

The California State University:
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East Bay
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Fullerton
Humboldt
Long Beach
Los Angeles
Maritime Academy
Monterey Bay
Northridge
Pomona
Sacramento
San Bernardino
San Diego
San Francisco
San José
San Luis Obispo
San Marcos
Sonoma
Stanislaus

Pi Kappa Phi Fraternity

Case Creation Date:

- September 27, 2023

Incident Summary:

- *Case 2023061801: The university received information that you have been hosting numerous unregistered parties that have been impacting your neighbors. Social Media shows drinking games. At least one party appears to have been during Dry Recruitment.*

Case 2023062501: It was reported that on September 27, 2023, you hosted an unregistered party where a neighbor reported calling the police due to the noise level past midnight.

Student Organization Code of Conduct Violations:

- (2) Alcohol
 - A copy of the University's Alcohol Policy shall be provided to each student organization president and must be followed.
 - The University's Alcohol Policy is in compliance with California Law, which prohibits the sale or giving of any alcoholic beverage to any person under the age of 21. Student organizations are in violation of University policy if any individuals under the age of 21 are in possession of alcoholic beverages at an activity sponsored/hosted by the student organization and/or if intoxicated individuals consume alcohol.
 - All student organization presidents must sign an agreement to abide by and uphold the University's Alcohol Policy as well as present an alcohol awareness program to their organizations (should be pre-approved by the Prevention Education Program Center) or arrange for an alcohol awareness program approved by the Prevention Education Program Center.
 - Student organizations sponsoring events are responsible for following the appropriate procedures to prevent underage drinking, including providing alternatives to alcohol.
- (5) Disorderly Conduct: (C) Excessive noise which is disruptive to the campus or surrounding community.

- (C) Failure to follow all policies and procedures established by the University pertaining to student organizations, including fraternities and sororities, as outlined in the Student Organizations Handbook.
- (18) Risk Management of Events

Sanctions:

- **Probation at the University from October 25, 2023, to October 25, 2024, with the following terms.**
 - Probation is entered on the Student Involvement website (i.e., "Recognized Student Organization (RSO) Conduct"), with beginning and end dates.
- **Monthly Meeting with Student Involvement.**
 - You will meet monthly with Jon Tucker, Director of Student Involvement or a designee from that office. The purpose of the meeting is to provide updates about fraternity activities, status updates as it relates to neighbor relations and overall ways of being successful with your chapter.
- **Restriction of Social Privileges until Completion of the two Sanctions listed below.**
 - The student organization may not sponsor or co-sponsor any activity, party, or function which is social in nature.
 - Unofficially recognized gatherings of individuals may also be considered organizational events according to the reasonable person standard.
 - The student organization is to be alcohol-free during the duration of the restriction of privileges.
 - SJSU defines a substance-free environment as a setting that prohibits and lacks the presence of drugs and alcohol, including any legal medicinal and/or recreational drugs recognized by California state law.
 - Restriction of Social Privileges is entered on the Student Involvement website (i.e., "Recognized Student Organization (RSO) Conduct"), with beginning and end date.)
 - *Restriction will be lifted when the organization has completed both the Neighbor Relations Plan and the Backyard Risk Management Plan.(described below) and had those plans approved.*
- **Neighbor Relations Plan and Presentation - Revisited - DUE BY December 15, 2023**
 - In the Spring of 2023, you were asked to develop a Neighbor Relations Plan as a result of a conduct issue and present that plan to key university staff. You were also required to provide every-other-month updates on the progress of that plan.

- Given that the plan you developed did not prevent you from having continued issues with your neighbors, you need to re-do this sanction.
 - The new plan should be significantly different from your prior plan and contain an explanation for why this new plan will work better than your prior plan. It should also contain the following:
 - A description of what it looks like to have a “good relationship with your neighbors” (i.e. what is the goal and why?)
 - Specific actions or steps you are going to take throughout the academic year (i.e. what is the plan to get you to that goal?)
 - Ways you are going to assess your efforts (i.e. how do you know the plan is working and you are getting to your goal?)
 - Other inclusions you feel are relevant.
- The new presentation should differ from your prior plan, as it will be presented to the same individuals, and should contain the following:
 - a description of the new plan, a list of what has already been done to improve relationships, and how you have taken accountability for past actions this semester.
- After the presentation, you will provide every-other-month updates. These updates will include the following
 - a reminder of what the goal is.
 - a list of specific actions that you have taken towards that goal since your last update,
 - a list of specific actions that you are planning to do before your next update,
 - an assessment of how your efforts are going and how you know you are building that good relationship.

• **Backyard Risk Management Plan - DUE BY December 15, 2023**

- Develop a risk management plan for managing the backyard area of the house. This plan will include the following information:
 - A list of the house policies for the backyard including:
 - Noise (including quiet hours, appropriate volume levels, etc.)
 - Alcohol (who can drink, what circumstances can they drink, etc.)
 - Smoking (is smoking allowed, under what circumstances, etc.)
 - Guests (who can be a guest, how many guests are allowed, etc.)
 - Any other policies relevant to your space and your community
- A description of how those policies are going to be enforced by your community
 - How will you know when members aren't following the policies?

- Who is responsible for enforcing the policies and addressing misbehavior?
- What are the consequences for when people are not following the policies?
- To complete this plan, you may find it helpful to define the types of socialization that happens in the backyard and how the rules, enforcement, and consequences are different for different types of socialization. (How are hangouts with friends different from social mixers which are different from brotherhood events which are different from a brother with guests over, etc.)