

THE CALIFORNIA STATE UNIVERSITY
OFFICE OF THE CHANCELLOR



BAKERSFIELD March 29, 2019

CHANNEL ISLANDS

MEMORANDUM

CHICO

DOMINGUEZ HILLS **TO:** CSU Presidents

EAST BAY **FROM:** Timothy P. White
Chancellor

FRESNO

FULLERTON **SUBJECT:** Systemwide *Policy* Prohibiting Discrimination, Harassment, Retaliation,
Sexual Misconduct, Dating and Domestic Violence, and Stalking against
Employees and Third Parties and *Procedure* for Addressing
Such Complaints by Employees and Third Parties
Executive Order 1096 (Revised March 29, 2019)

LONG BEACH

LOS ANGELES

MARITIME ACADEMY

Attached is a copy of Executive Order 1096 (Revised March 29, 2019), which supersedes Executive Order 1096 (Revised October 5, 2017). This policy and procedure applies systemwide, in conjunction with Executive Order 1095 (Revised June 2, 2015) and 1098 (Revised March 29, 2019) and any superseding executive orders.

MONTEREY BAY

NORTHRIDGE

This executive order has been revised in response to a recent California court of appeal decision and includes an **addendum** that applies to cases where a student has been accused of sexual misconduct defined by CSU policy.¹ **The addendum supersedes Article III.C.7-9 and Article 1 of this executive order with respect to cases (i) alleging sexual misconduct by a student that, (ii) if substantiated, could result in a severe sanction (suspension or expulsion), and (iii) where credibility of any party or witness is central to the finding.**

POMONA

SACRAMENTO

SAN BERNARDINO

SAN DIEGO

SAN FRANCISCO

SAN JOSÉ

SAN LUIS OBISPO

SAN MARCOS

¹ See *John Doe v. Kegan Allee, Ph.D., et al.*, California Court of Appeal (January 2019): <http://www.courts.ca.gov/opinions/documents/B283406.PDF>.

SONOMA

STANISLAUS

