Procedure:  
Screening of candidates will begin August 22, 2018. The position remains open until filled. For full consideration, upload a letter of application, curriculum vitae, statement of teaching interests/ philosophy, research plans, and at least three original letters of reference with contact information by August 22, 2018 at http://apply.interfolio.com/52545  

Please direct questions to:  
Dr. Elizabeth Grace, Chair  
Department of Accounting and Finance  
San Jose State University  
One Washington Square, BT 850  
San José, California 95192 – 0066  
Elizabeth.grace@sjsu.edu  

Please include Job Opening ID (JOID) on all correspondence.
This position is an excellent opportunity for scholars interested in a career at an institution that is a national leader in graduating URM students. SJSU has achieved both HSI (Hispanic Serving Institution) and AANAPISI (Asian American and Native American Pacific Islander Serving Institution); 40% of our student population are first-generation and 38% are Pell-qualified. As a result, we rank #4 nationally in increasing student upward mobility. San José State University is California’s oldest institution of public higher learning. The campus is located on the southern end of San Francisco Bay in downtown San José (Pop. 1,000,000), hub of the world-famous Silicon Valley high-technology research and development center. Many of California’s most popular national, recreational, and cultural attractions are conveniently close. A member of the 23-campus CSU system, San José State University enrolls approximately 30,000 students, a significant percentage of whom are members of minority groups. The University is committed to increasing the diversity of its faculty so our disciplines, students and the community can benefit from multiple ethnic and gender perspectives.

San José State University is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, color, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, or disability. This policy applies to all San José State University students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose. Note that all San José State University employees are considered mandated reporters under the California Child Abuse and Neglect Reporting Act and are required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

The latest San José State University Safety 101 Uniform Campus Crime and Security Report is available. You may request a copy of San José State University’s annual safety report by contacting the University Police Department at (408) 924-2222 or by visiting the University Police Department website at (http://www.sjsu.edu/police).