Habitat Restoration Internship – Job Announcement
September 2022-June 2023

Grassroots Ecology is a non-profit with over 30 years of experience in engaging and educating the community to restore local ecosystems in Santa Clara and San Mateo Counties. We focus on habitat restoration, increasing native plant cover, invasive plant control, creek and watershed stewardship, environmental education, and volunteer engagement.

Program Description
Grassroots Ecology’s 9-month paid habitat restoration internship gives candidates the opportunity to explore the environmental conservation career path through hands-on fieldwork, community engagement, and in-depth training. Interns will be assigned to work in groups of 2 alongside Grassroots Ecology staff to steward the following local open space preserves:

1) San Francisquito Creek and Urban Ecology Projects (Palo Alto)
2) Cooley Landing (East Palo Alto)
3) Arastradero Preserve (Palo Alto) and Alviso Bufferlands (North San Jose)
4) Redwood Grove Nature Preserve (Los Altos) and Byrne Preserve (Los Altos Hills)

8 Habitat Restoration interns will be assigned to specific project sites, where they will engage the community and work to support ecological restoration. Responsibilities include invasive plant management, native plant revegetation, site maintenance (watering and mulching), volunteer facilitation, and monitoring and data collection.

Schedule
● The internship runs from September 12, 2022 - June 9, 2023 for a 350-hour commitment.
● Interns will work with their supervisor to determine a regular schedule for a minimum of 8 hours and a maximum of 19 hours per week. This will include two 4-5 hour weekday field sessions per week and 1-2 weekend community events per month. There will be some remote computer work.
● Weekly schedule will depend on the placement team, seasonal field priorities, and community volunteer programs.
● Required group events include in-person orientation held Tuesday, September 13, 2022 from 9:00 AM-12:00 PM, in-person first aid and CPR training, and additional professional development opportunities.

Qualifications
● Must be at least 18 years of age
● Must be self-motivated, passionate, professional, eager to learn, and have a positive attitude
● Ability to accommodate changing schedules based on professional development, fieldwork, and community engagement needs (including weekday morning fieldwork, weekend volunteer events, and afterschool programs)
● Enthusiasm to work with both youth and adult volunteers and interest in connecting them to nature
● Must enjoy working in a team and independently
● Ability to work outside in physically demanding conditions for multiple hours
● Must have access to a mode of transportation to reach remote restoration sites

Compensation
This is a paid internship at $20/hour, with a maximum of 19 hours/week and a total maximum of 350 hours. Accrued sick time is available. If applicable, interns are also encouraged to pursue academic credit from their school.

How to Apply
Applications are due through the online form by Sunday, August 7, 2022 at 11:59 PM. The application questions can be viewed here. Panel interviews with qualified candidates will be held in mid-August 2022. Acceptances will be announced by Wednesday, August 24, 2022 at 5:00 PM. We will contact all applicants.

Grassroots Ecology values the participation of people from all identities and backgrounds. We recognize that there have historically been many barriers keeping certain communities from participating in environmental activities and programs. We strongly encourage people who identify as BIPOC, LGBTIQ+, first-generation college students, and other groups underrepresented in the conservation field to apply.