

San José State University

San José, California

ANNOUNCEMENT OF POSITION AVAILABILITY

Subject to Budgetary Approval

School of Management

Specialization: Business, Government, and Society

Job Opening ID (JOID): 24351

Rank: Assistant or Associate Professor (Tenure-track)

Qualifications:

- A doctorate from an accredited university and/or scholarly active (SA) status under AACSB standards. A doctoral degree must be awarded by the date of appointment.
- A record of research that pertains to some aspect of the rubric of business, government, and society. Applicants from disciplines outside of business, including political science, history, and law, are welcomed.
- Candidates applying at the Associate Professor rank should have a documented record of published research, teaching excellence and professional achievement appropriate to the rank.
- Demonstrated awareness of and sensitivity to educational goals of a multicultural population as might have been gained in cross-cultural study, training, teaching, and other comparable experience.

Responsibilities:

- Excellence in teaching, research, and service will be expected.
- The successful candidate's primary teaching responsibility will be the upper-division course Business, Government, and Society, which surveys corporate social responsibility and other topics pertaining to the business firm's relationships with its regulatory, political, social, economic, and natural environments. (It will not encompass Business Ethics, which is addressed in a separate course.)
- Offering a secondary teaching area, which could be in organizational behavior, business law, strategic management, or human resource management.
- Candidate must address the needs of a student population of great diversity – in age, cultural background, ethnicity, primary language, ability, work experience, and academic preparation – through course materials, student advisement, and teaching strategies.

Salary Range: Commensurate with qualifications and experience.

Starting Date: August 17, 2018

Eligibility: Employment is contingent upon proof of eligibility to work in the United States.

Application Procedure:

For full consideration, please send the following **by Jan 31, 2018** to apply.interfolio.com/47561.

- Letter of application (please include any specific reasons for your interest in us, the Silicon Valley region, or the Bay Area)
- Curriculum vitae
- Statement of teaching and research interest.
- One or two writing samples or references to publications available online
- Teaching evaluations (if available)
- Three confidential letters of recommendation with contact information.

The position remains open until filled.

If you have any questions, you may contact Dr. Randy Stross at Randall.Stross@sjsu.edu

Please include Job Opening ID (JOID) on all correspondence.

San José State University is California's oldest institution of public higher learning. The campus is located on the southern end of San Francisco Bay in downtown San José (Pop. 1,000,000), hub of the world-famous Silicon Valley high-technology research and development center. Many of California's most popular national, recreational, and cultural attractions are conveniently close. A member of the 23-campus CSU system, San José State University enrolls approximately 30,000 students, a significant percentage of whom are members of minority groups. The University is committed to increasing the diversity of its faculty so our disciplines, students, and the community can benefit from multiple ethnic and gender perspectives.

San José State University is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, color, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, or disability. This policy applies to all San José State University students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose. Note that all San José State University employees are considered mandated reporters under the California Child Abuse and Neglect Reporting Act and are required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

The latest San José State University Safety 101 Uniform Campus Crime and Security Report is available. You may request a copy of San José State University's annual safety report by contacting the University Police Department at (408) 924-2222 or by visiting the [University Police Department](http://www.sjsu.edu/police) website at (<http://www.sjsu.edu/police>.)