“ALWAYS WALK THROUGH LIFE AS IF YOU HAVE SOMETHING NEW TO LEARN AND YOU WILL.”

- VERNON HOWARD
To support and represent the students of San José State University by continuing the organization’s legacy of student advocacy and leadership; to enhance SJSU students’ education through high-quality programs and services; and, to prepare students as they move towards a thoughtful and purposeful life after graduation.

ANNUAL REPORT 2021-2022
ASSOCIATED STUDENTS, SJSU
COVERING THE PERIOD JULY 1, 2021 – JUNE 30, 2022

MISSION

A.S. DEPARTMENTS
Administration
César E. Chávez Community Action Center
Child Development Center
Events
General Services Center
Human Resources
Marketing
Print & Technology Center
Student Government
Transportation Solutions

GRAPHIC DESIGN
Designer: Sena Atesoglu

CONTENT CONTRIBUTORS
Lead: Edilbert Signey
Anoop Kaur
Carmen Patiño
Diana Victa
Helen Tillmann
Jane Zamora
Jim Westbrook
Kevin Lowe
Kingson Leung
Matthew Spadoni
Parker Rugeley-Valle
Stephanie Nishimoto
Teddy Barnes
Vivian Nguyen

8
Messages from the A.S. President
12
A.S. Events
14
A.S. Board of Directors 2021-2022
16
A.S. Campus Community Garden
18
César Chávez Community Action Center
22
Information Systems
26
Old Development Center
28
Student Government
30
Post-Grad Student Center
32
Print & Technology Center
34
General Services Center
36
Human Resources
38
A.S. Marketing
40
Graphic Design Gallery
42
A.S. Board of Directors 2021-2022

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MESSAGE FROM THE A.S. PRESIDENT

Dear Campus Community,

It has been an honor and privilege serving as your A.S. President. This past year has been a journey of ups and downs, but as we continue to move forward, the COVID-19 pandemic, Spartans embodied perseverance, ingenuity, and endurance.

San José State University has a history of advocacy and leadership, and Associated Students remains committed to addressing social issues and evolving student needs. At SJSU, everything we do is student-centric. As the Board of Trustees recently celebrated the second Annual Pacifica Islander American Women and the 30th Anniversary of the Student Action Board, we continue to be inspired by the voices of previous presidents and continuing the work of student activism.

Our 2020-2022 A.S. Board has established five strategic priorities for the current year. Communication, Student Engagement, Student Advocacy, Information, and Volunteerism were identified as key areas to create positive change and lasting impact on campus.

As a campus, we navigated a change in University administration, so the Board remains committed to fostering a culture of innovation, and equity-based learning.

The A.S. Board embraced change within our organization to better our awareness of and partnership with our Spartan community, with a focus on mental health, social justice, inclusivity, and equity-based learning.

We, as a campus, believe in the power of our Spartan community and the opportunities afforded to me, the platform to use my voice while uplifting others to advocate for all San José State students. Associated Students will continue the strong legacy of student activism.

Respectfully,

Anoop Kaur
A.S. President and CEO 2021-2022

MESSAGE FROM THE EXECUTIVE DIRECTOR

Carole Dowell
A.S. Executive Director

It was exciting to welcome back the Spartan community at the grand re-opening of the A.S. House in September 2021. With much fanfare, food and games, the Directors, student assistants and staff felt honored to welcome you to our home, which was able to host numerous well-attended events.

The A.S. Board, in collaboration with campus partners to enhance student engagement with numerous events, including the Spartan Speaker Series, Homecoming 2021, Student Leadership Gala, Finals Programs & Resources, and WoWSJSU (Weeks of Welcome) and numerous events, including the Spartan Speaker Series, Homecoming 2021, Student Leadership Gala, Finals Programs & Resources, and WoWSJSU (Weeks of Welcome).

The Board supported the work of the Japanese American Student Success Centers.

It has been an honor and privilege serving as your A.S. Executive Director! This past year has been a journey of ups and downs, but we as a community continued to move forward! During the COVID-19 pandemic, Spartans embodied perseverance, ingenuity, and endurance.

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Respectfully,

Carole Dowell
A.S. Executive Director
Associated Students takes great pride in the student leaders who represent and advocate for more than 36,000 SJSU students. The Board of Directors is essential in providing leadership to the organization, the allocation and disbursement of funds, and helping promote and implement programs and services to improve campus and community life. Associated Students thanks and recognizes the Board for all the work and dedication devoted to our Spartan community, especially in the unprecedented times of the COVID-19 global pandemic.

Thank you to our board of directors.

ANOOP KAUR
A.S. President

NINA CHUANG
A.S. Vice President

MARITZA MOLINA
A.S. Controller

CHLOE CRAMER
A.S. Director of Academic Affairs

ANTONIO MALDONADO
A.S. Director of Business Affairs

JESSY ABREU
A.S. Director of Co-Curricular Affairs

ASHLEY GLEESON
A.S. Director of Communication Affairs

ASHLEY GUERRERO
A.S. Director of Intercultural Affairs

JAELYN SANDOVAL-RIOS
A.S. Director of Internal Affairs

KADENCE WALKER
A.S. Director of Legislative Affairs

SHARANYA KUMAR
A.S. Director of Student Rights & Responsibilities

GERARD WILLIAM PABLO
A.S. Director of Sustainability Affairs

MARC ECHEANDIA
A.S. Director of Sustainability Affairs
WE ARE HERE TOGETHER.
The A.S. Events team worked to provide a sense of community and belonging by offering events to students in-person and virtually. In contrast to the previous academic year there was a marked shift from online to in-person events as SJSU started to open to some in-person classes. COVID safety guidelines were always followed, with the verbiage “Masks required regardless of vaccination status” appearing on posters and various promotional channels, as one of the ways to consistently share safety measures surrounding the pandemic. The department hosted numerous events, some in collaboration with campus partners such as Athletics, Student Involvement, and Student Union, Inc.

In September 2021, the A.S. House Grand Opening event welcomed more than 300 students, staff, and faculty to the newly-reopened house following its move from 4th Street to the 10th Street location. In May 2022, Carmen Patiño, an SJSU alum, joined Associated Students as the new A.S. Events Coordinator.

EVENTS

- 14th Annual Fire on the Fountain
- A.S. House Grand Opening
- Culture Couture Fashion Show
- Tarot Card Reading*
- Spartan Squad Kick Off and Pep Rally
- Movie on the Lawn
- Feed Your Soul with Tabitha Brown
- Paint Night*
- Spartan Selfie Museum
- Black History Month Movie: King Richard
- Spartans Got Talent
- De-Stress for Success: Petting Zoo
- Spartan Speed Dating*
- Finals Relaxation Station

*indicates virtual event
In April 2022, Spartan Showcase, held in the Student Union Ballroom, highlighted the programs, conferences, and projects of the A.S.-funded Recognized Student Organizations.

The A.S. Board of Directors (BoD), supported by advisors and the government, student assistants, advocated for students and offered programs and events in a mix of in-person and virtual modalities. The department shares some highlights below:

Provided Zoom links for BoD and A.S. committee meetings, even after campus opened some in-person classes in the spring.

Provided Zoom links for BoD office hours so students can connect to board directors online.

Offered and assembled COVID safety packages for students.

Communications, announcements, and event and meeting information were available online and promoted via social media.

Successfully executed the 11th Student Leadership Gala in hybrid format in collaboration with Student Involvement and the social justice organizations within the Solidarity Network.

In early Spring, Parker Rugeley-Valle stepped into the role of Leadership & Government Coordinator, with Abby Escobar, Administrative Assistant, joining the team in June 2022.

The Students’ Election Commission (SEC) implemented the successful election of the incoming A.S. Board of Directors 2022-2023.

Chief Elections Officer: Sehtej Khehra
Events Officer: Jayden Wright
Ethics Officer: Natnaiel Yishak

Marketing Officer: Safiullah Safi

Election Consultant: Anjru Jaezon
Election Consultant: Rioneil Ellis Miao

Advising Team: Carole Dowell, Parker Rugeley-Valle, Edilbert Signey, Mira Hutton, and Alexis Graesser
Transportation Solutions innovated in 2021-2022 to continue providing services to students attending in-person and hybrid classes. During this time, bike ridership surged explosively as a safe and healthy way of traveling. The department shares some highlights below:

- Implemented a $50 Bike Reimbursement Program to support students biking to campus
- Offered free U-Lock to students who purchased new bikes
- Hosted Virtual Commute Town Hall meetings at the start of each semester to provide updates on programs and services in view of COVID safety regulations
- Provided online pur hap and mail delivery options for transit passes
- Increased student subsidy for Highway 17 Express to 20% for students traveling from Santa Cruz

In June 2022, Tiffany Martinez, an SJSU alum, joined Associated Students as the new Traffic Demand Management (TDM) Coordinator.

Transported: $186,666
SmartPasses distributed: 5,554
Customers assisted from phone calls and walk-ins: 2,000+

Signed a Memorandum of Understanding (MoU) with SJSU to integrate sustainable transportation programs aligned with the current Campus Master Plan (CMP). While the CMP focuses on installations and future innovations in the campus landscape, the mobility plan will focus on how students, staff, and faculty can have accessible, equitable, safer, sustainable, and affordable travel options to campus.

FIRST-EVER CAMPUS MOBILITY PLAN

HELPING YOU COMMUTE SUSTAINABLY!
The César Chávez Community Action Center offered numerous programs and services to students,engaged student volunteers in service projects to support the community, and provided opportunities for students to deepen their commitment to activism. The department shares some highlights below:

- The center hosted Legacy Month in October 2021 and the inaugural launch of the Chavez-Huerta-Itliong Day of Celebration in March 2022, planned to be an annual event.
- The K-12 programs provided reading mentorship, hosted a Halloween festival, and a coat and warm blanket drive, and partnered with e-PATH, a non-profit organization working towards ending houselessness in San Jose.
- The Activism in Action Series created and hosted numerous workshops centered at developing students as community leaders and changemakers.
- The A.S. Campus Community Garden successfully completed its Garden Fellowship Program in Spring 2022, and offered events such as poetry readings, open mic nights, and movie nights.

"Working directly with the houseless population in San Jose allowed me to understand how important social justice & advocacy work is!"  
- Student volunteer at the CCCAC
“WHETHER YOU THINK YOU CAN OR WHETHER YOU THINK YOU CAN'T, YOU'RE RIGHT.”

-HENRY FORD
Total stipends awarded to 22 students who completed the Next Generation Fellowship Program: $22,000

Lbs of fruits and vegetables from the garden in Spring 2022: 1095

“Tried to make the most of the program and the opportunities it has provided me.” - Henry Fan, Next Gen Fellow

Hours of student volunteer service: 700+

Volunteer service: 200+

An integral program within the CCCAC, the garden has become a hub of Spartan activity where students can work, volunteer, attend events or simply relax. Matthew Spadoni joined the CCCAC as the new Garden Coordinator in January 2022. With his student team, the newly-updated Universal Design garden hosted socially-distanced, COVID-safe outdoor events such as:

- Earth Day Storytelling at the Garden
- Garden Movie Nights
- Open Mic Poetry, Performance and Protesting with Plants

“I learned how important it is to sustain personal connections to the land and the importance of knowing whose land we are on.”

-Henry Fan, Next Gen Fellow
Campus Partnerships

The garden team worked with seven campus partners, seven student organizations, and six community partners to bring programming & services to SJSU students. A group of SJSU Mechanical Engineering students also helped to build a new greenhouse featuring automatic ventilation and irrigation for growing seedlings onsite.

Next Generation Fellowship Program

The fellowship allowed students to meet professionals working in environmental justice and to grow themselves within the space. Students engaged in 10 learning sessions and those who completed the program were awarded stipends.

“This is the first time I have actually used my voice to advocate for someone else and it feels powerful. I feel brave.”

- Several Next Gen Fellows reflecting on phone banking for the Muwekma Ohlone Federal Recognition Campaign

@SJSUGarden on Insta

Grew by More Than 100%

The IG account provides helpful information and resources for students to engage in environmental justice and to learn about sustainable agriculture.
Student assistants who graduated have now become full-time infant-toddler lead teachers. Growth as enrollment grew from 65 to 81 children.

The center completed another year of quality child care, despite the pandemic, by keeping a positive attitude, collaborating with each other, communicating the creative needs of the families, and internal business as renovation projects began, and adjusting to historical and last-minute staffing changes. The department shares some highlights below.

- Student assistants provided virtual options for staff and student assistants for group meetings and learning
- Received the CCAMPIS grant for the academic year
- Received a minor renovation grant from the California Department of Social Services to help fund facility projects such as a new kitchen, preschool playground area, and a basketball court for the community
- Collaborated with the A.S. Campus Community Garden to host Family Night at the garden, which included a craft activity and identifying plants while learning more about the garden and its services
- Heather Vise left the CDC as Center Director in April, with Jane Zamora, who has been with the CDC as a teacher and Program Coordinator, taking on the position in May 2022.
- The center looks forward to incorporating volunteers back into the program and to providing students with skills-building in an early childhood education environment.

Operated fully in-person in 2021-2022, with virtual options provided to staff and student assistants for group meetings and learning.

Received the CCAMPIS grant for the academic year.

Received a minor renovation grant from the California Department of Social Services to help fund facility projects such as a new kitchen, preschool playground area, and a basketball court for the community.

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The center looks forward to incorporating volunteers back into the program and to providing students with skills-building in an early childhood education environment.

59 • 74%

16

3

Student assistants working at the CDC who graduated in 2021-2022

Student assistants who graduated have now become full-time infant-toddler lead teachers.
“IT ALWAYS SEEMS IMPOSSIBLE UNTIL IT’S DONE.”

-NELSON MANDELA
The PTC provided print and technology services to the A.S. Board of Directors and departments, with increased work orders from and collaboration with campus organizations for printing needs.

Clifton Gold, who worked in A.S. Marketing and in University Advancement Special Events as Assistant Creative Director and Senior Event Planner in previous years, rejoined Associated Students as Print Production Coordinator in October 2021.

Print transactions for the Spartan community increased 3444% in 2021-2022 compared to the previous year, owing to more in-person classes and activities resuming at SJSU. The department shares some highlights below:

- Purchased flatbed printer allowing for printing on various flat surfaces, including direct printing on metal, coroplast, styrene, and acrylic
- Switched old computers over to Virtual Desktop Infrastructure boxes
- University Hex Stickers, printed by 3rd party vendor, can now be printed in-house

"A HUGE THANK YOU to you and your team for getting us through last week!...have no fear, the print shop got us through! You guys are amazing and we are soooo grateful!"

- Lucy Yamakawa Cox, School of Music & Dance
In-person transactions as recorded on the Square system

Book vouchers, valued at $120,000, issued to students from the A.S. Affordable Textbook Program

RSO Banking Accounts

A.S. Funding Accounts

New Summer Orientation tabling events

The GSC provided a variety of business services to the campus community in 2021-2022, with some programs offering online service options, such as campus banking accounts, A.S. funding as courts, and training new Recognized Student Organization (RSO) officers via Zoom.

The center collaborated with SJSU Tower Foundation for donations to student organizations, Student Involvement to help with RSO registration for banking accounts, and the Financial Aid Office for scholarships and grants, among others.
Human Resources provided programs and services internally to Associated Students with activities that supported recruitment, performance management, employee relations, compensation and benefits, and staff training and development, among others. The department shares some highlights below:

- Maintained virtual New Hire Orientation monthly sessions for new employees as a safety measure against COVID
- Organized and facilitated student and professional staff development workshops in Fall and Spring
- Started rolling out CliftonStrengths, an educational program assessment to measure 34 research-validated talent themes to guide the development of talents into strengths, to more student assistants and staff!

Chloe Cramer, previously on the A.S. Board as Director of Academic Affairs, was hired as the new HR Coordinator in June 2022. The department also recognizes Alvin Nguyen, Anai Avalos and Sofia Herrera, the HR student assistant team, for providing front desk services and helping to maintain operations sustained and organized at the A.S. House.

**Student Development Retreat: Fall 2021**
- The Trailblazer Experience: Managing Imposter Syndrome featured Dr. Megan O’Reilly, Ph.D., as speaker
- 70+ staff and student assistant attendees
- The goals of the retreat were to provide student assistants with an engaging session to support mental health and professional development

**A.S. Family Reunion: May 2022**
- 30+ staff and student assistant attendees
- Appreciation event to recognize employees who have celebrated a milestone year of service in 2021-2022 and to highlight the work of the A.S. Board of Directors and departments

I really enjoyed the presentation and how safe and comfortable it felt to share vulnerable things in front of my peers, coworkers, and supervisors.”
- student assistant retreat participant

“I think the workshop/presentation was very beneficial. I personally really liked it and enjoyed how the speaker was prepared to keep the audience engaged.”
- student assistant retreat participant
MY MISSION IN LIFE IS NOT MERELY TO SURVIVE, BUT TO THRIVE; & TO DO SO WITH SOME PASSION, SOME HUMOR, AND SOME STYLE.”

-MAYA ANGELOU
Marketing Support for the Division of Student Affairs

In addition to Associated Students work, the department provided marketing and graphics support to Division projects and campaigns with university-wide promotions, including:

- Homecoming 2021: Return of the Spartans
- Spartan Pride Thursdays: Wear Blue & Gold
- WoWSJSU: Fall 2021 and Spring 2022
- 11th Annual Student Leadership Gala

Supporting the A.S. Board of Directors & All Departments in A.S.

Professional development for the team included:

- AdobeMax: The entire team registered for the creative conference, offered online and for free in 2021, and dedicated work hours to training and development offered by various industry speakers.
- CliftonStrengths: Aimed at discovering and developing our unique talents, each team member took the assessment and continues to learn more about what we naturally do best.

Branding, Marketing, and Communication Projects:

- New A.S. Blog Launched: Spartan Voice by A.S., a new monthly blog, featured 8 articles about A.S. Core Values from the A.S. Board of Directors and departments.
- New Marketing Role: the TikTok Content Creator role was added to the team in Spring 2022.
- New Large Signages: installed for the A.S. Campus Community Garden and the Child Development Center.
- Large Floor Decals: seven 4-foot x 5-foot sticker decals with a custom design for each department were printed and installed on department floors to help welcome students.
- Digital Screens: added the 7th digital screen on campus dedicated to A.S. content.
- New A.S. Mobile Features: Subject to introduce a SammyBOT, an automated offline response system complementing the new TextChat feature launched by SJSU at the start of the pandemic.
- Spartan Daily Newspaper: designed front-page digital ads featured in 90+ issues of publication.

Professional development for the team included:

- AdobeMax: The entire team registered for the creative conference, offered online and for free in 2021, and dedicated work hours to training and development offered by various industry speakers.
- CliftonStrengths: Aimed at discovering and developing our unique talents, each team member took the assessment and continues to learn more about what we naturally do best.
In addition to winning four placements in the Association of College Union International (ACUI) Region One “Steal This Idea” competition, the A.S. graphic designers won awards at the national level.

Designers Cassandra Nguyen and Crystal Yu

Digital Campaign Category: 2nd and 4th Place - Fire on the Fountain and Tarot Card Reading.
Designer Skye Ocaranza

Miscellaneous Category: 3rd Place - A.S. 8-Sticker Postcard.
Designers Cassandra Nguyen, Crystal Yu and Casa Chen

ACUI “Steal This Idea” International Competition

A design gallery of select work from approximately 115 original artworks created in 2021-2022 by A.S. Marketing’s team of talented artists majoring in Graphic Design and Animation/Illustration.

San Jose State University
sjsu.edu/as
### Statement of Revenues, Expenses and Changes in Net Position

#### Year Ended June 30, 2022

**OPERATING REVENUES**

- **Program Fees** $ 6,511,515
- **Government Contracts:**
  - Federal Contracts 450,086
  - State 521,919
- **Grants – Local** 14,013
- **Child Development Center – Parent Fees** 633,680
- **Student Club Contributions** 486,250
- **Other Revenue** 218,520

**Total Operating Revenues** $ 9,195,848

**OPERATING EXPENSES**

- **Programs** 4,807,616
- **Child Development Center Expenses** 2,076,549
- **Administrative** 371,326
- **Student Grants and Scholarships** 70,000
- **Depreciation and Amortization** 280,104
- **Student Club Expenditures** 691,046
- **OPEB Expense** 294,281

**Total Operating Expenses** $ 8,590,922

**OPERATING INCOME** $ 604,926

**NON-OPERATING REVENUES (EXPENSES):**

- **Investment income, net** 59,273
- **Lease interest expense** (83)
- **Miscellaneous income** 10,916

**Total Non-Operating Revenues** 70,106

**CHANGES IN NET POSITION** 675,032

**Net position, beginning of year, as previously reported** 15,184,352

**Restatement—correction of error** (2,112,546)

**Net position, beginning of year, as restated** 13,071,806

**Net Position, End-of-Year** $ 13,746,838

*(To view the entire audited Financial Statement 2021-2022, visit sjsu.edu/as/resources/financials.php)*

### A.S. Department Revenues and Expenses

<table>
<thead>
<tr>
<th>REVENUES</th>
<th>6/30/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Activity Fees</td>
<td>$ 6,160,505  78.0%</td>
</tr>
<tr>
<td>Child Development Center</td>
<td>1,449,013  17.8%</td>
</tr>
<tr>
<td>Student Organization Receipts</td>
<td>862,703  10.7%</td>
</tr>
<tr>
<td>Transportation Services</td>
<td>410,230  5.2%</td>
</tr>
<tr>
<td>General Services Center</td>
<td>82,344  1.0%</td>
</tr>
<tr>
<td>Print and Technology Center</td>
<td>286,395  3.4%</td>
</tr>
<tr>
<td>Marketing and Events</td>
<td>5,990  0.1%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$ 8,777,678  100.0%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th>6/30/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Child Development Center</td>
<td>$ 2,206,289  25.2%</td>
</tr>
<tr>
<td>General Services Center</td>
<td>1,423,126  16.1%</td>
</tr>
<tr>
<td>Transportation Services</td>
<td>1,159,928  13.1%</td>
</tr>
<tr>
<td>Government</td>
<td>377,376  4.3%</td>
</tr>
<tr>
<td>Print and Technology Center</td>
<td>719,166  8.2%</td>
</tr>
<tr>
<td>Marketing and Events</td>
<td>195,413  2.2%</td>
</tr>
<tr>
<td><strong>Student Organization Disbursements</strong></td>
<td>691,046  7.9%</td>
</tr>
<tr>
<td>Administration</td>
<td>117,013  1.3%</td>
</tr>
<tr>
<td><strong>Gross Debt—Community</strong></td>
<td>286,250  3.2%</td>
</tr>
<tr>
<td>Action Center</td>
<td>98,935  1.1%</td>
</tr>
<tr>
<td><strong>Capital Projects</strong></td>
<td>186,823  2.1%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$ 8,777,678  100.0%</td>
</tr>
</tbody>
</table>

**CAPITAL PROJECTS**

| CDE Kitchen Renovation | $ 98,718 |
| PTCUC Printer System | 68,154 |
| **Total** | $ 166,872 |

*(above text marks excerpts from statement 2021-2022 and restated in accordance with GAAP)*