

Image: Hispanic male in a wheel chair. He is wearing a blue suit with a smile on his face. There are five business professionals of different races and ethnicities sitting at the table.

Senior Vocational Rehabilitation Counselor, Qualified Rehabilitation Professional

(SVRC, QRP)

The DOR's Mission

The California Department of Rehabilitation (DOR) works in partnership with consumers and other stakeholders to provide services and advocacy resulting in employment, independent living and equality for individuals with disabilities.

Core Values

*Quality *Respect *Integrity *Openness *Accountability

The Organization

The DOR administers the largest vocational rehabilitation program in the country.

DOR provides consultation, counseling, vocational rehabilitation, and works with community partners to assist the consumers it serve. The DOR goal is that its staff is culturally sensitive to the rich diversity of its consumer population.

The People

The DOR is committed to recruiting, developing, retaining, and promoting a diverse, qualified staff. We have approximately 1,800-plus employees serving approximately 115,000 Californians with

disabilities annually through nearly 100 locations across California. If you are ready to make a difference, you are invited to join the DOR!

The Opportunity

Currently, the DOR is seeking highly motivated and qualified individuals for the position of:

- Senior Vocational Rehabilitation Counselor, Qualified Rehabilitation Professional (SVRC,QRP)

As a SVRC, QRP, you will have the opportunity to:

- Evaluate the vocational rehabilitation potential and eligibility of Californians with disabilities.
- Analyze medical, psychological and vocational information to assist consumers with finding meaningful employment and facilitate their inclusion in the mainstream of California life.

Getting the job

Here's what you need...

To be eligible, you must successfully complete the SVRC, QRP examination which is available on line.

This is a professional position. The requirements for the SVRC, QRP include a Master's or Doctoral degree in Rehabilitation Counseling or a closely-related field; or, active status as a Certified Rehabilitation Counselor. Students in the last academic year of a Master's or Doctoral program may apply six months prior to graduation.

Access the employment bulletin at either of the following web sites for more information about minimum qualifications and the examination:

- The DOR Web site:
www.dor.ca.gov
Choose the "Jobs With DOR" section
- The State Jobs Web site: www.jobs.ca.gov
Choose "Rehabilitation, Department of" from the drop-down list

The Compensation

- Permanent full-time salary range is \$3,554 to \$5,110 per month for the SVRC, QRP classification.*
- Certified bilingual employees earn an additional \$100 per month when needed.

Employees enjoy a comprehensive benefits package that is designed to meet the needs of today's workforce, including the following:

- In-Service Training
- Merit Salary Increases
- Transfer and Advancement Opportunities
- Health, Dental, and Vision Plans
- Paid Vacation and Sick Leave
- Paid Holidays
- Retirement Plan
- 401(k) and 457 Plans
- Non-Industrial Disability Insurance
- Family, Parental, and other Leave

*Salary information is current as of 01/2013

The Rewards

The DOR is a warm, friendly environment that is sensitive to the increasing challenges many professionals encounter to achieve balance, harmony, and security.

Through flexible work schedules, medical and dental plans, and savings/retirement plans, the DOR employees may feel confident about maintaining their personal and family responsibilities while building a dynamic professional career.

The Place

Positions exist in various offices throughout the State and are filled based on workload demand and hiring needs.

VRED

- ▶ San Francisco
- ▶ Redwood
- ▶ San Joaquin Valley
- ▶ Northern Sierra
- ▶ San Jose
- ▶ Greater East Bay
- ▶ Santa Barbara
- ▶ Inland Empire
- ▶ San Diego
- ▶ Orange/San Gabriel
- ▶ Los Angeles
- ▶ Van Nuys/Foothill
- ▶ L.A. South Bay
- ▶ GLAD

Image: Map of California Districts

Professional Development

SVRC, QRP staff may receive career counseling services in seeking advancement within the DOR. The DOR Professional development tools include the following:

- A network consisting of helpful managers and supervisors, representatives from Staff Development and Personnel sections
- Information available about career paths on request

Image: DOR
721 Capitol Mall
Sacramento, CA 95814
(916) 323-1957
Email: Recruitment@dor.ca.gov

Image: DOR

The Connection

To find out about employment opportunities at the DOR, to obtain a State Application form (STD678), or, to access a SVRC, QRP bulletin; take one of these steps:

- Consult the DOR Web site:
www.dor.ca.gov
in the “Jobs With DOR” section
- Visit the DOR Central Office:
721 Capitol Mall
Sacramento, CA 95814
- Call the DOR:
(916) 323-1957
- E-mail the DOR:
Recruitment@dor.ca.gov