

President Qayoumi,



Have a Heart!

Greetings SJSU Faculty,

The President Qayoumi's office has said they are studying the possibility of an equity program (Article 31.12 of the new contract). As you know, faculty are subject to compression [long term faculty trapped at the top of a salary ladder that squeezed down on them increasingly over time] and inversion [existing faculty are paid lower a salary than newly hired faculty]. The Campus Based Equity (CBE) exists to correct this problem.

CFA leaders are advocating an equity formula that resolves the inequity of pay for the largest number of compressed and inverted faculty.

For your part, first, we are asking you to please post the attached flyer on your door and in your department.

Second, please attend our membership meetings on February 24 in Engineering 285/287 from 11:30 to 1 PM.

Sincerely,

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