

San José State University
San José, California
ANNOUNCEMENT OF POSITION AVAILABILITY
Subject to Budgetary Approval
Hospitality, Recreation & Tourism Management Department

Job Opening ID (JOID): 013022

Rank: Full Professor. Associate Professor may be considered.

Applications and nominations are invited for the position of Chair. We are seeking an extraordinary professional to inspire and lead faculty and students from the recently merged departments of Recreation & Leisure Studies and Hospitality Management.

Overview of Position & Department: The chair reports to the Dean of the College of Applied Sciences and Arts (CASA) and provides leadership and direction for the development of all of the Department's academic, fiscal, infrastructure, technology, and human resources in order to advance the mission of the department, college and university. In addition to maintaining the teaching, scholarship and service responsibilities of a faculty member, the chair represents the Department when working with students, faculty, administrators, industry leaders and the community. The position is structured as a twelve-month chair and ten-month academic teaching position. The Department (one of 11 in CASA) is comprised of 8 tenured/tenure-track faculty, 20 lecturers, and 2 administrative staff; the degree programs offered include a B.S. Degree in Hospitality Management, B.S. in Recreation (core accredited), and M.S. in Recreation.

Qualifications: A Doctorate in Hospitality Management, Recreation, or related discipline and evidence of professional achievement commensurate with appointment in the Department as full or associate professor, including excellence in teaching, research/publications and service; ability to effectively lead and manage the Department; commitment to academic excellence, collegiality, consensus building and student success; excellent interpersonal and communication skills in working with faculty, staff, administrators and members of the industry and community; managerial knowledge and experience; successful experience in acquiring new resources and external support. Applicants should have awareness of and sensitivity to the educational goals of a multicultural population as might have been gained in cross-cultural study, training, teaching and other comparable experience.

Preferred Qualifications: Practical Experience in a related discipline; Active membership(s) in Professional associations related to Tourism, Hospitality, and/or Recreation; Understanding, recognition, and appreciation for the unique and complimentary strengths present in the department's degree programs; Knowledge and leadership experience in the merger of academic units; Evidence of progressively increasing administrative experience in academia.

Responsibilities: Duties include, but are not limited to:

- Plan, direct, coordinate, and maintain department budget and collaborate with University development/advancement staff to acquire funding (e.g. industry, community, university, California State University System) to support department activities and growth
- Provide innovative, assertive and visionary leadership in strategic planning, curriculum development, faculty/staff/student development and evaluation, and assessment of student learning outcomes, curriculum, and degree programs
- Engage in community, university, and industry outreach
- Provide leadership and direction in the development and implementation of policies and procedures related to faculty (including teaching, research, service), staff, students, curriculum, departmental operations, special events, and degree programs
- Work in partnership with faculty, staff, advisory committee(s), and students to advance the mission, vision, and goals of the department
- Lead department efforts to recruit, retain, and mentor faculty, staff, and students
- Teach and advise students
- Supervision of summer interns
- Participate in department, college and university activities and committees

- Serve as Department liaison to campus, industry, and community and engage in consultation with practicing professionals
- Support faculty in their pursuit funding in support of scholarly activities

Candidate must address the needs of a student population of great diversity – in age, cultural background, ethnicity, primary language and academic preparation – through course materials, teaching strategies and advisement.

Salary Range: Commensurate with qualifications and experience.

Starting Date: June 1, 2008 or earlier as negotiated

Eligibility: Employment is contingent upon proof of eligibility to work in the United States.

Application Deadline: Position will remain open until filled. Review of applications will begin on October 15, 2007.

Application Procedures: For full consideration, send letter of application, vita, statement of interest including a summary of administrative experience, teaching interests/philosophy and research, and at least three original letters of reference with contact information by October 15, 2007 to:

Personnel Committee Chair
Department of Hospitality, Recreation & Tourism Management
San Jose State University, One Washington Square, San Jose, CA 95192 -0060
Telephone: (408) 924-3197
Please include Job Opening ID (JOID) on all correspondence

University: San José State University is California's oldest institution of public higher learning. The campus is located on the southern end of San Francisco Bay in downtown San José (Pop. 945,000), hub of the world-famous Silicon Valley high-technology research and development center. Many of California's most popular national, recreational, and cultural attractions are conveniently close. A member of the 23-campus CSU system, San José State University enrolls approximately 30,000 students, a significant percentage of whom are members of minority groups. The University is committed to increasing the diversity of its faculty so our disciplines, students and the community can benefit from multiple ethnic and gender perspectives.

SJSU is an Equal Opportunity/Affirmative Action Employer committed to nondiscrimination on the bases of race, color, religion, national origin, sex, sexual orientation, gender status, marital status, pregnancy, age, disability, or covered veteran status consistent with applicable federal and state laws. This policy applies to all SJSU students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose.

The latest San José State University Safety 101 Uniform Campus Crime and Security Report is available. You may request a copy of San José State University's annual safety report by contacting the University Police Department at (408) 924-2222 or by visiting the website at www.sjsu.edu/safetyreport.