San José State University  
San José, California  

ANNOUNCEMENT OF POSITION AVAILABILITY  
Subject to Budgetary Approval  

Specialization: Sound/Audio Design  
Job Opening ID (JOID): 24702  
Rank: Assistant Professor (Tenure-track)  

Required Qualifications:  
M. A. or M.F.A. degree in Sound Design, Film, and/or Television by start of appointment. The candidate must demonstrate awareness of contemporary trends as well as the historical developments in a range of professional and independent film disciplines, and have working knowledge of both analog and digital processes, especially sound location recording, and post production mixing for digital cinema on current advanced digital production platforms such as Protocols, Audition, etc. Applicants should have awareness of and sensitivity to educational goals of a multicultural population as might have been gained in cross-cultural study, training, teaching and other comparable experience.  

Preferred Qualifications: Preference will be given to candidates with demonstrated success in college-level teaching and professional-level entertainment industry experience. Preferred qualifications include:  

a) Demonstrated artistic achievement in sound design for film  
b) Demonstrated commitment to teaching sound design, recording and mixing in a hands-on, student-centered teaching environment  
c) Proficiency with professional recording and mixing software and hardware for field and studio  
d) Experience with digital technologies and equipment as related to professional-level audio production and post-production  
e) Demonstrated ability to produce design support to professional standards and on deadline  
f) Excellent oral and written communication skills  
g) Demonstrated experience working successfully in teams and in collaboration across disciplines of television, radio, film, theatre, and/or music  

The ideal candidate will have extensive professional experience in film sound, post sound editing, and final multi-channel mixing and experience mentoring film undergraduate students in the conceptualization, planning, execution, and presentation of sound for their projects.  

Responsibilities:  

- Design and teach introductory and advanced level courses in best practices for sound recording for film, including topics such as: microphone pick patterns, microphone placement, sound isolation, production sound mixing, use of recording equipment; supervising and recording ADR/voice and Foley room recording technique, as well as post sound editing and final multi-channel mixing;  
- Advise students and participate in student recruitment;  
- Participate in the development and promotion of production design and technology in the department and across the college;  
- Perform committee and other service at the department, college, and university levels;  
- Participate in curriculum development and teaching of other courses to meet the needs of the program and its students;  
- Develop and sustain an ongoing record of research, creative activities, and other professional engagement.
• Serve the needs of a student population of great diversity – in age, cultural background, ethnicity, primary language and academic preparation – through course materials, teaching strategies, and advisement.

**Salary Range:** Commensurate with qualifications and experience.

**Starting Date:** August, 2019

**Eligibility:** Employment is contingent upon proof of eligibility to work in the United States.

**Application Procedures:** For full consideration, submit an electronic packet via [https://apply.interfolio.com/53604](https://apply.interfolio.com/53604) by **October 15, 2018** that includes: Letter of application; Curriculum vitae; Statement of teaching interests/philosophy; Link to an online portfolio and/or inclusion of research and creative work in the application; and three recent letters of recommendation with contact information.

**Please include Job Opening ID on all correspondence.**

Questions may be directed to Professor Kimb Massey, Department of Film and Theatre at Kimb.Massey@sjsu.edu.

This position is an excellent opportunity for scholars interested in a career at an institution that is a national leader in graduating URM students. SJSU has achieved both HSI (Hispanic Serving Institution) and AANAPISI (Asian American and Native American Pacific Islander Serving Institution) designation; 40% of our student population are first-generation and 38% are Pell-qualified. As a result, we rank #4 nationally in increasing student upward mobility.

San José State University is California’s oldest institution of public higher learning. The campus is located on the southern end of San Francisco Bay in downtown San José (Pop. 1,000,000), hub of the world-famous Silicon Valley high-technology research and development center. Many of California’s most popular national, recreational, and cultural attractions are conveniently close. A member of the 23-campus CSU system, San José State University enrolls approximately 33,000 students, a significant percentage of whom are members of minority groups. The University is committed to increasing the diversity of its faculty so our disciplines, students and the community can benefit from multiple ethnic and gender perspectives.

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San José State University is an Equal Opportunity/Affirmative Action Employer committed to nondiscrimination on the bases of race, color, religion, national origin, sex, sexual orientation, gender status, marital status, pregnancy, age, disability, or covered veteran status consistent with applicable federal and state laws. This policy applies to all San José State University students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose. Note that all San José State University employees are considered mandated reporters under the California Child Abuse and Neglect Reporting Act and are required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

The latest San José State University Safety 101 Uniform Campus Crime and Security Report is available. You may request a copy of San José State University’s annual safety report by contacting the University Police Department at (408) 924-2222 or by visiting the [University Police Department](http://www.sjsu.edu/police) website at [http://www.sjsu.edu/police](http://www.sjsu.edu/police).