

**President's Commission on Diversity  
Meeting Minutes – April 20, 2015**

Present: Astrid Davis, Andy Feinstein, Stacy Gleixner, Debra Griffith, Lynda Heiden, Francis Howard, Andrew Hsu, Fernanda Karp, , May Okin, Lydia Ortega, Aditya Mairal, Veronica Mendoza Hand, Astrid Davis, Julie Paisant, , Renee Barnett Terry, Hyon Chu Yi-Baker.

Absent: Zain Ahmed, Andrew Hsu, Carmen Lara-Kirkpatrick, Michael Randle, Itza Sanchez, Meg Virick,

Co-Chairs Feinstein and Barnett brought the meeting to order at 10:05 a.m.

Updates on action items:

1. **Campus Climate Survey (Meg & Lydia):** All surveys should be closed. The last reminders to complete the survey were sent out on April 15 and April 17. Preliminary analysis response rate look good, each with higher response rates than surveys undertaken in 2010. Director of IEA (Instructional Effectiveness and Analytics) will start analysis/comparison between the 2010 surveys and the 2015 surveys. The timeline for analysis is unknown at this time, but should be completed before the end of the fall semester 2015. Meg will look to clarify exact time needed to complete the analysis and report back to the PCD. .

**Next Steps:**

- All surveys have been closed.
  - Survey analysis will commence and should be done by end of fall 2015 semester.
2. **Spring Forum (Stacy, Itza, Michael, Fernanda, Mary, Veronica):** Associate Professor, Camille Johnson, School of Management, will serve as the moderator. We will have an 11:30 a.m. to noon light lunch and entertainment in the S.U. courtyard, which is located right outside of the S.U. Theater. Posters with action items will be placed on easels around the courtyard to promote/encourage questions/conversation (Student Engagement and Success; Faculty and staff Recruitment and Development; Office of Diversity, Chief Diversity officer, Title IX Officer; Reporting and Safety; and Housing and Residential Life). An email reminder will be sent to the campus community early this week. Stacy will work on power point presentation, which will be rotating for about 10 minutes before the start of the forum.. President Qayoumi will provide an overview of several initiatives. The initial session will take about 45 minutes, which will be followed by the Q&A sessions. We will accommodate both, questions on cards or microphone. The

PCD and other pertinent collaborators will sit at front row of Theater; no stage tables/chairs.

**Next Steps:**

- Associate Professor Camille Johnson has been confirmed to serve as the moderator.
- Rotating Power Point presentation for the first 10 minutes at the beginning of the program. Stacy will work on this.
- Question and answer period will follow President's Qayoumi's overview using cards or mike time.
- Conversational Posters will be prepared and setup by the President's Office. Student Affairs will prepare the welcome/directional signs.

3. **Diversity Champions Luncheon (Hyon, Stacy, Veronica, Zain):** The event program order of business was discussed. The posters showcase idea was canceled so as to make the award part of the luncheon the focus point. Folks will check-in and get food and mingle. President Qayoumi will welcome all and start the program. Andy and Renee will present the awards/recognition to Rona Halualani and Susan Murray. Assemblymember Evan Low will present the Diversity Champions Accommodation Awards and the Arthur Dunklin Awards will be presented by past recipients.

The PCD will review the Arthur Dunklin awards nominations in preparation for the May 4<sup>th</sup> PCD meeting, where the winners will be selected. Stacy will send the nominations via email to all PCD members right after the deadline of April 30.

**Next Steps:**

- Awards nominations will be sent to the PCD for review before the May 4<sup>th</sup> meeting.
  - The sub-committee will continue to meet to finalize luncheon logistics.
4. **Start Discussion on PCD Vision – What do we want our goals, role, activities to be next year.**

This agenda item was once again deferred to the next meeting due to meeting time constraints.

The meeting adjourned at 11:30 a.m. The next meeting is scheduled for May 4<sup>th</sup>, 10:00 to 11:30 a.m., in ADM 167.