Verifying Your Signature Themes

As you reflect on your Signature Themes and what it all means, we suggest that you talk with people who know you very well and care about you. If you can email your Signature Theme Report from the StrengthsQuest site or make copies. The object is to see your gifts through another's eyes. Whether in person or on the phone, tell the person about the StrengthsFinder assessment and your Signature Themes. Please complete this interview with three different people.

Let the person read through the StrengthsFinder report, or read it to him or her, and then ask the following questions. Record his/her answers.

1. For each of the Signature Themes ask:
   Do you see this theme in me?
   Please give me an example. (repeat for all five)

2. What surprises you?

3. Which of the five themes have you noticed most in me?

4. Are there any additional themesof talent that you see in me?

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