

**President's Commission on Diversity
Meeting Notes – March 7, 2016**

Present: Reggie Blaylock, Andy Feinstein, Stacy Gleixner, Debra Griffith, Navpreet Kaur, Michael Kimbarow, Sue Martin, Mary Okin, Lydia Ortega, Julie Paisant, Fernanda Perdomo-Arcienegas, Hector Perea, Michael Randle, Itza Sanchez, Jeanette Somo, Meg Virick, Hyon Chu Yi-Baker

Absent: Astrid Davis, Andrew Hsu, Francis Howard, Veronica Mendoza Hand

- 1. Cultural Showcase** – Student guest presented an update on plans for this year's Cultural Showcase. It was created as a Salzburg Scholars project and is in its third year. Auditions will be on 3/15 and the event will be on 4/21. They are adding a reception afterwards to facilitate the mingling of the different cultures.
- 2. Black Leadership Kitchen Cabinet**- The President provided a summary of her meeting with the Black Leadership Kitchen Cabinet.
- 3. AAPI Summit**- Those who attended shared a summary and impressions from attending the AAPI summit and break-out sessions. A central issue raised by students was the concern with the resources others are getting, relative to them, and a feeling that there was not open and transparent communication about resources.
- 4. Role of PCD** – We had a robust brainstorming session about the role of the PCD moving forward, in particular with a new President and CDO coming on board. Most of the sentiments are captured in the list below.
 - Historical knowledge
 - Discussion on how the PCD can help others on campus be better
 - Need a clear vision of what we do and why we are here
 - With significant struggles and issues nationwide, we need to have a significant role in changing the climate for all on our campus
 - Disseminate information
 - Transparent body around diversity issues
 - PCD can be the ear to the ground about student issues
 - More diversity conversations
 - Focus on creating ways where people can freely talk about their experiences
 - Conversations on a human level about respect
 - Online, transparent report card about how we are doing
 - Training around what racism looks like
 - Engage faculty and classes around issues
 - Need to better communicate what the campus has done/ is doing around diversity and inclusion
 - PCD can lead efforts on how people can be change agents, operating from a social justice lens

- PCD could go through training first; to change campus we have to change attitudes on campus; then CDO could work with rolling training out to whole campus

5. Conversations on Campus Climate

- Meg, Scott, and John have presented campus climate survey results to Cabinet, PCD, UCCD, and Senate Exec. Presentations to the Senate, AALT, and SALT are scheduled for later in the semester.
- We discussed Conversations on Campus Climate event, April 11th 10-12. It will start in SU Theater and go to break out rooms. There was an emphasis on the importance of having facilitated, small discussions.