THE CPT APPLICATION PROCESS IN THE COLLEGE OF ENGINEERING

Hosted by ESSC and ISSS
Thursday, March 14, 2024, 1-2 pm
ISSS: Suzanne Pendergrass
ESSC: Marta R. Rodenas
Getting started: resources

Finding an internship:

- **SJSU Handshake**
- Connect with a Career Center [counselor](#) & [Center events](#), i.e. STEM job fairs or employer info sessions
- **CoE Student Newsletter** (news, networking events, conferences, employer info sessions)
- External corporate websites
What is a university-sponsored internship?

- Course enrollment: i.e. EE 298i or CE 185
- Internship course requirements and grades
- Earns credit (units may vary)
- Optional: at CoE, not required for your program of study but integral part of your experience
ISSS: What is Curricular Practical Training (CPT)?

- Temporary employment authorization for F-1 international students who are currently pursuing a program of study at SJSU and want to gain practical training in their major field of study.
- May be authorized for paid or unpaid employment.
- Granted for internships, service practicums, cooperative education, externships and service learning activities.
- CPT employment is considered an academic experience and needs to be integral to the student’s field of study.
ISSS: CPT Eligibility

1. Currently maintaining full-time enrollment in F-1 status and pursuing a degree program at SJSU.

2. Currently in good academic standing (minimum cumulative GPA (3.0 for graduate students, 2.0 for undergraduate students), and making normal progress towards degree completion.

3. Not enrolled in 1290R.

4. Have completed at least one academic year as a full-time student in F-1 status.
   - 4a. Time spent studying at SJSU full-time in another visa status, prior to F-1, may count towards this requirement.

5. SEVIS transfer students are not eligible for CPT in their first semester at SJSU.
ISSS: CPT Information

Semester Parameters

- Internship dates must fit within the academic term, which are outlined on ISSS CPT page.
  - Summer, Spring, Fall
  - Spring 2024
    - Application Period: November 15, 2023 - March 15, 2024
    - Duration Period: December 16, 2023 - May 22, 2024
  - Summer 2024
    - Application Period: April 1, 2024 - July 1, 2024
    - Duration Period: May 20, 2024 - August 20, 2024
- CPT request via iSpartan must be submitted to ISSS by 11:59pm on the deadline date, no exceptions.

Part-Time vs. Full-Time CPT

- Part-Time CPT (During fall and spring semesters, students can work up to 20 hours per week).
- Full-Time CPT (During the summer semester, students can work full-time (more than 20 hours per week).
Internships outside of Silicon Valley/San Francisco
- Fall and spring semesters - limited to remote only.
- Summer semester - can be outside of Silicon Valley/San Francisco

Interviewing with Multiple Employers?
- We recommend that you wait to submit the CPT request in iSpartan until you know that you want to work for the employer you file for CPT.
  - ISSS does not allow for changes in employers, once we have approved CPT, even if this is before your authorized start date.

Graduating in the Summer?
- Must be enrolled in at least one course that is required to complete your degree program in addition to the required internship course for the CPT.
CPT Application process at CoE

Submit CPT request via iSpartan to Department

Find an internship and secure a job offer (job offer letter).

Departments might have additional requirements for eligibility and documentation. Ex.: CMPE policies.

Check their website for information.

Complete the Curricular Practical Training Request and make sure to attach any departmental documents required.

Program Advisor reviews request

Your program advisor receives and reviews your request, and, if all looks good, approve it.

The approved CPT form will be routed to ISSS. If a permission number is needed to enroll in the course (might vary per Dpt.), you will receive that via the iSpartan request --if not, please check with your program advisor.

Enroll in course

Enroll in your internship course right away (with permission number if needed) as ISSS will check your enrollment.

After the add deadline, you must also follow the late enrollment process (add’tl. forms and fees; CMPE excluded).

Congrats on your internship!
# CoE Undergraduate CPT Information

<table>
<thead>
<tr>
<th>Major</th>
<th>Advisor</th>
<th>Email</th>
<th>CPT Course</th>
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<tbody>
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Helpful Links

- Curricular Practical Training request via iSpartan
- ISSS CPT webpage
- ESSC CPT information
Your CPT request will be either Delayed or Denied if your offer or employment letter does not contain all of the following items:

1. Must be printed on company’s letterhead, which includes employer address.
2. Must be dated within the last 3 months.
3. Include job title.
4. Include job description.
5. Include employment start and end date. (Must fit within semester dates.)
6. Include physical address where you will work (street number and name, city, state, postal code, and suite/building number).
7. Include number of hours per week to be worked OR indicate part-time or full-time based on this definition:
   a. Part-Time CPT
      i. During Fall and Spring semesters, students can work up to 20 hours per week.
   b. Full-Time CPT
      i. During Summer semester, students can work full-time (more than 20 hours per week).
8. Include employer’s signature; We accept handwritten, digital or DocuSign signatures.
9. **If you are working remotely, then this should be indicated on your offer or employment letter, including the address where you will be working. In most cases, the offer will indicate the student’s home address.**
CPT Application process at ISSS

Submit Curricular Practical Training request via iSpartan

You must be enrolled in your internship class before submitting your request to ISSS via iSpartan.

Submit the CPT request via iSpartan during the application period for the semester you want to work. You will upload your offer letter in the request.

Department review then routed to ISSS to review

*Request will be routed to the CoE department advisor for review. Once reviewed and approved by Academic Department, then routed to ISSS.

An ISSS Advisor will review your CPT request. Then if complete, will authorize CPT in your SEVIS record. Processing time is 5-7 business days, once received by ISSS.

CPT authorization

ISSS is able to sign the I-20 with CPT authorization via docusign, then email to you.

* CPT authorization is on page 2 of your new I-20, stating the employer you are authorized to work for as well as the dates of authorization.

Working beyond the authorized dates, for a different employer or dropping the internship course during the term worked, is a violation of your F-1 visa status.
ISSS: CPT Authorization

Once ISSS has approved your CPT request, you will get a new I-20, with CPT authorization on page 2 of the I-20. This will include:

- Employer name
- Authorization dates

Working beyond the authorized dates or for a different employer that is not listed on your I-20, is a violation of your F-1 visa status.

ISSS does not allow for changes in employers, once we have approved CPT, even if this is before your authorized start date.
Once your CPT has been authorized and you have received the new I-20, if you do not have a Social Security Number, you are eligible to apply for one.

- ISSS will provide you with a support letter for your SSN application and information on applying, along with your I-20 that has CPT authorization.

You will then need to:

- Bring your job offer letter, endorsement letter from ISSS, I-20 with CPT authorization, passport, F-1 visa, I-94 record of arrival, and a completed Social Security application to the local Social Security Administration office.

Once you have your SSN, please keep the card in a safe place and not in your wallet.
ISSS: Important Information

1. Once you receive the I-20 with CPT authorization, review the employment details on page 2 to make sure that the information is correct.
   a. Employer Name, address, part-time/full-time, and authorized dates of employment.
      i. Reply back to the ISSS Advisor who emailed you the I-20, if there are corrections that need to be made.
   b. You cannot work for a different employer or work outside the authorized dates.

2. If you lose your job or quit your job prior to the authorized CPT end date, then you will need to inform ISSS as soon as possible, so we can amend your CPT end date.
   a. You cannot withdraw from the CPT course, if you have worked during the authorized period on CPT that semester.

3. If your employer wants you to continue to work for them, then you will need to review the CPT application period and dates for the next semester, then submit a new CPT request in iSpartan.
   a. You cannot continue to work after your CPT authorization end date.
Important Considerations

• Consider your semester **unit load** and find **balance** (academics/work/self-care)
• No CPT allowed while on **academic notice**
• Check **department requirements and policies** for CPT authorization: limits on number of authorizations, no CPT and on campus job at the same time, course requirements, deadlines, etc.
• After add deadline — **late enrollment** process (now via DS) from [Registrar’s Office](#) (except CMPE)
THANKS!

Any questions?

Contact ESSC:
graduate-engineering@sjsu.edu
ESSC Drop-ins (virtual or in person)
Appointments via Spartan Connect (virtual or in person)

Contact ISSS:
international-office@sjsu.edu
ISSS Advising Appointments