

SAN JOSÉ STATE UNIVERSITY

powering SILICON VALLEY

President's Commission on Diversity Meeting Minutes – November 2, 2015

Present: Andy Feinstein, Reggie Blaylock, Fernanda Perdomo Arciniegas, Debra Griffith, Veronica Mendoza Hand, Hyon Chu Yi-Baker, Meg Virick, Lydia Ortega, Itza Sanchez, Michael Kimbarow, Stacy Gleixner, Julie Paisant, Astrid Davis, Hector Perea, Francis Howard, Mary Okin, Jeanette Somo, Navpreet Kaur

Absent: Andrew Hsu, Michael Randle, Sue Martin

Co-Chairs Feinstein and Blaylock brought the meeting to order at 1:00pm

- 1. Introductions** – New students to the commission
- 2. Update on CDO Search** – Position Description has been finalized and will post in the next week. The CDO Search Committee will meet on 11/12 to finalize the interview questions.
- 3. Title IX Coordinator, Diana Epps** – We should invite her to a Commission meeting.
- 4. Status on AlcoholEdu/Haven Holds** – Currently at 97% completion. This year we are calling and emailing those that have not complied to inform them that they need to complete the courses in order to register for Spring 2016 classes. Enrollment begins November 3. Students feel it is a lengthy process, 45+ minutes and that students probably start but then log out and do not go back in. Feel in person training would be more valuable – tie into Orientation(?). Next year the plan is to start earlier. Currently only new students are required to take the courses – soon all students will have to complete the courses.

5. 22 Action Item Review - continued

- a. #9 Faculty Affairs recruitment of a diverse pool was successful. Need to look at Faculty retention.
- b. #10 Orientation – Student Involvement has outlined orientation. Diversity Training specific to freshmen presented by MOSAIC, Pride Center and Cesar Chavez Action Center – need to look at next steps. Frosh and Transfer students have mandatory Orientation, Graduate student orientation is ½ day and not mandatory. Would be easy to make Diversity Training mandatory for Academic Affairs, Student Affairs and the Diversity Office.
- c. #13 Housing Comprehensive Diversity Training – need to include RAs.
- d. #17 Housing – Themed Floors. Currently 6 themed floors. The black scholars floor is going well. Need to implement additional themed floors but need to figure out how to market them. Joe West is more conducive to themed floors
- e. #19 The Behavior Intervention Team (BIT) is working on response protocol for reported incidents. Complaints can be filed online.
- f. Climate Survey – Meg will have data next week. Need to decide what format to use for presenting data. Will have for next PCD meeting on 12/7.

Future Meetings:

12/7/15

2/1/16

3/7/16

4/4/16

5/2/16