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Pi Kappa Alpha Fraternity

Case Creation Date:

- November 20, 2018

Incident Summary:

- The organization is alleged to have required new members to go on at least one pilgrimage where substances were involved resulting in at least four new members being hospitalized.

Student Organization Code of Conduct Violations:

- (08) Failure to Comply
 - (C) Failure to follow all policies and procedures established by the University pertaining to student organizations, including fraternities and sororities, as outlined in the Student Organizations Handbook.
- (10) Falsification of Information
 - (A) Willful falsification of information on University records, to University officials, or to local government officials.
- (23) Violation of Student Organization Conduct Procedures and Sanctions
 - (G) Failure to comply with the sanction(s) imposed under a student organization discipline proceeding which may result in further disciplinary action and/or additional sanction(s).

Sanctions:

- **Deferred Permanent Withdrawal of Recognition effective immediately until the conclusion of the 2022 Spring academic term.** An organization that has been placed on Deferred Permanent Withdrawal of Recognition is provided the opportunity to demonstrate to the University that it is able to abide by institutional policy, procedures, guidelines, expectations, and sanctions and, therefore, able to maintain a recognized relationship with the University.
- **Continued Cease and Desist order until the end of the recognized fraternity**

house lease or the start of the 2019 Fall academic term, whichever date is sooner. A cease and desist order stipulates that the organization – Pi Kappa Alpha – is restricted from conducting and/or participating in organized or community activities.

- **Suspension as a SJSU Recognized Student Organization (RSO) effective July 1st, 2019 through May 25th, 2020.** This sanction stipulates that Pi Kappa Alpha will not be permitted to register and/or function as a student organization during the aforementioned time period.
- **Organization Disciplinary Probation effective for one-year (1) following registration as a SJSU Recognized Student Organization (RSO).** Disciplinary Probation is a period of time in which the privileges of continuing as a RSO are conditioned upon future behavior.
- **Organizational Event Restrictions.** During the Organization Disciplinary Probation period, any event or activity that a reasonable person may label as an organization-affiliated or attended function must be substance free. SJSU defines a substance free environment as a setting that prohibits and lacks the presence of drugs and alcohol, including any legal medicinal and/or recreational drugs recognized by California state law.
- **Development and review of an organizational New Member Plan prior to beginning recruitment activities.**
- **Anti-Hazing Workshop for Organization Members**
- **Anti-Hazing Workshop for individuals receiving a new member bid from the organization.** Within two weeks of bid acceptance, anyone accepting an offer from the organization must meet with the Director of Student Involvement, or the person's designee, to complete an educational anti-hazing workshop.
- **Monthly Meeting with the Director of Student Involvement, or the person's designee, throughout the Fall and Spring academic terms while the organization is on Organization Disciplinary Probation.**