San José State University - San José, California

ANNOUNCEMENT OF POSITION AVAILABILITY

Subject to Budgetary Approval

Department: The Valley Foundation School of Nursing
Specialization: OPEN
Job Opening ID (JOID): 24857
Rank: Assistant Professor, Tenure Track

Required Qualifications:
- A Doctorate in nursing or a related field (e.g. DNSc, DrPH, EdD, DNP, PhD, DHS) is required for appointment.
- A Baccalaureate or higher degree in nursing with Master’s degree which includes coursework in nursing, nursing education or administration.
- Current physical and psychosocial assessment skills.
- Possession of, or eligibility for, RN licensure in California.
- A minimum of 1 year recent (within 5 years) experience in nursing providing direct patient care in at least one of the following areas: medical/surgical, geriatric, pediatric, maternal child, community health and mental health/psychiatric nursing. Clinical teaching applies toward direct patient care.
- One year of teaching experience in a registered nurse education program.
- Applicants must have excellent written and oral communication skills, as well as the ability to work well with teams.
- Applicants should demonstrate awareness of and sensitivity to educational goals of a multicultural population as might have been gained in cross-cultural study, training, teaching and other comparable experience.

Preferred Qualifications:
- National certification in at least one specialty.
- Experience in online teaching, informatics and/or information technology, health care policy, and advanced practice as a nurse practitioner and/or clinical nurse specialist.
- An established pattern of scholarly and professional achievements (e.g., research, publications, presentations).
- Clinical Simulation Experience.

Responsibilities:
Applicants must be prepared to care for clients in a variety of settings. The successful candidate will provide leadership and vision for future curriculum development. Applicants will demonstrate team work. Although this position will primarily include an ability to function in acute care settings, the integrated Baccalaureate program emphasizes the use of the nursing process to provide care to clients of all ages, at points along the health-illness continuum and in a variety of health care settings. Primary responsibilities will be to teach undergraduate and graduate (Master’s and/or Doctor of Nursing Practice) courses. Additional responsibilities will include a combination of classroom, online, and clinical teaching, and supervision of Master’s and/or DNP students’ projects. Further responsibilities include a commitment to teaching and participation in evidence-based practice and advanced nursing research; maintaining clinical expertise; student advising; active involvement in school, college, and university committees; and general curricula update and development. Teaching effectiveness, scholarly/professional achievement, and service to students and university are required for retention, tenure, and promotion. Candidate must address the needs of a student population of great diversity – in age, cultural background, ethnicity, primary language and academic preparation – through course materials, teaching strategies and advisement.

Salary Range: Commensurate with qualifications and experience.

Starting Date: August 15, 2019

Eligibility: Employment is contingent upon proof of eligibility to work in the United States.
**Application Procedure:**
For full consideration, send a letter of application, curriculum vitae, statement of teaching interests/philosophy, research plans, and at least three original letters of reference with contact information addressed to Colleen O’Leary-Kelley, PhD, RN, Director, The Valley Foundation School of Nursing to [http://apply.interfolio.com/58556](http://apply.interfolio.com/58556).

Include contact telephone number(s), fax number, and email address in your correspondence. The application review will commence on **January 15, 2019**. The position remains open until filled.

**Please include Job Opening ID (JOID) on all correspondence.**

The Valley Foundation School of Nursing is in the College of Health and Human Sciences. The School offers Baccalaureate, Master’s, and Doctor of Nursing Practice nursing education programs. The programs are accredited by the Commission on Collegiate Nursing Education and approved by the California Board of Registered Nursing. The School also has a Wound and Ostomy program and several Nurse Managed Centers in the community. The School has an emphasis in the use of clinical simulation in its programs. The School’s web site is [www.sjsu.edu/nursing](http://www.sjsu.edu/nursing) and the contact phone number is 408-924-3176.

This position is an excellent opportunity for scholars interested in a career at an institution that is a national leader in graduating URM students. San Jose State University has achieved HSI (Hispanic Serving Institution) and AANAPISI (Asian American and Native American Pacific Islander Serving Institution) designation; 40% of our student population are first-generation students and 38% are Pell-qualified. As a result, the university is ranked fourth nationally in increasing student upward mobility.

San José State University is California’s oldest institution of public higher learning. The campus is located on the southern end of San Francisco Bay in downtown San José (Pop. 1,000,000), hub of the world-famous Silicon Valley high-technology research and development center. Many of California’s most popular national, recreational, and cultural attractions are conveniently close. A member of the 23-campus CSU system, San José State University enrolls approximately 32,000 students, a significant percentage of whom are members of minority groups. The University is committed to increasing the diversity of its faculty so our disciplines, students, and the community can benefit from multiple ethnic, gender, and other perspectives.

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**San José State University is an Affirmative Action/Equal Opportunity Employer.** We consider qualified applicants for employment without regard to race, color, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, or disability. This policy applies to all San José State University students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose. Note that all San José State University employees are considered mandated reporters under the California Child Abuse and Neglect Reporting Act and are required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

The latest San José State University Safety 101 Uniform Campus Crime and Security Report is available. You may request a copy of San José State University’s annual safety report by contacting the University Police Department at (408) 924-2222 or by visiting the [University Police Department](http://www.sjsu.edu/police) website at [http://www.sjsu.edu/police](http://www.sjsu.edu/police).