



**CALL FOR PARTICIPANTS
DEANS' LEADERSHIP ACADEMY 2018-19**

A. BACKGROUND: THE LEADERSHIP CHALLENGE

Higher education in the United States has changed dramatically in the past three decades. These changes are playing out all over the nation and are testing the very fabric of an educational system that for decades was hailed as the world's best.

Some challenges facing public higher education include:

- State funding has decreased, which has led to a focus on new revenue streams.
- States and accrediting agencies have created increasingly complex systems of accountability.
- The hiring of tenure-track faculty has declined and the reliance on part-time instructors has risen dramatically.
- The student body has diversified as more first-generation college-goers attend college.
- Teaching has changed with the rise of technology and the arrival of digital natives into college classrooms.

As the largest four-year public higher education system in the nation, the 23-campus CSU system has an important role to play in maintaining its commitment to provide affordable, accessible university education to as many qualified students as possible. To take on the challenges facing higher education, we need faculty committed to our mission and our future to step forward and take on leadership roles to help us navigate these challenges.

B. DEANS' LEADERSHIP ACADEMY GOALS

The Deans' Leadership Academy (DLA) aims to:

1. Provide a forum for developing collaborative, informed academic leadership;
2. Expose participants to a broad range of issues facing higher education and its leadership today;
3. Provide access to a broad range of academic leaders on campus, including deans, AVP, etc.;
4. Build a cohort of faculty leaders from diverse disciplines;
5. Contribute to building the foundation for strong academic leadership at SJSU.

We inaugurated the DLA in fall 2014, and so far 66 faculty from SJSU have participated.

C. TOPICS

The Deans' Leadership Academy will involve readings and case studies that cover:

- Challenges facing higher education
- Career pathways and leadership opportunities

- Skills needed for effective leadership
- Styles and theories of leadership
- Decision-making in a shared governance environment
- Diversity issues in higher education leadership

We also will have deans, other academic leaders, and former DLA participants as guests to discuss leadership styles, approaches, and experiences as a way to provide access to a broad range of views on leadership.

A certificate of completion will be provided to those who attend all sessions.

D. WHO CAN APPLY?

The Deans' Leadership Academy is open to all tenured and tenure-track faculty and lecturers.

E. COMMITMENT

Seven sessions are scheduled for the year. Each session will require 2-3 hours of preparation.

Dean Mary Schutten and Dean Michael Kaufman are the facilitators for the 2018-19 cohort.

Seven sessions are scheduled for the year on Fridays from 8:30 am- 12 pm.

Location: **SU Meeting Room 4**

- | | |
|---------------------------|---------------------|
| • September 21, 2018 SU4B | • January 25, 2019 |
| • October 26, 2018 SU 4A | • February 22, 2019 |
| • November 30, 2018 SU 4A | • March 22, 2019 |
| • DLA Dec. Reception TBD | • April 26, 2019 |

We will also hold a reception for all DLA participants (current and past) in December, 2018 in the evening, and will schedule a culminating reception or dinner in spring 2019.

Applicants must commit to attending these sessions to be eligible for participation.

The program is designed particularly for faculty members who are committed to the future of SJSU and who:

- Plan to take on a leadership role in the future or are serving in a leadership role;
- Want to expand knowledge about higher education leadership;
- Are committed to collaborating with colleagues outside their disciplines to learn more about how the university functions and what role effective academic leadership plays in the health of a university.

F. APPLICATION

Applicants are asked to fill out an application (see attached) by **3 p.m. on August 31, 2018**. Applicants will be notified within seven (7) working days of acceptance and may be called for a brief interview before final decisions are made.



DEANS' LEADERSHIP ACADEMY
APPLICATION FORM 2018-19

***Please send a brief (two-page) c.v. with the following application by 3 p.m. on August 31, 2018 to eddie.jimenez@sjsu.edu, Attention Dean Mary C. Schutten.**

I. INFORMATION

Name: _____

Department/School: _____

College: _____

- Rank:
- Professor
 - Associate Professor
 - Assistant Professor
 - Lecturer (three-year contract)
 - Lecturer (one-year contract)
 - Other: _____

Year hired at SJSU: _____

Current leadership position (if applicable):

- Chair
- Program Coordinator
- Director
- Other (please explain): _____

II. AVAILABILITY

Seven sessions are scheduled for the year on Fridays from 8:30 am- 12 pm. Applicants must commit to attending these sessions to be eligible for participation.

- September 21, 2018
- October 26, 2018
- November 30, 2018
- DLA Dec. Reception TBD
- January 25, 2019
- February 22, 2019
- March 22, 2019
- April 26, 2019

Are you available to attend all scheduled sessions? YES NO

If no, please explain: _____

III. STATEMENT OF LEADERSHIP EXPERIENCE AND INTEREST IN THE PROGRAM

Please briefly summarize your leadership experience and explain your interest in participating in this program. The statement should not exceed two (2) pages and can appear here or in an attached Word document.

IV. C.V.: Please attach a brief c.v. not to exceed two (2) pages.

V. SIGNATURE & DATE

My signature certifies my commitment to participating in the Deans' Leadership Academy in 2018-2019 if selected.