

Counselor-Alternative Ed and BASTA

Encompass Community Services - Santa Cruz, CA

We currently have a position for a **Counselor for Alternative Schools and the BASTA program**. This is a full-time, forty hour per week position. Half of this position's time is to provide counseling and case management services for at-risk teens at multiple school sites run by the County Office of Education in North Santa Cruz County. The other half of the position's time is to support youth who are part of the BASTA program. The BASTA program is collaboration between schools and law enforcement to prevent or reduce gang involvement. This position will be a central part of the BASTA Intervention Group, as well as a regular reporting party in the larger BASTA Operations Meetings.

The counselor uses cultural sensitivity to engage families in a strength-based manner. Interventions may include helping with issues related to substance abuse, gang affiliation, family relationships and previous trauma. Under the supervision of a Licensed Clinical Social Worker (LCSW) or a Marriage and Family Counselor (MFT), this position is active for ten months out of the year, in line with the school calendar.

Duties & Responsibilities:

Provide individual and family counseling for youth in a culturally competent manner.
Maintain appropriate documentation and client case files.
Develop and maintain productive relations with community organizations and referring partners.
Follow agency policies and work in a team.

Qualifications:

Master's degree in counseling psychology or social work preferred.
At least two years demonstrated work experience with children, teens and families.
Knowledge of adolescent development, family dynamics, mental health problems, substance abuse recovery, prevention and gang issues.
Experience with individual, group and family counseling.
Valid driver's license and enthusiasm for working in the community at-large.
Ability to network and provide outreach services to hard-to-reach youth and their families.
Ability to maintain clinical documentation and produce client reports as needed.
Bilingual in Spanish/English preferred.

Wages & Benefits:

Salary based on education, skills, experience and bilingual ability.

Our total compensation package includes a comprehensive medical and dental insurance plan, 403(b) retirement plan, paid holiday & sick time, and 17 days of paid vacation, pro-rated for positions less than 40 hours a week. Paid supervision provided for MFT and MSW interns.

We are an equal opportunity employer. At Encompass we value the diversity of individuals, ideas, perspectives, insights and values, and what they bring to the workplace.. Applications are welcome from all qualified candidates.

To be considered for this position, please complete the short application beginning below, and attach your resume. A maximum of one document can be attached; therefore, if you wish to include a cover letter, you can paste it into the upcoming "Enter Text Resume" box, or save your cover letter and resume into one document before uploading. If you do not have a resume, please provide a work history narrative, also on the "Enter Text Resume" screen.

If you require assistance applying on-line, we have computer terminals available at our 195 Harvey West Blvd office in Santa Cruz, Tel: [831-469-1700](tel:831-469-1700), and at our 225 Westridge Drive location in Watsonville, Tel:

[831-724-3885](tel:831-724-3885). Please call ahead to schedule an appointment.

If we find that your qualifications are a good fit with our current needs, you will be contacted with further instructions. Thank you for your interest in Encompass Community Services!