

## **FAQs for SJSU RSCA Assigned Time Program**

- Q1: If I apply on September 28th, but I do not receive the award this cycle, may I reapply?
- A1: Yes, you may reapply on the last duty day of the spring semester in subsequent cycles.
- Q2: If I do not apply to the RSCA Assigned Time program on September 28th, will I ever be able to apply in the future?
- A2: Yes. Any faculty member not in the program may apply in any subsequent year on the last duty day of the spring semester for possible award the following academic year.
- Q3: If I receive assigned time for spring 2019, I will be teaching 21 WTUs for 2018-2019. How many WTUs will I be teaching in 2019-2020?
- A3: You will be teaching a maximum of 18 WTUs in 2019-2020 and for the subsequent three years as well.
- Q4: As a probationary faculty member, if I apply in May 2019 and receive the RSCA assigned time award, how many units will I be teaching in 2019-2020?
- A4: You will teach a maximum of 18 WTUs in 2019-2020 and for subsequent years until your tenure decision.
- Q5: As a tenured faculty member or someone going up for tenure, if I apply in May 2019 and receive the RSCA assigned time award, how many units will I be teaching in 2019-2020?
- A5: Tenured faculty members will teach 21 WTUs in 2019-2020 and then 18 WTUs for the subsequent four years.
- Q6: I am currently a probationary faculty member in my 3<sup>rd</sup>, 4<sup>th</sup>, or 5<sup>th</sup> year. If I apply and am awarded assigned time through this program, how long will I be at a maximum 18 WTUs of teaching per academic year?
- A6: You will continue to be eligible through your probationary period to the point of tenure and as long as you report annually. Continuation of the RSCA assigned time award is contingent on demonstrating sufficient progress toward your scholarly agenda. Faculty in their terminal year due to a non-retention decision are not eligible.

- Q7: If I am applying for tenure this year, when should I apply for the RSCA Assigned Time program?
- A7: You should apply by September 28, 2018 for possible award in S19. If you receive the assigned time award in S19 and are awarded tenure in May 2019, then you do *not* need to reapply to continue in the assigned time program for the next four years (contingent upon the usual reviews). It is assumed that the attainment of tenure is evidence of RSCA productivity. However, the privilege of continuing in the RSCA assigned time program without a need to reapply upon tenure is only for those receiving their first RSCA assigned time award in the year they apply for tenure.
- Q8: What about the process for those going up for *early* tenure?
- A8: You are considered probationary faculty until tenure is awarded. If retained but *early* tenure is denied, you will continue to be eligible for the faculty RSCA Assigned Time program during the following year since you would still be in the probationary period.
- Q9: I'm in my 1<sup>st</sup> or 2<sup>nd</sup> year on the tenure-track. May I apply "early" in this September 28th round?
- A9: No. You already receive an 18 WTU teaching load for your first two years and you are not eligible to apply for a further reduction in Spring 2019. Faculty in their second year should wait for the May deadline (the last duty day of the spring semester).
- Q10: If I am not going to be awarded five years in the program because I am mid-way through my probationary period, should I still discuss my five-year plan in the Scholarly Agenda I submit with my application?
- A10: Yes.
- Q11: I currently receive .2 FTE of assigned time (3 WTU) a year to coordinate a concentration in my department. Am I eligible in year 1 of this program?
- A11: Faculty who serve as chairs/directors of departments/schools or faculty in administrative roles (faculty associate deans) are ineligible in year 1, but faculty with other service-related assigned time are possibly eligible. Specific situations will be decided by your Dean.
- Q12: I am currently a full-time tenured faculty member. If I receive a five-year RSCA assigned time award and begin the faculty early retirement program (FERP) in two years, will I receive the RSCA assigned time while I'm in FERP?

- A12: No. Only full-time faculty members can receive the benefit of the RSCA assigned time. Once you begin the FERP program, you would no longer be eligible.
- Q13: How much weight will be given to my college's RSCA metric?
- A13: That decision will be made individually by the College Dean's Office and posted publicly.
- Q14: I am currently a probationary faculty member in my 3rd year. Will I be competing for a limited number of awards against faculty in their 6th year who have had twice as long as I to compile a RSCA record?
- A14: All probationary faculty past their first two years are encouraged to apply. The awards for probationary faculty are *not* a competition between probationary faculty. Each application is reviewed individually using College standards and through an established review process. Any probationary faculty member meeting the college-specific standards as judged as by the Dean will receive the award.