

**Position Title:** Program Assistant, Strive for College  
**Department:** Cesar Chavez Community Action Center (CCCAC)  
**FLSA Status:** Non-Exempt  
**Full/Part-Time:** Part-Time  
**Compensation:** \$15.25 per hour  
**Reports To:** CCCAC Department Manager

Click [here](#) to apply!

### Associated Students Summary

Associated Students' (A.S.) mission is to support and represent the students of San José State University by continuing the organization's legacy of student advocacy and leadership; to enhance SJSU students' education through high quality programs and services; and to prepare students as they move towards a thoughtful and purposeful life after graduation.

A.S. is a non-profit auxiliary corporation serving the students of San Jose State University whose primary source of funding is from mandatory student body fees. A.S. Departments include the Cesar Chavez Community Action Center, Child Development Center, General Services Center, Human Resources, Information Technology, Events, Marketing, Print & Technology Center, Student Government, and Transportation Solutions.

### Position Summary

The Cesar E. Chavez Community Action Center, a department of Associated Students, connects San Jose State University students with community service opportunities that deepen the educational experience while promoting the lifelong commitment to civic activism at the heart of the Cesar Chavez legacy. This position will seek to support and provide resources for student advocacy or cultural based organizations. The *Strive for College* Program Assistant will also create programs and events related to addressing campus climate and student engagement. This position will also assist in promoting broader goals and vision of the CCCAC by supporting departmental programs, services, and events.

### Essential Functions

- Assist in coordinating *Strive for College*, a community-based service program that prepares SJSU students to serve as mentors to local high school youth in areas of college readiness and success.
- Assist in managing volunteer recruitment, training, scheduling, and ongoing support
- Assist in developing curriculum for *Strive for College* on a semester bases
- Serve as a liaison between the CCCAC and campus partners communicating important information.
- Manage volunteer recruitment, training, scheduling, reflection, ongoing support and appreciation
- Monitor ongoing implementation of program including participant involvement and issues or challenges that may arise
- Represent CCCAC to campus community (students, staff, faculty, leadership) and local community members and organizations via meetings, events, conferences, email communication, etc.; work to build reciprocal partnering relationships

- Participate in all CCCAC staff meetings and professional development sessions
- Work with team to develop and implement a volunteer culture on campus
- Contribute to all CCCAC special events and programs
- Perform other duties for CCCAC and AS as requested
- Participate in summer orientation events if applicable

### **Knowledge, Skills and Abilities**

- Demonstrate capacity to work effectively in a diverse University environment; Ability to establish and maintain effective collaborative relationships with the CCCAC, A.S. and Student Involvement personnel
- Ability to work independently with little supervision
- Ability to follow complex written and oral instructions
- Ability to manage a project from start to finish
- Ability to present in classrooms, workshops and related events
- Excellent oral and written communication skills

### **Work Environment, Hours, and Physical Demands**

- This job operates in an office environment and routinely uses standard office equipment.
- Must be able to operate a computer, including a keyboard and mouse, and phone.
- This position may be required to operate a motor vehicle. A valid California driver's license and proof of insurance are required
- Must be able to occasionally lift or carry office or event products or supplies, up to 40 pounds.
- Must be available Monday through Friday from 8:00AM -5:00PM.
- Reliable and consistent work attendance and professionalism is required.

### **Other Duties**

- This job description is not designed to cover or contain a comprehensive list of activities, duties or responsibilities that are required of the employee for this job. Activities, duties, or responsibilities may change at any time, with or without notice.

### **Required or Preferred Education and Experience**

- Must be a current matriculated San José State University student
- Federal Work-Study Applicants Preferred.

### **Notes to Applicants**

This position has been identified as a mandated reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social service agencies. We reserve the right to make employment contingent upon completion of signed statements acknowledging the responsibilities of a mandated reporter.

This position may be exposed to sensitive or personal information and is required to comply with the requirements set forth by the Integrated CSU Administrative Manual 8000 series and Associated Students Information Security Standards as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily after a conditional offer of employment. Failure to satisfactorily complete the background check may affect a conditional offer of employment.

### **Equal Employment Statement**

Associated Students provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color,

religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. A.S. provides reasonable accommodations for applicants with disabilities who self-disclose.

**Applications**

Applicants must submit a complete application through the Associated Students applicant tracking system, ADP. Only complete applications will be considered.

**Deadline**

The position will remain open until filled.