

**San José State University - San José, California**  
**ANNOUNCEMENT OF POSITION AVAILABILITY**  
**Subject to Budgetary Approval**

**Specialization:** Psychology of Diversity (open specialization)

**Job Opening ID (JOID):** 24820

**Rank:** Assistant Professor, Tenure-track

**Qualifications:**

- A PhD in Psychology (or closely related field) by time of appointment.
- Area of specialization is open, with preference for applicants with expertise in social, clinical, and/or developmental psychology.
- Ability to take an active teaching and mentoring role in either the MA in Research and Experimental Psychology or the MS Clinical Psychology program.
- Demonstrated scholarly productivity in the scientific study of diversity-related issues such as bias, prejudice, stereotyping, discrimination, and intergroup relations, as they relate to diverse populations, broadly construed (e.g., race, ethnicity, language, sexual orientation, gender, age, disability, socioeconomic status, educational attainment, religious/spiritual orientation).
- Commitment to, and demonstrated potential for, teaching excellence.
- Dedication and interest in mentoring a diverse population of students, including, first-generation and underrepresented minority (URM) undergraduate and graduate students.
- Commitment to seeking external funding to support research-related activities and/or to enhance student learning.
- Excellent communication and interpersonal skills.
- Ability to work effectively in a collegial atmosphere of shared governance.
- If the applicant is interested in affiliation with the MS Clinical Psychology program, that person must have a PhD in Clinical Psychology from an APA-accredited university by the start of appointment and be trained as a clinical scientist or scientist-practitioner. In addition, clinical applicants should either be a licensed psychologist or license eligible in California by the position start date.
- Applicants should demonstrate awareness of and sensitivity to educational goals of a multicultural population as might have been gained in cross-cultural study, training, teaching and other comparable experience.

**Responsibilities:**

San José State University is a teaching institution that values mentored research. Teaching responsibilities for this position will include undergraduate and graduate coursework in the psychology of prejudice and the candidate's area of specialization, and, as needed by the department, courses in writing in psychology, statistics, research methods, and introductory psychology. The successful candidate must be committed to addressing the needs of a student population of great diversity – in age, cultural background, ethnicity, primary language and academic preparation – through course materials, teaching strategies, and advisement.

Student mentoring is valued in our department, and a successful candidate will mentor and support undergraduate and graduate students of diverse backgrounds in conducting research. The candidate will be expected to develop a program of research focused on the scientific study of diversity issues, and to pursue both internal and external funding. The candidate must maintain a productive research program, which may consist of collaborative research across the University, with other academic institutions, or other external agencies.

The candidate will participate in service through membership on department, college, and university committees, and through academic advising of students. The successful applicant should be prepared to take an active role in the Department graduate program most appropriate to the candidate's educational background (either the MA in Research and Experimental Psychology or MS Clinical Psychology programs). These responsibilities include serving as a mentor and advisor, instructor, and member of the program committee. The successful candidate may contribute to interdisciplinary curricular needs or diversity research and issues at the college and university levels.

**Salary Range:** Commensurate with qualifications and experience.

**Starting Date:** August 15, 2019

**Eligibility:** Employment is contingent upon proof of eligibility to work in the United States.

**Application Procedure:**

For full consideration, send a letter of application, curriculum vitae, statement of teaching interests/philosophy, research plans, and at least three original letters of reference with contact information by November 30, 2018 to <http://apply.interfolio.com/57427>

Please direct questions to:

Dr. Clifton Oyamot, Chair of Recruitment Committee  
Psychology Department  
San José State University  
[clifton.oyamot@sjsu.edu](mailto:clifton.oyamot@sjsu.edu)

**Please include Job Opening ID (JOID) on all correspondence.**

This position is an excellent opportunity for scholars interested in a career at an institution that is a national leader in graduating URM students. SJSU has achieved both HSI (Hispanic Serving Institution) and AANAPISI (Asian American and Native American Pacific Islander Serving Institution); 40% of our student population are first-generation and 38% are Pell-qualified. As a result, we rank #4 nationally in increasing student upward mobility.

San José State University is California's oldest institution of public higher learning. The campus is located on the southern end of San Francisco Bay in downtown San José (Pop. 1,000,000), hub of the world-famous Silicon Valley high-technology research and development center. Many of California's most popular national, recreational, and cultural attractions are conveniently close. A member of the 23-campus CSU system, San José State University enrolls approximately 30,000 students, a significant percentage of whom are members of minority groups. The University is committed to increasing the diversity of its faculty so our disciplines, students and the community can benefit from multiple ethnic and gender perspectives.

San José State University is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, color, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, or disability. This policy applies to all San José State University students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose. Note that all San José State University employees are considered mandated reporters under the California Child Abuse and Neglect Reporting Act and are required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

The latest San José State University Safety 101 Uniform Campus Crime and Security Report is available. You may request a copy of San José State University's annual safety report by contacting the University Police Department at (408) 924-2222 or by visiting the [University Police Department](http://www.sjsu.edu/police) website at (<http://www.sjsu.edu/police>.)