San José State University
San José, California

ANNOUNCEMENT OF POSITION AVAILABILITY

Subject to Budgetary Approval

Specialization: Temporary Counselor Positions (2)
Job Opening ID (JOID): 23499
Rank: Full-time 12-month preferred, Part-time possible

Required Qualifications

- Demonstrated effectiveness in counseling with a variety of racial/ethnic groups and diversities including socioeconomic status, multi-racial identity, gender, gay, lesbian, bisexual, transgendered, disabilities, religion, etc.
- Demonstrated effective clinical experience with individual adults, couples and groups;
- Clinical experience in using a brief therapy model;
- Strong crisis management and intervention skills with a broad range of presenting issues;
- Excellent interpersonal and communication skills and the ability to collaborate with and respond to multiple constituencies and make meaningful connections at all levels of the organization;
- Licensed in the state of California as a Psychologist, MFT, LCSW, or LPCC
- Demonstrated ability to establish and maintain effective working relationships within and outside the department.
- Demonstrated ability to make independent decisions, exercise sound clinical judgment, and to multi-task and set priorities.
- Willingness and availability to work some evenings and weekend hours for campus outreach events or emergency/campus crisis/disaster situations.

Preferred Qualifications

- Previous experience providing personal counseling services in a diverse college or university setting.
- Comprehensive understanding of and skilled in serving the mental health needs for Latino cultures.
- Bilingual and able to conduct therapy in Spanish.
- Specialty in serving the mental health needs of African-Americans.
- Experience in providing counseling for mental health issues such as substance use, eating disorders and body image, LGBTQ and gender identity, autistic spectrum.
- Experience in developing and implementing a broad range of outreach services, including consultation interventions, workshops, and presentations on various mental health topics.

Responsibilities

Under the general supervision of the Director of Counseling & Psychological Services (CAPS) or designee, the selected candidate is expected to provide a full range of clinical services, including short-term individual, couples, and group counseling for students, risk assessment and triage, crisis coverage (including non-life threatening issues) and emergency intervention (including hospitalization), the facilitation of on-campus and external referrals, treatment planning, and clinical case management; provide referrals and consultation for faculty, staff, parents, administrators, and university community members regarding issues that affect the educational, developmental, and psychological well-being of students. Duties also include consultation and outreach services (i.e., psycho-educational programs) to various constituencies on campus (e.g., student organizations, faculty and staff), and work collaboratively with other CAPS personnel. May also provide outreach services. Some evening and weekend hours are required to provide outreach/prevention events, meet workload demands, fulfill departmental responsibilities, and provide quality services. The counselor will participate in the department’s after-hours on-call rotation in the event of a crisis or campus emergency. While most of the after-hours crisis intervention involves phone consultation only, there will be times when the situation rises to the level where on-site intervention after-hours is necessary.
Application Deadline

For full consideration please submit 1) current curriculum vitae; 2) three current letters of reference, preferably from clinical supervisors (no one will be contacted without your explicit permission); and 3) a letter of interest that includes a brief statement explaining your approach in providing services to a diverse student population. We recognize that this is a request not answered easily in a brief statement, but we would like this additional information (preferably no more than one page) in order to better understand your experience, skills, knowledge, and abilities. Please submit by November 16, 2015.

Submit your application materials to:

CAPS Contract Counselor Search Committee
Counseling & Psychological Services, SWC 300B
San José State University
One Washington Square
San José, CA 95192-0035
Email: counseling.services@sjsu.edu
Tel: 408-924-5910
Fax: 408-924-5933

About SJSU

Located on 154 acres in downtown San Jose, SJSU offers its 32,000 students more than 130 bachelor’s and master’s degrees with 110 concentrations in seven colleges, including many highly ranked and nationally recognized programs. Quality teaching and small classes are a priority at SJSU, where tenures professors teach introductory as well as advanced courses. San Jose was recently ranked #1 college destination among mid-sized metro areas. To learn more about SJSU, please visit the website: http://www.sjsu.edu/about_sjsu/

San José State University is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, color, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, or disability. This policy applies to all San José State University students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose.

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A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

The latest San José State University Safety 101 Uniform Campus Crime and Security Report is available. You may request a copy of San José State University’s annual safety report by contacting the University Police Department at (408) 924-2222 or by visiting the University Police Department website at (http://www.sjsu.edu/police/).