San José State University
San José, California
ANNOUNCEMENT OF POSITION AVAILABILITY
Subject to Budgetary Approval

Specialization: Counselor Education
Job Opening ID (JOID): 24777
Rank: Associate or Full Professor (Tenure-track)

The Department of Counselor Education within the Lurie College of Education at San José State University invites applications for a full-time, tenure-eligible Associate or Full Professor. The department offers a Master’s degree in Education with a concentration in Counseling and Student Personnel and a Pupil Personnel Services (PPS) K-12 School Counseling Credential.

As an institution that embraces diversity, we encourage applications from candidates who can demonstrate a commitment to diversity, cultural sensitivity, and community-engaged learning through their research, teaching, and service. The position involves teaching graduate-level courses, developing and maintaining an active research program, and engaging in academic and professional service. Applicants should demonstrate awareness of and sensitivity to educational goals of a multicultural population, a commitment to excellence in teaching and scholarly activity, and an ability to work effectively with students, faculty, and staff from a wide range of ethnic, cultural, and socioeconomic backgrounds.

This position is an excellent opportunity for scholars interested in a career at an institution that is a national leader in graduating URM students. San José State University has achieved HSI (Hispanic Serving Institution) and AANAPISI (Asian American and Native American Pacific Islander Serving Institution) designation; 40% of our student population are first-generation students and 38% are Pell-qualified. As a result, the university is ranked fourth nationally in increasing student upward mobility.

San José State University is California’s oldest institution of public higher learning. The campus is located on the southern end of the San Francisco Bay in downtown San José (Pop. 1,000,000), hub of the world-famous Silicon Valley high-technology research and development center. Many of California’s most popular national, recreational, and cultural attractions are conveniently close. A member of the 23-campus CSU system, San José State University enrolls approximately 30,000 students, a significant percentage of whom are members of minority groups. The University is committed to increasing the diversity of its faculty so our disciplines, students, and the community can benefit from multiple ethnic and gender perspectives.

Qualifications:
Required:

- Doctoral degree (e.g., Ph.D., Psy.D., Ed.D.) from an accredited university in Counselor Education, College Student Personnel, Counseling Psychology, or a related field;
- A strong record of relevant teaching experience and significant scholarly and professional accomplishments.
- An established research program and record of published research, and demonstrated scholarly/professional achievement commensurate with a tenured appointment at advanced rank;
- A record of effective curriculum development, evaluation, and reform;
- Skills and experience in qualitative and/or quantitative research, particularly as they relate to advancing and evaluating student psychosocial development, accountability and compliance mechanisms, outcomes measurement, and/or psychometric testing in counseling or school settings;
- A demonstrated awareness of and sensitivity to the personal, educational, and community needs of a highly diverse school and/or college population as might have been gained in cross-cultural study, training, teaching, or other comparable experience;
- Experience with and the ability to use technology in teaching and counseling (e.g., LMS, online/hybrid courses, testing, social media, etc.);
- Excellent written and interpersonal communication skills; and
- A demonstrated awareness of and sensitivity to educational goals of a multicultural population as might have been gained in cross-cultural study, training, teaching, and other comparable experience.
Preferred:
- A demonstrated ability to address the needs of ethnically and culturally diverse educational and counseling settings;
- Demonstrate experience in an area related to counseling assessment, school counseling and/or assessment of counselor education;
- Demonstrate an interest in developing grants and initiating quantitative, qualitative, and/or mixed methods research; and
- Knowledge and experience with certification, accreditation, debates, and trends in national and international educational sectors is desired.

Responsibilities:
- Teach courses across the Counselor Education curriculum (i.e., graduate, undergraduate, credential);
- Supervise students in practicum and fieldwork assignments;
- Advise graduate students;
- Participate in service activities at the department, college, and university levels, and within the broader disciplinary and professional communities, and professional levels;
- Initiate research and development grants and other scholarly activities; and
- Address the needs of a student population of great diversity – in age, cultural background, ethnicity, primary language and academic preparation – through course materials, teaching strategies, and advisement.

Salary Range:
Commensurate with qualifications and experience.

Starting Date: August 2019

Eligibility:
Employment is contingent upon proof of eligibility to work in the United States.

Application Procedure:
For full consideration, send a letter of application with Job Opening ID (JOID), curriculum vitae, copy of transcripts showing highest degree earned (official copies will be required prior to a hiring offer), statement of teaching interests and philosophy, statement of research plans, and three references with contact information. Review of applications will begin on Thursday, November 15th, 2018, and continue until the position is filled. Please submit all application materials to https://apply.interfolio.com/56257

Questions can be directed to:
Dr. Jason Laker, Faculty Search Committee Chair
Jason.Laker@sjsu.edu

Please include Job Opening ID (JOID) on all correspondence.

San José State University is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, color, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, or disability. This policy applies to all San José State University students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose. Note that all San José State University employees are considered mandated reporters under the California Child Abuse and Neglect Reporting Act and are required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

The latest San José State University Safety 101 Uniform Campus Crime and Security Report is available. You may request a copy of San José State University’s annual safety report by contacting the University Police Department at (408) 924-2222 or by visiting the University Police Department website at (http://www.sjsu.edu/police).