CHANCELLOR’S DOCTORAL INCENTIVE PROGRAM
WHAT IS THE CHANCELLOR’S DOCTORAL INCENTIVE PROGRAM (CDIP)?

- **Aim:** To build a faculty recruitment pool as diverse as our student body

- **Mechanism:** Financial loans and mentor support to full-time graduate students pursuing doctoral degrees at accredited U.S. universities

- **Other Potential Benefit:** A portion of the CDIP loan will be forgiven for every year of CSU employment after participants receive their doctoral degrees and obtain a qualifying instructional position in the CSU
CDIP CAN HELP YOU SUCCEED!

Financial support

- Loans up to $10,000 per year with a maximum amount of $30,000 over the duration of your doctoral study
- Forgivable at the rate of 20% for each year of full-time postdoctoral teaching employment in the CSU

Mentorship by a CSU faculty mentor

- A collaborative plan to support your professional development in teaching, research and service activities while you are in graduate school
CDIP SCHOLAR DEVELOPMENT PROGRAMS

Mini-Grant Program

• Up to $2500 for CDIP Scholar and $1200 for Faculty Mentor

• Supports research, teaching or creative activities for CDIP Scholar projects

Travel Grant Program

• Up to $1200 per trip for CDIP Scholar and Faculty Mentor, to participate in workshops or conferences

• Biannual applications
WHO CAN APPLY TO THE CDIP?

• Undergraduate and master’s level graduate students applying to accredited doctoral programs in the U.S.

• New or continuing full-time doctoral students enrolled in accredited programs in the U.S.

• Lecturers enrolled full-time in doctoral programs
SPECIAL ELIGIBILITY CONSIDERATIONS

Applicants from professional doctoral degree programs and online degree programs (hybrid and fully online) may apply ONLY IF:

• they plan to pursue a tenure-track instructional faculty position; and

• their doctoral program’s mission explicitly includes preparation and training of future university faculty members
ADDITIONAL ELIGIBILITY INFORMATION

You do not have to be a CSU student or employee to apply for the CDIP

U.S. citizenship is not required, but applicants must be eligible to work in the United States

Past and current CSU lecturers are encouraged to apply
CDIP FACULTY MENTOR
CDIP FACULTY MENTOR’S ROLE

To support the CDIP Scholar in doctoral training

To help the CDIP Scholar understand the workings of higher education institutions, especially the CSU, and the faculty labor market for the Scholar’s discipline

Mentors also help with the preparation of the CDIP application
WHO CAN SERVE AS A CDIP MENTOR?

Full-time tenure-track/tenured faculty members at one of the CSU campuses

Ideally from the same or related discipline as the applicant, but not required
HOW TO FIND A CDIP MENTOR

Current or former CSU students
• Undergraduate advisor
• Research mentor/thesis advisor
• Faculty member who does the kind of research you want to pursue in your doctoral program

Current or former CSU lecturer
• Chair of the department you teach in
• A tenured/tenure-track faculty member in your discipline

No ties with anyone on a CSU campus
• Research the expertise of faculty at a number of CSU campuses
• Contact faculty who could potentially serve as your mentor
HOW DO I APPLY TO CDIP?

1. Download pdf version of packet from [www.sjsu.edu/cgs/current-students/funding-opportunities/CDIP/](www.sjsu.edu/cgs/current-students/funding-opportunities/CDIP/)

2. Find a faculty mentor at a CSU campus and prepare application

3. Submit application to the CDIP Campus Coordinator Jeffrey Honda at [jeffrey.honda@sjsu.edu](mailto:jeffrey.honda@sjsu.edu)
YOUR APPLICATION PACKET SHOULD INCLUDE

• A completed application form
• A current curriculum vitae
• Statement of Qualifications and Motivation
• Collaborative Plan of Support
• Three professional letters of recommendation
• A recent CSU faculty position announcement in your general field
COLLABORATIVE PLAN OF SUPPORT

How you and your CDIP mentor will work together to ensure your success in doctoral studies and in securing a CSU tenure-track faculty position

Jointly prepared by you and your mentor

Sample plans can be found on the College of Graduate Studies website
POSSIBLE COLLABORATIVE ACTIVITIES

Outline future joint activities that foster your development in teaching, research, and service, such as:

• collaborative syllabus development and teaching
• collaborative research projects and publications
• collaborative grant proposals
• joint participation in professional seminars and meetings
• joint presentations in professional forums
• involvement in campus committees and meetings
• development of a competitive CV for faculty positions
WHAT TO AVOID IN WRITING A COLLABORATIVE PLAN OF SUPPORT (CPS)

CPS is about JOINT activities!
   Don’t propose activities you plan to do by yourself

CPS is about FUTURE activities!
   Don’t write about what you have done in the past or what you are currently doing

CPS is about WELL-ROUNDED development!
   Don’t focus only on teaching or research

CPS is about making a REALISTIC plan!
   Don’t promise the moon and the stars
LETTERS OF RECOMMENDATION

Three letters of recommendation, including one from your faculty mentor

What should the letters address?

• The quality of your proposed plan of study
• The quality of the institutions and departments where you propose to pursue your degree or are attending
• Your potential to succeed as a doctoral student
• Your experience and motivation relevant to educating a diverse student body in the CSU
CSU FACULTY POSITION ANNOUNCEMENT

• Attach a copy of recent CSU faculty position announcement
• Position must be in your general field of study from recent years
• Current position announcements are posted on CSU Careers website
• For hiring trends, consult the CSU Faculty Recruitment Data on the CSU Chancellor’s
APPLICATION SUBMISSION

Submit to your complete application package to Associate Dean Jeff Honda no later than January 29, 2021 for review and feedback.

- Once returned, the student needs to upload materials no later than February 14th, 2021.
- Presidential approval of finalized documents must be uploaded to the Chancellor’s website by March 1, 2021.

Note: You must submit to the campus where your CDIP Faculty Mentor is employed! Check for their deadlines. Each campus has different deadlines.
WHAT HAPPENS NEXT

The College of Graduate Studies will work with you to polish your application package before online submission to the Chancellor’s Office.

You should not submit your application to the Chancellor’s Office without CGS approval.

The sooner you submit, the more time CGS will have to work with you and your mentor.
WHAT HAPPENS NEXT

President’s Office ultimately approves (or rejects) applications from SJSU.

Awards are issued in May and based on

- Quality of doctoral program
- Academic achievement and potential
- Potential to become a professor
- Connection/commitment to CSU and students
- Potential for successful collaboration between Scholar and mentor
- Potential for mentorship by CDIP Faculty Mentor
- Prioritization of discipline areas
CONTACT

Associate Dean Jeffrey Honda at jeffrey.honda@sjsu.edu

Associate Dean Amy Leisenring at amy.leisenring@sjsu.edu

Graduate Studies Associate Cheryl Cowan at cheryl.cowan@sjsu.edu
THANK YOU!

Presented by
The College of Graduate Studies
San José State University