



Panera Bread is looking for energetic and enthusiastic team members for our San Jose Area cafes (locations include the Northpark Plaza, San Jose Marketplace, The Plant, @First, Los Gatos, Sunnyvale, Campbell, Cupertino, Mountain View).

At Panera Bread, warmth is our business. It's what we do best. And for like-minded individuals who are ready to surround themselves with fresh food and great people, work has never felt so friendly.

Join Panera Bread and be part of the bakery-cafe experience!

Associates -- Full Time & Part Time

We are looking for all positions for all shifts. Looking for candidates with open availability and students in need of a flexible schedule. Our Associates must maintain high standards of restaurant cleanliness, sanitation, food quality, and facility management.

- Do you have tons of energy and love working with people?
- Excellent communication and customer service skills?
- Willing to work in a fast-paced environment?
- Desire to work for one of the fastest growing concepts in the nation?

Catering Drivers

Catering Drivers must be 21 years old, valid CA driver's license, 3 years driving experience and clean DMV record (This is required for insurance requirements to drive our company vehicles). Additionally, prefer that you have reliable transportation and valid insurance, as well.

- Assist team with producing and executing all catering orders
- Deliver catering orders with accuracy and within delivery time frame
- Provide EXCELLENT customer service and solve problems with ease
- Ability to multi task and work in a fast pace environment.
- Salary starting at \$11 hourly + generous tips + mileage

Café Manager

As a Cafe Manager at Panera Bread you would be responsible for providing outstanding leadership to your team. You should be passionate about the industry, inspiring others, coaching, counseling, creating a profitable environment, and delivering an exceptional customer experience.

- Minimum of 5-7 years restaurant experience with 3 years supervisory experience.
- Excellent work record, superior communication, cooperation, and organizational skills required.
- Demonstrated experience in supervising large staff required.
- Bachelor's degree in related field, American Culinary Federation certification and/or culinary arts school preferred.
- Basic working knowledge of Windows-based personal computer applications (e.g. Word, Excel, email).
- Must be proactive, self-motivated and must demonstrate initiative and flexibility.
- Must be 21 years old, valid CA driver's license, 3 years driving experience and clean DMV record (This is required for insurance requirements to drive our company vehicles) Reliable transportation and valid insurance.
- Must be willing to work a flexible work schedule including evening and weekends.

All qualified candidates can email your resume for immediate consideration to panerajobs@gmail.com, please indicate what location(s) and position you are applying.

The Pull of the Bread:

- * #1 ranking on J.D. Power and Associates' Annual Restaurant Satisfaction Survey
- * Panera Bread has earned several "Quick-Track Awards of Excellence," including the highest-rated chain on restaurant cleanliness (Sandelman and Associates)
- * Over 90% of our retail management associates are "highly satisfied" with their careers at Panera Bread (Panera Bread Retail Satisfaction Survey)
- * A recognized market leader winning awards for our products, service and efficiency
- * No alcohol service and grease-free environment
- * No late nights

COME JOIN ONE OF THE FASTEST GROWING CONCEPTS IN THE NATION!