About the Department

The San Jose State University Police Department (SJSPD) provides police services to the San Jose State community. UPD is a state law enforcement agency that operates 24 hours per day, 365 days per year.

UPD police officers have jurisdiction throughout the State of California. They carry firearms, have powers of arrest, and are responsible for the investigation of all criminal matters occurring on California State University property.

About the Program

The SJSU Police Cadet program has been in existence since the early 1980’s as a volunteer unit of the San Jose State University Police Department. The program is designed to aid young men and women interested in working towards a career in law enforcement. The program itself is structured in much the same way as the University Police Department. Cadets work side by side with UPD officers and staff in all types of law-enforcement-related activities. The program provides cadets with experience in the field and the opportunity to serve the campus community.

Benefits

Cadets will:
- gain valuable insight and experience in the field of law enforcement.
- be able to participate in ride-alongs with UPD officers.
- earn university credits toward academic internship requirements.
- participate in community service activities benefiting the campus community and surrounding neighborhoods.

UPD Contact Information

Address: One Washington Square, San Jose, CA 95192-0012

Phone (Dispatch): 408-924-2222

Website: http://www.sjsupd.com

Cadet Recruiter E-mail: davis.mendelsohn@sjsu.edu
Minimum Qualifications

- Must be at least 18 years old
- Must have a valid CA driver license
- Must be enrolled in a minimum of 6.0 units at SJSU
- Must have at least 2 years of study left at SJSU
- Must volunteer a minimum of 12 hours per month after completion of training

How to Apply

Complete a San Jose State University Employment Application. Applications can be obtained at:
- the UPD main lobby (7th St. Garage).
- the UPD website.
- SJSU Human Resources (office and website).

Applications must be submitted with the words “Student Police Cadet” indicated on the job title. Applications must be submitted directly to the UPD Police Services Window at the UPD Main Lobby.

Questions? If you have questions about the requirements, the application process, or anything else regarding the Cadet Program, please direct them to Cadet Sergeant Mendelsohn:

davis.mendelsohn@sjsu.edu

The Application Process

Cadet Application:
- Written application
- Application due no later than the date of the written / physical agility test (can be turned in on date of test)

Written / Physical Agility Test:
- A written and physical exam
- Modeled after POST (Peace Officer Standards and Training) testing

Oral-Board Interview:
- Structured, panel-style interview

Conditional Offer:
- Most-competitive applicants given a conditional offer contingent upon successful completion of the background investigation

Background Investigation:
- Must successfully complete a thorough background investigation prior to final offer
- Background investigation includes fingerprint submission, completion of a detailed personal history questionnaire, and an interview with a UPD background investigator

Training

Applicants selected to be members of the Cadet Program will be initially classified as “Cadet Trainee.” Cadet Trainees must complete the following training requirements:

In-House Training

Cadet Trainees are required to complete a in-house training consisting of a minimum of 40 hours of both classroom lecture and hands-on training.

Field Training

Following in-house training, Cadet Trainees are required to complete a minimum of 40-hours of patrol during the Field Training Program. During the Field Training Program, Cadet Trainees are assigned to a senior Cadet Field Training Officer (FTO). During this portion of the training process, Cadet Trainees must demonstrate the ability to proficiently apply the concepts learned in the Basic Training Academy.

After Field Training

In addition to volunteering at least 12 hours per month, once off field training, cadets will continue to train with each other and with sworn UPD officers.