

# Fall Forum 2016



# Welcome New Faculty



**Dr. Lara Kassab**  
**Teacher Education**



**Dr. Danielle Mead**  
**Child & Adolescent  
Development**



# Welcome New Faculty



Dr. Nidhi Mahendra  
Communicative  
Disorders & Sciences



# Welcome New Interim Chairs & Directors



**Dr. Cami Johnson**  
**Educational Leadership**



**Dr. Ferdie Rivera**  
**EdD Program (until 10/1)**

# New Staff



Cindy Aubrey, CDS



Deb Codioli, TED



# New Staff



Nicolette  
Rodriguez,  
SPED



# Congratulations



Promotion to Full  
Professor

Dr. Rebeca Burciaga  
Educational Leadership



# Faculty Accomplishments

Dr. Vicki Park

*Univ. of Utah, Utah Education  
Policy Center (UEPC)  
Fellowship*



# Faculty Accomplishments

Dr. Lisa Simpson

*KQED Interview - 8/8/16*

*Special Ed teacher pipeline &*

*SJSU's paraprofessional Institute*

[http://www.kqed.org/tv/programs/newsroom/  
watch/archive/298459?pid=21782](http://www.kqed.org/tv/programs/newsroom/watch/archive/298459?pid=21782)



# Faculty Accomplishments

*Jason Laker Conference  
Scholarship for Men &  
Masculinities*

NASPA Men & Masculinities Knowledge  
Community

Dr. Jason Laker



# Faculty Accomplishments

Prof. Michele Burns

*Director, In-custody Education  
Services for Elmwood Prison -  
Paving a pathway to Post-  
secondary education.  
Multi-college collaborative*

Grant from Santa Clara County



# Faculty Accomplishments

Dr. Cara Maffini

*President-Elect  
California Association of Licensed  
Professional Clinical Counselors*

Hosted CALPCC conference at SJSU in Spring 2016



# Staff Accomplishments

Bocce Ball

Staff Olympics

“Sacrificed game & standing for the good of the order”



# Building Community



# Student Scholarships

2 Full-ride Scholarships (value \$15,000+)

5 additional years -\$150,000+ gift from anonymous donor

For Multiple Subject or Single Subject  
Credential candidates (preference for SS)



# Student Success Center

SH 107

Credential Office

Writing Tutor

Career Counseling Services for Education Professionals



# Examples of services to be offered

- Recruitment fairs from local schools & organizations
- Mock interviews
- Career assessments & advisement
- Professional development for alumni
- More to come



Design of Center - Dr. Mary McVey

Program Development - Dr. Esther Hugo & Prof.  
Michele Burns (Counselor Education)

We need your  
input!!

Faculty & Student  
Survey - Fall 2016



- 4 New recruitments
  - CDS - Department chair
  - ChAD - 1 continuing, 1 new
  - Educational Leadership - Department chair
  - TED - Science Education - jointly paid by College of Science and LCOE



# New Faculty Office Furniture



Two desks per office

Choose among 4 chair styles



# New Faculty Office Furniture

- Replacing old mismatched furniture with single design.
  - Any additional items or upgrades must be paid from department OE funds
    - Fair allocations
    - Must meet department OE needs first
- If have fairly recent changes in office furniture - keep as is
  - Dean's office paying for basic configuration + new chair
  - Can keep existing furniture and office configuration
- Request through department chairs
- Preview of rooms - small group tours during wine/cheese reception
- Funding - one-time money reserved from prior years

- Assistant Profs
  - \$1000 - PD funds
  - \$1250 - Conference paper presentation
- Associate Profs
  - \$1250 - Conference paper presentation
- Professors
  - \$1000 - Conference paper presentation
- Lecturers (\$500 mini-grants for instruction)
  - Total pool of \$5000 for all mini-grants - 2015-16 AY
- Staff
  - \$500 - training or class related to work

- Assistant Profs
  - \$1000 - PD funds
  - \$1500 - Conference paper presentation
- Associate Profs
  - \$1500 - Conference paper presentation
- Professors
  - \$1250 - Conference paper presentation
- Lecturers (\$750 mini-grants for instruction)
  - Total pool of \$ 7500 for all mini-grants - 2016-17 AY
- Staff
  - \$ 750 - training or class related to work

# Associate Dean's Welcome



# Nine Quick Topics

## 1. Congratulations Elaine Chin

Affiliate Representative to the  
American Association of Colleges for  
Teacher Education

<http://aacte.org/about-aacte/governance#affiliate-representatives>



## 2. Thank You LCOE Committees

**Curriculum:** Ravisha Mathur, Pei-Tzu Tsai, Cara Maffini, Brent Duckor, Chris Hagie, Teresa Slobuski

**Personnel:** Maureen Smith, Michael Kimbarow, Lewis Aptekar, Mei-Yan Lu, Patty Swanson, Peg Hughes

**RSSP:** Toni Campbell, June McCullough, Dolores Mena, Noni Reis, Katya Aguilar, Hyun Park

**Scholarships:** Ellen Middaugh, Nidhi Mahendra, Xiaolu Hu, Patricia Lopez, David Whitenack, Andrea Golloher

**CAEP:** Pei-Tzu Tsai, Lara Kassab, Lisa Simpson, Lisa Oliver, Cara Maffini, Maria Fusaro

# 3. LCOE Bylaws

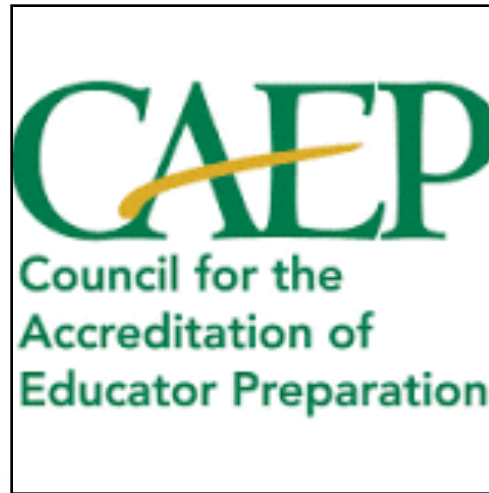
[http://  
www.sjsu.edu  
/education/  
committees/  
index.html](http://www.sjsu.edu/education/committees/index.html)



# 3. LCOE Bylaws

[http://  
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## 4. Fall Retreat (November)



# 5. Accessible Syllabus

Accessible Syllabi Update  
(July, 2016)

LCOE Syllabi

- Fully Accessible = 32
- Partially Accessible = 52

Elizabeth Tu

[elizabeth.tu@sjsu.edu](mailto:elizabeth.tu@sjsu.edu)

408-924-3093



# 5a. Accessibility Suggestions

- No Colored or Highlighted Text
- Be Careful with Left to Right Text
- Embed Hyperlinks into the Text Itself
- If Images Provide Written Explanation

Center for Faculty Development

[http://www.sjsu.edu/cfd/teaching-learning/  
accessibility/accessible-documents/](http://www.sjsu.edu/cfd/teaching-learning/accessibility/accessible-documents/)

## 6. Updated Syllabus Template

[www.sjsu.edu/cfd/.../accessible%20syllabus%20template.doc](http://www.sjsu.edu/cfd/.../accessible%20syllabus%20template.doc)

# 7-8-9. Pilot Projects

- Assistant Professor Research Supports
- RSCA Categories
- RSCA Acknowledgements



# Key University Policies

- Direct Instruction - S96-2
  - Notify chair of any changes to schedule or instruction
  - Notify chair about absences - only the chair can assign and hire substitutes
  - Changes in mode of instruction - must be approved by college's curriculum committee (e.g., from face-to-face to hybrid or online)



# Key University Policies

- Travel Approval - see Provost's website
  - Must request for any travel during duty days (personal & professional)
  - Requests must be made in advance
    - Domestic - 2 weeks before
    - International - 35 days in advance (includes Canada & Mexico)
    - International (high hazard areas) - 50 days in advance
  - All requests made through FTS (login via MySJSU)

# Key University Policies

- Final Exams -S06-4
  - All classes (except supervision courses) must have a culminating activity or final exam
  - Must follow university's final exam schedule
  - No final exams to be given prior to the university's scheduled time for finals
  - Requests for exemptions to schedule must be made to dean (Fall - by end of first full week of classes in August; Spring by end of first full week of classes in January)

# College Updates



# SJSU Academic Senate

Dr. Jason Laker &  
Dr. Ravish Mathur

LCOE Senate  
Representatives



- **S15-9: Scheduling of Thanksgiving Holiday:** Wednesday before Thanksgiving is a non-instructional day
- **F15-7: Academic Integrity:** Clarifies student/faculty responsibilities, university definition, reporting of cheating/plagiarism
- **F15-12: Attendance and Participation:** Attendance cannot be used for grading, participation can be used (parameters/ evaluation defined in syllabus, percentage of the overall grade is stated)
- **S16-9: Course Syllabi:** Course syllabi requirements, university policies can be linked to <http://www.sjsu.edu/gup/syllabusinfo/>, new accessible syllabus template
- **S16-14: Internships, Service Learning, & Off-Campus Learning Experiences:** Service learning/internships require a University-Organization agreement, learning plan, and participation guidelines
- **S16-16: Probation and Disqualification:** Describes guidelines for probation/disqualification/reinstatement, undergraduate & graduate
- **Amendment to S15-7: Clarifying FERP faculty membership on RTP:** FERP faculty can serve on RTP committees (with year-long service); temporary measure
- **Senate webpage:** <http://www.sjsu.edu/senate/> **Committee Vacancies:** Dolores Mena

# LCOE Technology Updates

- New iPads
    - for classes & supervisors
  - New Apple & PC laptops
    - 12 each for classes & Profess. ....
- Development



# LCOE Technology Updates

## SMART Interactive Flat Panels



# LCOE Technology Updates

## SMART Kapp iQ



# LCOE Technology Updates

## SMART Amp

The screenshot shows the SMART Amp workspace interface. Key elements include:

- Navigation Sidebar:** Includes icons for Science, Engineering, Brightness, and other tools.
- Project Brief Panel (Green):** Contains the main project instructions: "Make a light. It might be a torch or a lantern." and "Design a case for a light." It also lists materials like "Aluminum handle" and "Clear Through plastic".
- Learning Objective (Green oval):** "Learning Objective - To design and construct a light source for use by fellow students in the Dominican republic." A red arrow points from this objective to the project brief.
- Remember! (Green box):** "Do not delete or move other children's work. If something is locked do not unlock it. Talk and learn from each other. Contribute to group ideas. Respect each other." A yellow arrow points from this box to the workspace.
- Who is in the group? (Yellow box):** Lists group members: Charlotte Brant, Rhyss Evans, Natalia Gorani, Harry O'Connell, Jake Taylor, Eden White, and Millie Wood.
- What you are going to do! (Green box):** A central panel with a "Project Brief" section and a "The journey" section showing progress.
- Which elements of the designs should we use? (Blue box):** Contains handwritten notes: "Wind up handle", "Change the brightness", "Use 2 diff. ways", "Clip it together", "Heat warmer", and "Adjustable".
- Useful Websites (Red box):** A section at the bottom left with various website icons.
- Handwritten Annotations:** Red, green, and blue boxes and arrows highlight specific parts of the workspace.



# LCOE Technology Updates

## SMART Interactive Flat Panels

<b>SH 101</b>	<b>SH 234</b>	<b>SH 431</b>
<b>SH 211</b>	<b>SH 331</b>	<b>SH 433</b>
<b>SH 212</b>	<b>SH 332</b>	<b>SH 447</b>
<b>SH 213</b>	<b>SH 334</b>	<b>SH 448</b>
<b>SH 230</b>	<b>SH 335</b>	<b>SH 449</b>
<b>SH 231</b>	<b>SH 412</b>	



# More technology upgrades



36 Laptops



93 iPad 2



# Cilker Arts in Education Conference



Friday, November 4  
8-3 p.m.



# Dean's Address

University Initiatives & LCOE  
Budget and Investments



# University Priorities

- Increasing UG graduation rates
  - Current UG - 6 year rate - Frosh - 56.1%
  - Under Represented Minority Frosh - 43.7%
- For Graduate programs
  - Increase graduation rates
  - Ensure workforce readiness for professional preparation programs
  - Linkages between LCOE programs & college readiness
- Increase Faculty tenure density
- Increase Faculty RSCA production & support

# LCOE RSCA for 2017-18

- 4 .2 Release Time Awards for Research
  - May apply for 2 semesters of release in an AY (reduces # of individuals receiving awards) - Due February 1, 2017
- 2 .2 Curriculum/Teaching Innovation awards - Due February 1, 2017



# Funding for Student Research Assistants

- Up to 10 Student Research Assistants (SRAs)
  - \$12/hour for approx. 83 hours - \$1000
  - Faculty responsible for hiring & monitoring time, ensuring SRAs attend dinner discussion with Dean in Spring 2016.
- Applications due October 1 for Fall Appointment
- Reviewed by RSSP Committee - recommendation to Dean's office
- Applications and Scoring Rubric - see LCOE webpage
- Funds must be expended by July 29, 2017

# Student Conference Attendance

- To support students who will present a co-authored presentation or paper with faculty
- Priority given to SRAs
- Maximum award - \$500
- Reimbursement for conference fees or travel expenses
- Application completed by student & faculty sponsor (on website)
  - Requires approval from chair & dean

[http://www.sjsu.edu/education/  
facultyandstaff/forms/index.html](http://www.sjsu.edu/education/facultyandstaff/forms/index.html)



University maintained investment in LCOE

Funded at \$3489/FTES - 3rd highest on  
campus

CASA - #1, Engineering - #2

Clinical & Professional Preparation

Allowed LCOE to roll one-time funds from  
previous years

# DRAFT LCOE Budget, 2016-17

<p><b>Deans' Office</b>  MPP \$397,116  Temp Fac. \$78,378  Staff \$291,776</p>	<p><b>\$767,270</b></p>	<p><b>EdD</b>  All Fac - \$363,501  Staff - \$51,516  OE - \$75,000</p>	<p><b>\$490,017</b>  <b>FTES = 32</b></p>
<p><b>ChAD</b>  All Fac - \$1,383,097  Chair - \$108,298  Staff - \$67,332  OE - \$20,500</p>	<p><b>\$1,579,227</b>  <b>FTES = 474</b></p>	<p><b>EdAD</b>  All Fac - \$436,241  Chair - \$52,581  Staff - \$44,590  OE - \$7,500</p>	<p><b>\$540,912</b>  <b>FTES = 69</b></p>
<p><b>CDS</b>  All Fac - \$ 967,016  Chair - \$ 78,480  Staff - \$91,200  OE - \$ 9,500</p>	<p><b>\$1,146,195</b>  <b>FTES = 166</b></p>	<p><b>TED</b>  All Fac - \$1,561,533  Chair - TBD  Staff - \$122,686  OE - \$17,000</p>	<p><b>\$1,701,219</b>  <b>FTES = 293</b></p>
<p><b>EdCo</b>  All Fac - \$845,075  Chair - \$70,176  Staff - \$55,536  OE - \$13,000</p>	<p><b>\$983,787</b>  <b>FTES = 270</b></p>	<p><b>SpecEd</b>  All Fac - \$518,727  Chair - \$68,472  Staff - \$88,874  OE - \$7,500</p>	<p><b>\$683,573</b>  <b>FTES = 79</b></p>



# Total Expenditures for 2016-17

- State-funded Instruction - \$7,822,024 +
- Additional Investments from One-Time funding (3 years of roll) & Tower funds (discretionary)
  - Student Success Center - \$250,000
  - Tech Upgrades (iPads, Laptops, Smart Interactive Flat Panels - \$200,000
  - LCOE RSCA & PD - \$145,000
  - Faculty Offices - \$120,000
  - Keyless Access - all department offices & offline rooms - \$100,000
  - Dept. office upgrades (CDS, TED - \$50,000
  - Assessment Requirements - \$20,000

# Total Expenditures for 2016-17

State Funded Instruction - \$7,892,200

Additional LCOE Investments - \$885,000

**\$8,777,200**

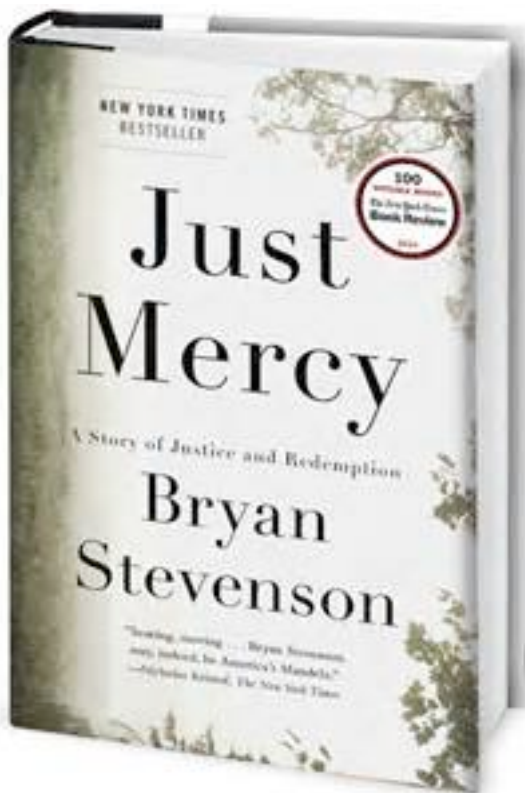


# Focus of our Work

- CAEP Decision
- How do we ensure our graduates gain the knowledge & competencies required for their careers?
- Program Reviews - curriculum revisions, streamline programs, review admissions practices
- Importance of fieldwork and clinical practice
- Modeling and instructing students on appropriate use of new technologies



# Bryan Stevenson @ SJSU



February 24, 2017



# Save the Date

- President's Fall Welcome Address
  - Thursday, August 25, 12-1 p.m. Student Union Ballroom
- LCOE Fall Retreat
  - Friday, November 18. 9-1 p.m. Light breakfast and lunch provided.





## Wine & Cheese Reception

3-5 p.m.

SH Courtyard





**SJSU** SAN JOSÉ STATE  
UNIVERSITY