



Employee Support Services | One Washington Square | San José, CA 95192-0046 408-924-2250 | 408-924-1701 (fax)

Instructions: Please print using Black or Blue ink and when completed, place the survey in the attached self-addressed stamped envelope.

Name:	Classification	Department
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Survey Information

We value your opinion concerning your employment with San Jose State University. Your viewpoint can assist us in improving working conditions and influence future practices. We appreciate your willingness to complete this survey and your responses will remain **CONFIDENTIAL**.

1. What is your main reason for leaving?

- | | |
|--|---|
| <input type="checkbox"/> Better Employment opportunity | <input type="checkbox"/> Retirement |
| <input type="checkbox"/> Relocation | <input type="checkbox"/> Personal Reasons |
| <input type="checkbox"/> End of appointment
<small>(temporary employees only)</small> | <input type="checkbox"/> Other |

2. If it was your decision to leave, what factor(s) could have changed your decision?

- | | |
|--|--|
| <input type="checkbox"/> Better Compensation | <input type="checkbox"/> Better relationship with immediate supervisor |
| <input type="checkbox"/> More opportunity for growth and development | <input type="checkbox"/> Other |

Please check the box which best describes your opinion about each of the following aspects of your employment experience at San Jose State University.

3. My job responsibilities were clearly communicated to me

- Agree Disagree

Comments:

4. I had the tools and resources I needed to do my job effectively

- Agree Disagree

Comments:

5. I received useful feedback about my performance from my supervisor

Agree Disagree

Comments:

6. I was given opportunities to develop and improve my performance at work

Agree Disagree

Comments:

7. Management took proper steps to assure my workplace was safe and secure

Agree Disagree

Comments:

8. Management resolved problems and complaints promptly

Agree Disagree

Comments:

Other Comments: